

**Ohio Senate Advice and Consent
Trustee Appointment Questionnaire**

Name: Travis Reiff

Institution Being Appointed to:
Owens Community College

1. Are you a graduate of or do any of your dependents attend the institution to which you are being appointed as trustee?

No.

2. What is your position on the First Amendment rights of faculty, staff, and students, and how will you balance this with promoting diversity of thought on campus?

I respect and support the First Amendment as well as support the Governor DeWine and Owens Community College position on the First Amendment.

3. In your opinion, what are three current significant issues affecting higher education?

Cost / Affordability

Access

Work Readiness

4. Do you feel comfortable presenting new or alternative solutions to issues presented to the Board of Trustees ("Board") by the president or other trustees of the institution to which you are being appointed?

Yes

5. What are some ideas you plan to propose to reduce the overall cost of higher education?

I look forward to understanding what has been implemented to reduce overall costs for OCC. Review and propose best practices and successes from other community colleges.

- Look at ways to increase enrollment while not increasing expenses.
- Utilize lean management principles to streamline operations.
- Collaborate with local industries to create work-study programs that can help offset costs.
- Online and blended learning.

6. What thoughts do you have on faculty tenure, post-tenure review, and annual faculty performance reviews?

Ensuring academic freedom while addressing concerns about equity is a challenge. I feel that all paid employees should be accountable to meet the expectations that they are hired to fulfill and compensated based on performance.

7. What are your thoughts on ways to increase graduation rates at the institution to which you have been appointed?

I look forward to understanding what has been implemented to increase graduation rates at OCC. From this review best practices and successes at other community colleges. There are many things that can be reviewed for example: Academic support services, Clear academic pathways, flexible scheduling, retention initiatives, and community partnerships(internships).

8. Is higher education in Ohio addressing the current and future workforce needs of our state, and how can the institution you have been appointed to better address these workforce challenges?

I feel like Ohio higher education has been striking the balance between future and current needs, well. This is a very complicated balancing process that requires decades of forward planning with industry leaders to identify critical needs of the future while addressing needs of today. I look forward to getting a deeper understanding what OCC has been doing on meeting the workforce needs. I will encourage strengthening relationships with larger employers to align curriculum to their needed skills.

9. In your view, who are you ultimately responsible to serve as a trustee of the institution you have been appointed to: the president, Board chairperson, or taxpayers of Ohio?

Taxpayers of Ohio.