

OHIO STATE

STATE OF OHIO

2024 JUN -4 AM 9:32

Executive Department

OFFICE OF THE GOVERNOR

JS

Columbus

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint Kathryn R. Ware, from Findlay, Hancock County, Ohio as a Student Member of the Bowling Green State University Board of Trustees for a new term beginning May 31, 2024 and ending May 17, 2026.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 31st day of May in the year of our Lord, Two Thousand and Twenty Four.

Mike DeWine

Mike DeWine
Governor

KATHRYN WARE, M.S.

krware@bgsu.edu

EDUCATION

- Bowling Green State University*, Bowling Green, OH Spring 2022-present
Ph.D. in Biological Sciences
- Bowling Green State University* Fall 2019-Spring 2022
Master of Science in Biological Sciences
- The University of Findlay*, Findlay, OH Fall 2012-Spring 2015
Bachelor of Science (Honors) in Biology and Animal Science/Pre-Veterinary Studies
- Baldwin-Wallace College*, Berea, OH Fall 2011-Spring 2012

RESEARCH EXPERIENCE

- Bird Community Responses to Disturbances on a Scale of Natural to Anthropogenic*
Ph.D. Dissertation, Bowling Green State University Spring 2022 – present
- Breeding Bird Communities in Introduced Exotic Pine Stands in Oak Openings*
Master's Thesis, Bowling Green State University Fall 2019-Spring 2022
- Political, Socioeconomic, and Cultural Factors Affecting Poaching in African Elephants*
Senior Honors Thesis, The University of Findlay Fall 2014-Spring 2015
- Contributions of The University of Findlay's Urban Forest to Pollution Reduction and Carbon Sequestration* Fall 2014-Spring 2015
- Occupancy Rates and Reproductive Success of Ohio Highway Nest Box Trail by American Kestrels (Falco sparverius)*
Ohio Bird Conservation Initiative Spring 2014-Spring 2015

PUBLICATIONS/PRESENTATIONS

- Ware, K.R., K.V. Root. (n.d.) "A Bird's Eye View of Ecosystem Functionality: Promising Approaches to Inform Management Decision." Submitted for Publication.
- A Bird's Eye View of Ecosystem Functionality: Promising Approaches to Inform Management Decisions*
Presentation, The Wildlife Society Conference November 2023
- Ware, K.R. (2020). Northern Waterthrush: More Than a Migrant. *Ohio Cardinal* 43(4), pp. 203-6.
- Evaluating Breeding Bird Diversity in Fragmented Pine Plantations*
Presentation, Society of Conservation Biology, North American Meeting July 2022
Poster, Green Ribbon Initiative Science Summit November 2022
- Breeding Bird Diversity in Oak Opening's Pine Plantations*
Presentation, Green Ribbon Initiative Science Summit February 2021

Birds of Oak Openings Preserve Metropark

Presentation, Hancock County Park District Winter Speaker Series

December 2022

GRANTS/AWARDS, Total: \$121,781

Shanklin Research Colloquium, Paper Presentation, First Place - \$300

April 2024

"A Bird's Eye View of Ecosystem Functionality: Promising Approaches to Inform Management Decisions", Bowling Green State University

M.S. Sinkula Biological Sciences Research Fund Award - \$1,500

December 2023

Bowling Green State University; support for research expenses

Student Green Initiatives Fund - \$115,731

March 2023

Bowling Green State University, Bird-Window Collision Mitigation Project; covers the cost of installation of dot tape to reduce bird collisions at the Stroh Center, including materials and labor

Findlay-Hancock Community Foundation Grant - \$1,750

March 2023

Support for the Rieck Center for Habitat Studies' Story Trail

Ohio Bird Conservation Initiative Conservation Grant - \$1,000

February 2023

Support for BGSU Bird-Window Collision Mitigation project

Barbara Long Masters Biological Sciences Research Fund Award - \$1,500

November 2022

Bowling Green State University; support for PhD research expenses

PROFESSIONAL EXPERIENCE

Black Swamp Bird Observatory, Oak Harbor, OH

Fall 2019-present

Bird Banding Technician: Work as a team to help the function of one of the busiest migratory bird banding stations in North America, safely and efficiently extract birds from mist nets, band and identify molt, plumage, species, sex, and other aspects of birds in the hand, put up and take down mist nets, all while in accordance with the Bird Bander's Code of Ethics, US Fish and Wildlife Service regulations, and Black Swamp Bird Observatory standards, while also working with and teaching volunteers of all ages and experiences

Bowling Green State University, Bowling Green, OH

Fall 2019-present

Teacher's Assistant: Teach sections of Anatomy and Physiology I lab and Ornithology with up to 24 students per lab, develop instructional materials for each week's topic, grade exams and assignments

Toledo Zoo, Toledo, OH

May 2018-Fall 2019

Conservation Technician

Butterfly and Prairie Management: Chemically and physically managed prairies around Lucas and Wood counties and on Toledo Zoo grounds, conducted insect and butterfly surveys within prairies, reared federally endangered butterfly species (Mitchell's Satyr and Karner Blue Butterfly) for reproduction and release in accordance with the US Fish and Wildlife Service, reared and tagged Monarchs for releases at Zoo events, cared for over 50 species of native Ohio plants, conducted small mammal surveys using Sherman Traps in prairies

Herpetology Research: Conducted research on the spatial ecology and population dynamics of several turtle species by setting and pulling traps, used a GPS unit to navigate to different transects, processed turtles for data collection, used telemetry techniques to track Box turtles and Blanding's turtles, monitored cover objects for reptiles and amphibians

Lake Sturgeon Reintroduction: Assisted in the care and feeding of Lake Sturgeon that were released in the Maumee River, the first sturgeon present in the river in 100 years

Hancock County Park District, Findlay, OH

June 2016-May 2018

Program Specialist: Designed and led a wide variety of nature educational programs for Hancock County, participated in bird monitoring and data collection in county parks, led wildflower monitoring excursions with volunteers, worked with community members and school groups of all ages, headed Homeschoolers in the Park program while coordinating with education standards, composed program materials and listings

SERVICE

Graduate Student Senate, Bowling Green State University

Fall 2021-Spring 2023

Environmental Affairs Representative: represented graduate students in addressing environmental and sustainability concerns, worked with Graduate Student Senate to be more environmentally friendly, initiated a campus-wide Green Falcon Pledge, worked to advance mental health trainings for graduate students, served on Student Green Initiatives Fund Committee and other campus-wide committees

Rieck Center for Habitat Studies, The University of Findlay, Findlay, OH

August 2017-present

President (2019-2023)/Secretary (2017-2019): Established a Project FeederWatch site through Cornell University leading counts twice a week, manage FeederWatch volunteers, started and manage social media accounts, led board meetings, managed paid memberships, planned open houses and events, led hikes and programs, designed quarterly newsletters

Hancock County Naturalists, Findlay, OH

September 2022-present

Secretary: Maintain 50 years of historical records of the organization, assist in making the organization a 501(c)(3) non-profit, take meeting minutes, present minutes during meetings for approval, assist in the creation of a Hancock County Naturalists website, help lead and manage outings and field trips

Homegrown Habitat Planning Committee, Findlay, OH

August 2023-present

Secretary: Work with partners and organizations to plan an April 2024 event featuring New York Times Bestselling Author Doug Tallamy in Findlay, OH with projected attendance of over 300 people, plan a resource fair featuring over a dozen organizations, take minutes for committee planning meetings

LEADERSHIP AND CERTIFICATIONS

Black Swamp Bird Observatory Bird Banding Volunteer

April 2019-present

Ohio Young Birder's Club Advisor, Northwest Chapter

September 2018-present

Ohio Certified Volunteer Naturalist

March 2018-present

Biggest Week in American Birding Guide, Volunteer

May 2017-present

BGSU Biology Graduate Student Association Officer

Fall 2019-present

BGSU Certified Mental Health Champion

March 2024

BGSU Biology Graduate Department Seminar Committee

Fall 2023-Spring 2024

BGSU Biology Graduate Research Forum Committee

Fall 2023-Spring 2024

Question, Persuade, Refer Training

Summer 2023

Mental Health First Aid Certificate

Spring 2023

BGSU Safe-Zone Certification

Fall 2022

BGSU Center for Faculty Excellence, Teaching and Learning Certificate

Fall 2022

Sustainable Leadership Certificate, BGSU

Spring 2022

Social Justice Leadership Certificate, BGSU

Spring 2020

Ethical Leadership Certificate, BGSU

Fall 2019

Inclusive Leadership Certificate, BGSU

Fall 2019

Kathryn Ware Biography

Kathryn Ware is a third-year doctoral candidate in Biological Sciences at Bowling Green State University. She is currently pursuing her PhD in the same ecology lab where she completed her master's degree, with her advisor Dr. Karen Root. Her dissertation research is focused on how bird communities respond to different kinds of disturbance, including forest management and hurricanes. Kathryn enjoys being involved on campus and has served as the Graduate Student Senate Environmental Affairs Representative for two years. She is also active in her department as a Teaching Assistant for Anatomy and Physiology labs, an officer of the Biology Graduate Student Association, member of the Biology Departmental Seminar Committee, and founding member of the Biology Research Forum Committee. She completed her bachelor's degree at The University of Findlay and currently lives in Findlay, Ohio with her husband Sam and her dog Mary Jane. Outside of academia, Kathryn loves to go birding and is an active volunteer with Black Swamp Bird Observatory as a bird bander, bird-watching guide, and advisor to the Ohio Young Birders Club.

GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS

Appointment Date: 5/31/2024

Name of Appointee: Kathryn R. Ware

Address: 2025 Chapel Dr
Findlay, OH 45840
Hancock County
(H):
(W):
(M): 4197079517
(E): krware@bgsu.edu

Name of Commission: Bowling Green State University Board of Trustees
Laurel Zawodny, Assistant to the President
220 McFall Center
Bowling Green, OH 43403
(P): (419) 372-2226
(E): lzawodn@bgsu.edu

Term Begins: 5/18/2024

Term Ends: 5/17/2026

Party Affiliation: Democrat

Senate Confirmation: Appointed by the Governor, confirmed by the Senate

Financial Disclosure: Confidential disclosure required

Vice: Mikayla E. Russ