

Ohio Senate Advice and Consent Trustee Appointment Questionnaire

Name: Tracy Carter

Institution Being Appointed to: Stark State College

1. Are you a graduate of or do any of your dependents attend the institution to which you are being appointed as trustee? I am not a graduate of Stark State. I do not have any dependents who attend the institution.

2. What is your position on the First Amendment rights of faculty, staff, and students, and how will you balance this with promoting diversity of thought on campus? I believe faculty, staff and students should practice their First Amendment rights in an effort to promote diversity of thought on campus.

3. In your opinion, what are three current significant issues affecting higher education? The three significant issues affecting higher education include maintaining and increasing enrollment, containing and reducing costs, and offering education and training options that best align with current and future employer hiring needs.

4. Do you feel comfortable presenting new or alternative solutions to issues presented to the Board of Trustees ("Board") by the president or other trustees of the institution to which you are being appointed? Yes, I feel comfortable presenting new or alternative solution to issues that are presented to the Stark State Board of Trustees by Dr. Jones and other trustees of the institution.

5. What are some ideas you plan to propose to reduce the overall cost of higher education?

I recommend that we continue to explore:

- 1) how college purchasing collaboratives can help reduce operating costs
- 2) how technology could be utilized to help streamline our work processes and reach new student audiences for education and training purposes
- 3) how to earn grants to help keep down costs

6. What thoughts do you have on faculty tenure, post-tenure review, and annual faculty performance reviews? I support performance reviews being administered to help every employee understand the areas in which he or she thrives and where he or she may need improvement relative to advancing department and college goals.

7. What are your thoughts on ways to increase graduation rates at the institution to which you have been appointed? We should continue to assess and refine our academic counseling, mentoring and other wrap around services to ensure they are effective in helping students stay in college and graduate.

8. Is higher education in Ohio addressing the current and future workforce needs of our state, and how can the institution you have been appointed to better address these workforce challenges? As a member of the Stark State College board of trustees, we routinely discuss our education and training offerings. Our president, Dr. Jones, is proactive in sharing market trends and encouraging trustees to weigh in on strategies that will help the college best attract and graduate students and connect them to jobs that employers have now and in the future.

9. In your view, who are you ultimately responsible to serve as a trustee of the institution you have been appointed to: the president, Board chairperson, or taxpayers of Ohio? As a Stark State College Board member, I am accountable to the taxpayers of Ohio. I am also passionate about ensuring every Stark State College student succeeds. I define success as graduating and earning a job.