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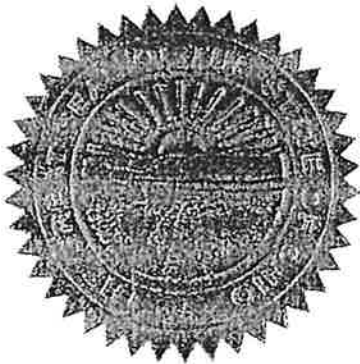
STATE OF OHIO

Executive Department

OFFICE OF THE GOVERNOR

Columbus

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint Dale Gibson Foerster, from Warren, Trumbull County, Ohio, as a Member of the Eastern Gateway Community College Board of Trustees for a term beginning January 18, 2023 and ending at the close of business October 16, 2025, replacing Pearl Kathryn Mills, who resigned.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 24nd day of February in the year of our Lord, Two Thousand and Twenty Three.

A handwritten signature in black ink that reads "Mike DeWine". The signature is written in a cursive style with a horizontal line underneath it.

Mike DeWine
Governor

Dale Foerster

Professional Experience

- 2006-Present Starr Manufacturing, Inc., Vienna, OH**
Vice President
- General Operations (2006-Present)
 - Training (2006-Present)
 - Safety (2006-2012)
- 2004-2006 Industrial Information Institute for Education, Inc. Youngstown, OH**
Director
- Non-profit business/educator training and information; educator awards
- 2005-2006 Tribune Chronicle, Warren, OH**
Correspondent (free-lance, part time)
- 2003-2005 Howland Local Schools, Warren, OH**
Substitute teacher (part time)
- Germany 1989-2000** (part time / simultaneous)
- 1990-2000 Dale's Designs, Freudenburg, Germany**
Owner (Art & German industrial facility lobby redesign & installation)
Kreativ Kreis, Staufen, Germany
Artist/Co-Founder (Artists' association & produced and sold art in Germany)
- 1989-2000 Volksschule & Siegerlander Sprachschule, Germany**
English teacher (Corporate, Adult general, Child & Student English & tutoring)
- 1986-1989 Senior Citizens Services of North Texas, Inc., Wichita Falls, TX**
Executive Director
- Managed, reorganized and restructured multi-center, multi-service, multi-county agency
 - Developed, established and maintained new services, first-time programs, including prototype Foster Grandparent program with Sheppard Air Force Base
 - Established new grant funding; significantly increased volunteers, local support, image, donations & support
- 1982-1983 KAUZ TV, Wichita Falls, TX**
Account Executive
- Established and maintained new advertising accounts & advertising production
- 1979-1982 Nortex Regional Planning Commission, North Texas Council of Governments, Wichita Falls, TX**
Director, Area Agency on Aging (12 Counties)
- Managed twelve-county Area Agency on Aging
 - Established new programs and services throughout the region
 - Managed federal, state and local government budget
 - Developed, established and maintained prototype 12-county Senior Center Directors Association
- Coordinator, Alcohol & Addiction Program (12 Counties)**
- Coordinated area funding, education & resources for addiction services and volunteer organizations
- HS-1978 Insurance (Vs.) New Orleans & Baton Rouge, LA & Wichita Falls, TX**
English Department, Midwestern State University, Wichita Falls, TX
- Full time & part time during education
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GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS

Appointment Date: 1/18/2023

Name of Appointee: Dale Gibson Foerster
Address: 1035 Bay Hill Drive NE
Warren, OH 44484
Trumbull County
(H) – 3306097568
(W) – 3303949891
(M) – 3305658277
(E) – dfoerster@starmfg.com

Name of Commission: Eastern Gateway Community College Board of Trustees
Debbie Graham, Executive Assistant to the President
740-264-5591 ext. 1805
110 John Scott Highway
Steubenville
(740) 264-5591

Term Begins: 10/17/2021

Term Ends: 10/16/2025

Party Affiliation: Republican

Senate Confirmation: Appointed by the Governor, confirmed by the Senate

Financial Disclosure: Confidential disclosure required

Vice: Pearl Kathryn Mills



Ohio Senate
Senate Building
Room 34, Ground Floor
Columbus, Ohio 43215
(614) 644-7718
Cirino@ohiosenate.gov

Committees:
Workforce and Higher Education – Chair
Finance – Vice Chair
Energy and Public Utilities
Ways and Means

Jerry C. Cirino
18th District

Dear Newly Appointed Trustee,

I would like to be one of the first to congratulate you on your recent appointment as trustee to one of Ohio's public universities or community colleges. Service as a trustee is of utmost importance to the students and citizens of Ohio who save and pay for higher education in our state. Your work as a trustee ensures that students receive an education that will lead to future employment and success, both of which are important pieces to the economic health of our state. As a trustee, you have the authority and responsibility to safeguard students' wellbeing and the duty to protect their constitutional freedoms. You are also a steward of upholding Ohio's historical commitment to higher education.

I am writing today to provide information on the appointment process going forward. The Ohio Senate, as provided in Article III, Section 21 of the Ohio Constitution, has advice-and-consent authority regarding gubernatorial appointments. Your appointment will be assigned a confirmation hearing in the Senate Workforce and Higher Education Committee ("Committee"). As part of this process, you are asked to complete the attached questionnaire. You may also be asked to meet with Committee members or attend a hearing.

With respect to the questionnaire, I ask that you thoughtfully answer each question and submit your responses to my office within 30 days of receipt so that your confirmation may proceed and your appointment completed. A confirmation hearing will not be scheduled until a completed questionnaire has been submitted. Once my office receives this information, we will work diligently to schedule your appointment on the Committee's agenda. If you have any questions about this process or would like an update on the status of your appointment, please contact my office at 614-644-7718.

Sincerely,

Jerry C. Cirino
State Senator, District 18
Chair, Workforce and Higher Education Committee

Ohio Senate Advice and Consent

Trustee Appointment Questionnaire

Name: Dale Foerster

Institution Being Appointed to:

Eastern Gateway Community College

1. Are you a graduate of or do any of your dependents attend the institution to which you are being appointed as trustee?

No

2. What is your position on the First Amendment rights of faculty, staff, and students, and how will you balance this with promoting diversity of thought on campus?

I believe that First Amendment rights are central to our country, and will support that right through Board policies.

3. In your opinion, what are three current significant issues affecting higher education?

1. Costs 2. Opinionated educators overstepping their subject-education roles in pushing their agenda/opinions to students
3. Lack of administrators' 'backbone' in supporting and protecting others' viewpoints and emerging science and data (and instead shutting down alternate information), resulting in higher ed being more of a political vehicle rather than trustworthy educational institution.

4. Do you feel comfortable presenting new or alternative solutions to issues presented to the Board of Trustees ("Board") by the president or other trustees of the institution to which you are being appointed?

Yes.

5. What are some ideas you plan to propose to reduce the overall cost of higher education?

Review college budgets & costs; look at best practices and new ideas that others are successfully doing; combine with available local resources

6. What thoughts do you have on faculty tenure, post-tenure review, and annual faculty performance reviews?

I believe that faculty should not be 'guaranteed' a position, but should be reviewed as other employees are reviewed, with conditions for faculty continuance. Annual reviews should be based on quality of teaching subject matter they are supposed to be teaching (measurable), as well as attendance, student interaction, etc.

7. What are your thoughts on ways to increase graduation rates at the institution to which you have been appointed?

More direct teacher/student availability & interaction; Scholarships (merit-based).
Add tutoring from students (perhaps teaching students earning teaching credits rather than being paid) for students
Ensure students' studies line with viable careers, and subject matter matches actual career
Allow college credits for technical learning (welding, fitting math, robotic operation, etc.)

8. Is higher education in Ohio addressing the current and future workforce needs of our state, and how can the institution you have been appointed to better address these workforce challenges?

Not totally. It takes too long to change courses for college credit, so courses aren't always in step with current needs.
More community/curriculum coordination feeding to state/national accreditor orgs.
See also #7 above

9. In your view, who are you ultimately responsible to serve as a trustee of the institution you have been appointed to: the president, Board chairperson, or taxpayers of Ohio?

Taxpayers.

Please complete and return this form either by email at sd18@ohiosenate.gov or mail the completed form to:

**Senator Jerry C. Cirino
1 Capitol Square
Columbus, OH 43215**