

Ohio Senate Advice and Consent  
Trustee Appointment Questionnaire

Name: Michael J. Budzicki

Institution Being Appointed to:  
Hocking College

1. Are you a graduate of or do any of your dependents attend the institution to which you are being appointed as trustee?

*I am a graduate of Hocking College.*

2. What is your position on the First Amendment rights of faculty, staff, and students, and how will you balance this with promoting diversity of thought on campus?

*Diversity of thought is the reality that there is more than one way to think about something open to everyone and the mission is the focus of the Colleges work. Make sure that the Board of Trustees annually review any such related ~~policies~~ policies.*

3. In your opinion, what are three current significant issues affecting higher education?

*Graduate costs - Fill workforce gaps - align with local needs to help students succeed. Smaller numbers of students graduating from High School.*

4. Do you feel comfortable presenting new or alternative solutions to issues presented to the Board of Trustees ("Board") by the president or other trustees of the institution to which you are being appointed?

*Absolutely*

5. What are some ideas you plan to propose to reduce the overall cost of higher education?

*Encourage the 2+2 option; College Credit Plus*

6. What thoughts do you have on faculty tenure, post-tenure review, and annual faculty performance reviews?

Performance reviews are important in all organizations. There are no tenure or post tenure at Hocking College.

7. What are your thoughts on ways to increase graduation rates at the institution to which you have been appointed?

This should be a goal for continuous improvement. Provide support services, Establish regular contact triggered by certain benchmarks.

8. Is higher education in Ohio addressing the current and future workforce needs of our state, and how can the institution you have been appointed to better address these workforce challenges?

We are striving to accomplish that. More certifications recognized by industry apprenticeships, need greater business input to meet their needs.

9. In your view, who are you ultimately responsible to serve as a trustee of the institution you have been appointed to: the president, Board chairperson, or taxpayers of Ohio?

All the above and ~~more~~ more will work with the Chair and President who we employ, taxpayers, students and the community at large.

Please complete and return this form either by email at [sd18@ohiosenate.gov](mailto:sd18@ohiosenate.gov) or mail the completed form to:

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