

OHIO SENATE

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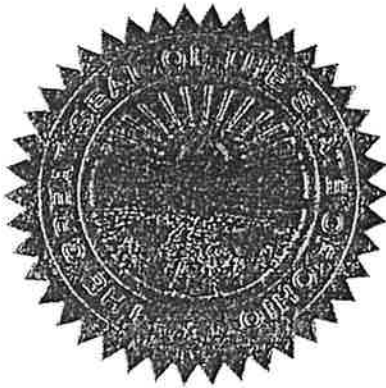
STATE OF OHIO

*Executive Department*

OFFICE OF THE GOVERNOR

*Columbus*

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint Donald L. Plotts, from Mount Gilead, Morrow County, Ohio, as a Member of the Marion Technical College Board of Trustees for a new term beginning May 5, 2023 and ending at the close of business April 29, 2026, replacing Donald L. Plotts, whose term expired.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 5th day of May in the year of our Lord, Two Thousand and Twenty Three.

*Mike DeWine*

Mike DeWine  
Governor

# Donald L. Plotts

7326 State Route 19 Unit 2312  
Mount Gilead, Ohio 43338  
Cell: 419-565-8096  
e-mail: [donaldplotts@gmail.com](mailto:donaldplotts@gmail.com)

## Education

<b>Graduate/Post Graduate</b>	Bowling Green State University, Toledo University, Ashland University, Ohio State University, Kent State University, Stout State University
<b>Masters in Education</b>	University of Toledo, Toledo, Ohio 1979
<b>Bachelors in Education</b>	Bowling Green State University, Bowling Green, Ohio 1971

## Professional Employment History

<b>Retired</b>		2019-present
<b>Education Consultant</b>	Self Employed	2013-2019
<b>President</b>	North Central State College	2009-2013
<b>Interim President</b>	North Central State College	2008-2009
<b>Interim Dean</b>	North Central State College	2007-2008
<b>Special Assistant/President</b>	North Central State College	2006-2007
<b>Superintendent</b>	Pioneer Career and Technology Center	1997-2006
<b>Director of Operations</b>	Pioneer Career and Technology Center	1989-1997
<b>Assistant Director</b>	Pioneer Career and Technology Center	1987-1989
<b>Curriculum Supervisor</b>	Pioneer Career and Technology Center	1984-1987
<b>Trade/Industry Supervisor</b>	Pioneer Career and Technology Center	1978-1984
<b>Assistant Supervisor</b>	Four County Joint Vocational School	1976-1978
<b>Work Evaluation Director</b>	Fulton County Board of Education	1975-1976
<b>Instructor</b>	Findlay City Schools	1972-1975
<b>Instructor</b>	Toledo City Schools	1971-1972

## Consultant Activities

**Mansfield City Schools:** Consultant to Mansfield City Schools to develop and implement a strategic plan to expand and improve Career and Tech Prep programming into a new facility. The result was a dramatic increase in student enrollment (over 50% of 11-12 grade students now enrolled in Career and Tech Prep).

## **Past and Current Community Organizations/Affiliations**

<b>Shelby Chamber of Commerce</b>	Past Board of Directors
<b>Mansfield Area Incubator Council (Braintree)</b>	Past Board of Trustees
<b>Employee Participation Council</b>	Past Board of Directors
<b>Family First Council</b>	Past Board of Directors
<b>Workforce Investment Board</b>	Past Board of Directors
<b>Tech Prep Steering Committee</b>	Past Chair
<b>Crawford County Business Advisory Council</b>	Past Board of Directors
<b>Shelby Rotary Club</b>	Past President
<b>Bucyrus Rotary Club</b>	Past Member
<b>Shelby United Way</b>	Past Board of Directors
<b>Richland Business Advisory Council</b>	Past President
<b>OME-RESA (Jefferson) Insurance Board</b>	Past Board of Directors
<b>Willard Diversity Council</b>	Past Member at Large
<b>North Central Computer Consortium</b>	Past Secretary
<b>Richland Co. Economic Development Corp</b>	Past Board of Directors
<b>Crawford County Economic Development</b>	Past Board of Directors
<b>Ashland Adult Center Advisory Board</b>	Past Member
<b>Richland Visioning Board</b>	Past Board of Directors
<b>University Legislative Liaison Committee</b>	Past Committee Member
<b>Ashland Bio Science Advisory Board</b>	Past Charter Member
<b>Richland Area Chamber of Commerce</b>	Past Chair and Board Member
<b>Ontario Growth Council</b>	Past Executive Board Member
<b>SPARC (regional p-16)</b>	Past Executive Board Member
<b>Crawford Economic Development</b>	Past Executive Board Member
<b>Regional Workforce Partnership Board</b>	Past Executive Board Member
<b>Braintree Incubator</b>	Past Board of Directors
<b>Rehab Center/Center Board</b>	Past Board of Directors
<b>Richland Community Development Group</b>	Past Leadership Team Member
<b>Ontario Growth Council</b>	Past Board Member
<b>Marion Technical College</b>	Board Member (past Chair)
<b>Avita Hospital Board</b>	Board Member
<b>First Federal of Galion Bank</b>	Board Vice Chair
<b>North Central State Foundation</b>	Honorary Board Member
<b>Marion State College Foundation</b>	Board Member (Past Chair)
<b>Bay Point Yacht Club</b>	Club Member (Past Commodore)

## GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS

**Appointment Date:** 5/5/2023

**Name of Appointee:** Donald L. Plotts  
**Address:** 7326 State Route 19 Unit 2312  
Mount Gilead, OH 43338  
Morrow County  
(H) –  
(W) –  
(M) – 4195658096  
(E) – donaldplotts@gmail.com

**Name of Commission:** Marion Technical College Board of Trustees  
Laura Woughter, Executive Assistant  
Office of the President  
1467 Mt. Vernon Ave.  
Marion, OH 43302-5694  
(740) 386-4217

**Term Begins:** 4/30/2023  
**Term Ends:** 4/29/2026  
**Party Affiliation:** Republican  
**Senate Confirmation:** Appointed by the Governor, confirmed by the Senate  
**Financial Disclosure:** Confidential disclosure required  
**Vice:** Donald L. Plotts

**Ohio Senate Advice and Consent  
Trustee Appointment Questionnaire**

Name: Donald Plotts \_\_\_\_\_

Institution Being Appointed to:

Marion Technical College \_\_\_\_\_

1. Are you a graduate of or do any of your dependents attend the institution to which you are being appointed as trustee? **No**
2. What is your position on the First Amendment rights of faculty, staff, and students, and how will you balance this with promoting diversity of thought on campus? **First Amendment freedom of speech does extend to public colleges and universities, but that includes all sides of thought in the political spectrum.**
3. In your opinion, what are three current significant issues affecting higher education? **Enrollment, retention, finances, and technology.**
4. Do you feel comfortable presenting new or alternative solutions to issues presented to the Board of Trustees ("Board") by the president or other trustees of the institution to which you are being appointed? **We need to be creative to make sure we have touched all bases for the highest level of learning and achievement by our students. Our employers expect it.**
5. What are some ideas you plan to propose to reduce the overall cost of higher education? **Our institution has been working to reduce overall costs. We are co-located so working with our partner institution is especially important to collaboratively reduce costs. It is important to recognize that community colleges have been doing "belt tightening" keeping tuition low.**
6. What thoughts do you have on faculty tenure, post-tenure review, and annual faculty performance reviews? **We have and will continue annual faculty performance and student feedback reviews but do not have tenure.**
7. What are your thoughts on ways to increase graduation rates at the institution to which you have been appointed? **In community colleges it is very important to understand many of the students are working and attend part-time. We need to pay attention to the needs of our students. This could include personal needs (work and family) as well as academic needs (tutoring and peer assistance) in order to improve commencement rates.**
8. Is higher education in Ohio addressing the current and future workforce needs of our state, and how can the institution you have been appointed to better address these workforce challenges? **In many ways the community colleges are meeting the needs of employers through advisory councils, internships and coops, and network connections. We need to increase our efforts to forecast future needs and not dwell on the past. Working with high schools and career centers to direct students in appropriate career paths needs to happen and students need to be encouraged to move from the community college to the university system when appropriate must be encouraged.**