

Trustee Appointment Questionnaire

Name: Joseph A Cameneti Sr.

Institution Being Appointed To: Eastern Gateway Community College

- 1. Are you a graduate of or do any of your dependents attend the institution to which you are being appointed a trustee?** No
- 2. What is your position on the First Amendment rights of faculty, staff, and students, and how will you balance this with promoting diversity of thoughts on campus?** I believe all parties mentioned above should have the freedom to share their opinions. I'm not familiar with what already exists and look forward to discovering the current parameters. I feel all the above should be respected for their opinions even if others disagree with them. I believe all should be able to express their point of view in a peaceful environment. I think we should strive to reach out to every ethnicity and type of person.
- 3. In your opinion, what are three current significant issues affecting higher education?** Cost, relevance of degrees, and diversity of thought in the classroom.
- 4. Do you feel comfortable presenting new or alternative solutions to issues presented to the Board of Trustees ('Board') by the president or other trustees of the institution to which you are being appointed?** Yes. I do. I enjoy solving problems and brainstorming ideas. I'm used to running our board and public speaking.
- 5. What are some ideas you plan to propose to reduce the overall cost of higher education?** Once I begin to operate as a Board member and have a more complete lay of the land I'm sure I'll come up with many ideas. Having put 3 children through college I think, if possible, it would be great for students not to have to take the same courses they took in high school in their first year. This would help them finish at a faster pace and save them money.
- 6. What thoughts do you have on faculty tenure, post-tenor review, and annual faculty performance reviews?** I think tenured faculty should have performance reviews like regular faculty. We do 360 reviews of all employees, including myself, and it makes all of us better. I don't know enough at this time to have an opinion of "tenure." I look forward to immersing myself in how it works.
- 7. What are your thoughts on ways to increase graduation rates at the institution to which you have been appointed?** I'm not sure what is already provided. I do think many students don't have support from parents. I think making financial and academic coaches available to encourage and direct them along with helping them find available grants they qualify for would help.
- 8. Is higher education in Ohio addressing the current and future workforce needs of our state and how can the institution you have been appointed to better address these workforce challenges?** I look forward to investigating what EGCC is currently offering so I can assess the

above question and give advice accordingly. Off the top of my head, I would say we need to make sure we offer degrees that fit workforce needs. We should, if we're not already doing it, partner with local businesses to create degrees, training programs, internships, and apprenticeships to provide students with real world skills.

- 9. In your view, who are you ultimately responsible to serve as a trustee of the institution you have ben appointed to: the president, Board chairperson, or taxpayers of Ohio? The taxpayers of Ohio. At the same time, I look forward to serving\helping the president and Board chairperson in anyway I can.**