2023 MAY 16 PM 1:24 STATE OF OHIO Executive Department

OFFICE OF THE GOVERNOR

Columbus

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint George Anthony Skestos, from Columbus, Franklin County, Ohio, as a Member of the The Ohio State University Board of Trustees for a term beginning May 14, 2023 and ending at the close of business May 13, 2032, replacing Alex R. Fischer, whose term expired.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 5th day of May in the year of our Lord, Two Thousand and Twenty Three.

Heline

Mike DeWine Governor

## George A. Skestos

#### Founder and Managing Principal

George Skestos founded Arcadia Holdings, LLC in 2001 to provide growth capital to small and mid-market businesses. George directs and is responsible for all due diligence, risk management, and disposition decisions of Arcadia investments.

Prior to founding Arcadia, George was an Assistant Vice President at Huntington Capital Corp., where he actively sourced and managed the private placement of debt and equity. Before joining Huntington Capital, George was a Congress-Bundestag Fellow, involved in the privatization of businesses in the former German



Democratic Republic. George began his career at The Huntington National Bank as a Relationship Banker, with broad exposure to retail, mortgage and commercial banking.

George served as Trustee for publicly traded Diamond Hill Funds for fifteen years, and currently serves as Board member or Board Chair for several privately held businesses.

George's areas of community interest include Boards of Trustees at Columbus Academy and The Columbus Museum of Art, where he served as Board Chair. George has also served as Trustee at Columbus College of Art and Design and COSI.

George graduated from University of Michigan with a Bachelor of Arts in Economics, and later earned a Master of Business in Administration from Columbia Business School.

George and his wife, Danielle, are the parents of four children and reside in Columbus, Ohio.

#### **GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS**

Appointment Date:	5/14/2023
Name of Appointee: Address:	George Anthony Skestos 140 Park Drive Columbus, OH 43209 Franklin County (H) – (W) – 6149728001 (M) – 6145995787 (E) – gskestos@arcadiaholdings.com
Name of Commission:	The Ohio State University Board of Trustees Jessica Eveland, Associate Secretary (614) 292-1132 210 Bricker Hall, 190 N. Oval Mall Columbus, OH 43210 (614) 292-1132
Term Begins: Term Ends: Party Affiliation: Senate Confirmation:	5/14/2023 5/13/2032 Republican Appointed by the Governor, confirmed by

Financial Disclosure: Vice:

the Senate Confidential disclosure required Alex R. Fischer

## Trustee Appointment Questionnaire

#### Name: George A. Skestos

### Institution Being Appointed to: The Ohio State University

1. Are you a graduate or do any of your dependents attend the institution to which you are being appointed as trustee?

No.

# 2. What is your position on the First Amendment rights of faculty, staff, and students; and how will you balance this with promoting diversity of thought on campus?

I fully support the First Amendment rights of faculty, staff, and students. Freedom of speech and expression is an essential part of education at OSU. As a new Board trustee, I was proud to update the ratification of OSU's Free Speech Policy earlier this year.

### 3. In your opinion, what are three current significant issues affecting higher education?

Three significant issues affecting higher education are:

- Affordability. OSU needs to be affordable for students from Ohio.
- Accessibility. OSU needs to be accessible for students from Ohio.
- Compatibility. OSU should graduate students ready to meet the needs of the Ohio workforce.
- 4. Do you feel comfortable presenting new or alternative solutions to issues presented to the Board of Trustees ("Board") by the President or other Trustees of the institution to which you are being appointed?

One of my primary responsibilities is to present new or alternative solutions to issues facing OSU.

## 5. What are some ideas you plan to propose to reduce the overall cost of higher education?

Some ideas to reduce the overall cost of higher education are:

Focusing on efficiency optimization

- 15

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- Freezing tuition for the duration of a student's education
- Building more endowment to fund student tuition support

# 6. What thoughts do you have on faculty tenure, post-tenure review, and annual faculty performance reviews?

I support tenure for faculty who objectively complete the faculty tenure process. Posttenure reviews must continue at OSU; and faculty need annual performance reviews.

## 7. What are your thoughts on ways to increase graduation rates at the institution to which you have been appointed?

Graduation rates at OSU need to continue to improve. As a Trustee I support reducing barriers to completing degrees, and funding student support services which assist students with obstacles they face while pursuing a degree.

# 8. Is higher education in Ohio addressing the current and future workforce needs of our state, and how can the institution you have been appointed to better address these workforce challenges?

Higher education in Ohio is addressing the workforce needs of our state; but more work can be done. OSU must continue to create partnerships with industry, enhance internship opportunities, and keep the career placement services decentralized to meet the needs of the specialized colleges at OSU.

# 9. In your view, who are you ultimately responsible to serve as a Trustee of the institution you have been appointed to?

As a Trustee, I maintain a fiduciary obligation to the institution. My ultimate responsibility remains to The Ohio State University – its Faculty, Staff, Students, Alumni, in addition to the taxpayers of Ohio.