

OHIO SENATE

STATE OF OHIO

2024 JUN -6 AM 9:31

Executive Department

OFFICE OF THE GOVERNOR

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Columbus

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint Paula M. O'Reilly, from Columbus, Franklin County, Ohio, as a Member of the Bowling Green State University Board of Trustees for a term beginning May 31, 2024 and ending at the close of business May 17, 2033, replacing David P. O'Brien, whose term expired.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 31st day of May in the year of our Lord, Two Thousand and Twenty Four.

Mike DeWine

Mike DeWine
Governor



PAULA O'REILLY

Accenture
Technology
United States

Paula is a Senior Managing Director at Accenture responsible for leading the Technology business in the Midwest. Paula is also Office Managing Director for the Columbus Office. Most recently, she was responsible for leading strategic and transformational initiatives at one of our principal and global financial services clients. Paula also serves as the Executive Sponsor for the US Women's Employee Resource Group at Accenture.

In the course of her career, she has consulted with many of our insurance, banking and capital markets clients. These initiatives included strategy development, large-scale system implementation, acquisition and merger integration, front-office and omni-channel experience, and overall account management. Most recently, Paula has worked with clients on workforce transformation, including transition to agile, product-based teams to support the use of modern technologies like cloud, GenAI, and blockchain.

In addition to client work, Paula is a frequent industry speaker, author, and board member. She represents Accenture as a member of the Ohio Business Roundtable, the Columbus Partnership, and the Ohio Chamber of Commerce. Her recent speaking engagements include the CIO Tomorrow Conference, American Banker Top Women in Banking, and the Ohio Business Roundtable's annual CEO Summit.

She is passionate about giving back to the community, serving as the Board Chair for the National Multiple Sclerosis Society (NMSS) – Buckeye chapter. Paula also serves as an advisory member on the Bowling Green State University Schmidthorst College of Business Leadership Council.

Before her Technology Lead role, Paula was the Midwest FS Client Group lead. Before the Client Group role, she was the Global Client Account Lead for JPMorgan Chase and a member of the Diamond Leadership Council Advisory Board. Paula has worked in all areas of Banking but specializes in Consumer Banking and omni-channel experiences. She helps banks with their Total Enterprise Reinvention strategy and how to use their digital and physical channels together.

Paula lives in Columbus, Ohio with my husband and two daughters.

GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS

Appointment Date: 5/31/2024

Name of Appointee: Paula M. O'Reilly

Address: 138 Webster Park Ave
Columbus, OH 43214
Franklin County
(H): 6142619939
(W): 6146292250
(M): 6147834352
(E): poreilly2@me.com

Name of Commission: Bowling Green State University Board of Trustees
Laurel Zawodny, Assistant to the President
220 McFall Center
Bowling Green, OH 43403
(P): (419) 372-2226
(E): lzawodn@bgsu.edu

Term Begins: 5/18/2024
Term Ends: 5/17/2033
Party Affiliation: Republican
Senate Confirmation: Appointed by the Governor, confirmed by the Senate
Financial Disclosure: Confidential disclosure required
Vice: David P. O'Brien



Ohio Senate
Senate Building
Room 34, Ground Floor
Columbus, Ohio 43215
(614) 644-7718
Cirino@ohiosenate.gov

Committees:
Workforce and Higher Education – Chair
Finance – Vice Chair
Energy and Public Utilities
Ways and Means

Jerry C. Cirino
18th District

Dear Newly Appointed Trustee,

I would like to be one of the first to congratulate you on your recent appointment as trustee to one of Ohio's public universities or community colleges. Service as a trustee is of utmost importance to the students and citizens of Ohio who save and pay for higher education in our state. Your work as a trustee ensures that students receive an education that will lead to future employment and success, both of which are important pieces to the economic health of our state. As a trustee, you have the authority and responsibility to safeguard students' wellbeing and the duty to protect their constitutional freedoms. You are also a steward of upholding Ohio's historical commitment to higher education.

I am writing today to provide information on the appointment process going forward. The Ohio Senate, as provided in Article III, Section 21 of the Ohio Constitution, has advice-and-consent authority regarding gubernatorial appointments. Your appointment will be assigned a confirmation hearing in the Senate Workforce and Higher Education Committee ("Committee"). As part of this process, you are asked to complete the attached questionnaire. You may also be asked to meet with Committee members or attend a hearing.

With respect to the questionnaire, I ask that you thoughtfully answer each question and submit your responses to my office within 30 days of receipt so that your confirmation may proceed and your appointment completed. A confirmation hearing will not be scheduled until a completed questionnaire has been submitted. Once my office receives this information, we will work diligently to schedule your appointment on the Committee's agenda. If you have any questions about this process or would like an update on the status of your appointment, please contact my office at 614-644-7718.

Sincerely,

Jerry C. Cirino
State Senator, District 18
Chair, Workforce and Higher Education Committee

Ohio Senate Advice and Consent

Trustee Appointment Questionnaire

Name: Paula M. O'Reilly

Institution Being Appointed to:

Bowling Green State University

1. Are you a graduate of or do any of your dependents attend the institution to which you are being appointed as trustee?

Yes, I am a graduate of Bowling Green State University. I have no dependents attending BGSU.

2. What is your position on the First Amendment rights of faculty, staff, and students, and how will you balance this with promoting diversity of thought on campus?

I believe everyone has a right to their opinion and to express their opinion within the stated rules of the institution.

3. In your opinion, what are three current significant issues affecting higher education?

1 - Declining enrollment/population cliff. Which is more dire in NW Ohio than other areas of the state.

2 - The role of higher education in society (college degree, associates degree, trades degree, on the job training and the need for all of these types of education).

3 - The cost of higher education and how it can be available equitably.

4. Do you feel comfortable presenting new or alternative solutions to issues presented to the Board of Trustees ("Board") by the president or other trustees of the institution to which you are being appointed?

Yes. Part of the role of trustee would be to look at issues from all sides and present alternatives.

5. What are some ideas you plan to propose to reduce the overall cost of higher education?

There is a need to look critically at the types of degrees offered. With enrollment declining, we will likely have to make hard decisions about the programs offered and some of those will need to be consolidated or eliminated.

6. What thoughts do you have on faculty tenure, post-tenure review, and annual faculty performance reviews?

Faculty tenure, post-tenure review and annual faculty performance reviews are all important components to a healthy academic environment. Some version of tenure is required to keep senior, high performing faculty at the university. However, that high performance needs to be evaluated and maintained through proper review. All faculty should be open to feedback and coaching through a minimum of an annual review process.

7. What are your thoughts on ways to increase graduation rates at the institution to which you have been appointed?

Graduation and timely graduation (four years or less for full time students) are important metrics to review and improve. Helping students succeed in their first year on campus is the first step toward improving graduation rates. At BGSU, the implementation of Life Design has been an encouraging step to helping students in their first year which should help in long term graduation rates.

8. Is higher education in Ohio addressing the current and future workforce needs of our state, and how can the institution you have been appointed to better address these workforce challenges?

In some cases yes, higher education is addressing workforce needs. In some cases, there is room for improvement. For example, "The Science of Reading" is important research that our future teachers need to understand and apply. Continually evaluating and improving the curriculum for teachers on how to teach (not just "this is how we've always done it") is necessary.

9. In your view, who are you ultimately responsible to serve as a trustee of the institution you have been appointed to: the president, Board chairperson, or taxpayers of Ohio?

The taxpayers of Ohio.

Please complete and return this form to the Governor's Office of Boards and Commissions at boards.commissions@governor.ohio.gov. If you have any questions regarding this form please contact:

Senator Jerry C. Cirino
614-466-7718
1 Capitol Square
Columbus, OH 43215