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STATE OF OHIO

Executive Department

OFFICE OF THE GOVERNOR

Columbus

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint Kathryn H. Rinehart, from Jackson, Jackson County, Ohio, as a Member of the Rio Grande Community College Board of Trustees for a term beginning August 2, 2024 and ending at the close of business October 10, 2025, replacing Sarah M. Munn, who resigned.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 2nd day of August in the year of our Lord, Two Thousand and Twenty Four.

Mike DeWine

Mike DeWine
Governor



KAT RINEHART

Principal Controls Engineer

EXPERIENCE

Principal Controls Engineer | General Mills

Lead controls team at Wellston Plant to deliver results in electrical safety, cyber security, innovation, cost savings, and production support. Lead the engineering development program for the plant with direct management a rotation program, intern program, and local early career development group.

Maintenance & Reliability Manager | General Mills

Manager of plant maintenance staff consisting of maintenance leaders, reliability engineering, production maintenance, fabrication shop, ammonia refrigeration operations and maintenance, building and grounds maintenance, electrical and controls maintenance, and storeroom (150-member team in total). Responsible for \$17.5MM parts, service, and labor budget.

Sr Controls Engineer II | General Mills

Control system design for food processing and packaging systems, PLC programming, HMI programming, data collection, industrial computer network infrastructure, and instrumentation implementation. Strategic direction for plant network, HMI visualization system, parts obsolescence, and vision systems.

Electrical & Controls Engineer | Process & Facilities Systems

Project Manager on multi-discipline process and control systems. Clients in automotive, medical, chemical, and food manufacturing industries.

Electrical Engineer | Patrick Engineering

Completed projects in a wide range of industries - including electrical utility, chemical processing, and food manufacturing.

CONTACT

551 Aaron Ave
Jackson, OH 45640
(740) 988 - 7647
kat.rinehart@genmills.com
linkedin.com/in/katrinehart

LEADERSHIP

I have a unique background in technical leadership, combining engineering and maintenance experience with technical team development.

COMMUNITY

I have a passion for creating opportunities in my community through education, training, and experiences.

SKILLS

Problem Solving
Project Management
Strategic Planning
Learning & Development
Community Building

EDUCATION

Ohio Northern University | Ada, Ohio
Bachelor of Science in Electrical and Computer Engineering

ORGANIZATIONS

Child Development Center of Jackson Country Board Member
Women's Leadership Network Development Series - General Mills
Women in Supply Chain Steering Team - General Mills
Northview Elementary PTO President and Treasurer
Junior Altrurian Women's League President and Treasurer
Zeta Tau Alpha District President - Illinois



Ohio Senate
Senate Building
Room 34, Ground Floor
Columbus, Ohio 43215
(614) 644-7718
Cirino@ohiosenate.gov

Committees:
Workforce and Higher Education – Chair
Finance – Vice Chair
Energy and Public Utilities
Ways and Means

Jerry C. Cirino
18th District

Dear Newly Appointed Trustee,

I would like to be one of the first to congratulate you on your recent appointment as trustee to one of Ohio's public universities or community colleges. Service as a trustee is of utmost importance to the students and citizens of Ohio who save and pay for higher education in our state. Your work as a trustee ensures that students receive an education that will lead to future employment and success, both of which are important pieces to the economic health of our state. As a trustee, you have the authority and responsibility to safeguard students' wellbeing and the duty to protect their constitutional freedoms. You are also a steward of upholding Ohio's historical commitment to higher education.

I am writing today to provide information on the appointment process going forward. The Ohio Senate, as provided in Article III, Section 21 of the Ohio Constitution, has advice-and-consent authority regarding gubernatorial appointments. Your appointment will be assigned a confirmation hearing in the Senate Workforce and Higher Education Committee ("Committee"). As part of this process, you are asked to complete the attached questionnaire. You may also be asked to meet with Committee members or attend a hearing.

With respect to the questionnaire, I ask that you thoughtfully answer each question and submit your responses to my office within 30 days of receipt so that your confirmation may proceed and your appointment completed. A confirmation hearing will not be scheduled until a completed questionnaire has been submitted. Once my office receives this information, we will work diligently to schedule your appointment on the Committee's agenda. If you have any questions about this process or would like an update on the status of your appointment, please contact my office at 614-644-7718.

Sincerely,

Jerry C. Cirino
State Senator, District 18
Chair, Workforce and Higher Education Committee

Ohio Senate Advice and Consent
Trustee Appointment Questionnaire

Name: Kat Rinehart

Institution Being Appointed to:
Rio Grande Community College

1. Are you a graduate of or do any of your dependents attend the institution to which you are being appointed as trustee?

No

2. What is your position on the First Amendment rights of faculty, staff, and students, and how will you balance this with promoting diversity of thought on campus?

The First Amendment is an important right that we have as Americans. Having free speech and the right to assemble, peacefully, is in-itself a way to balance diversity of thought. We've seen this play out on a lot of campuses across the country lately and I stand behind the rights of students and faculty to voice their opinions.

3. In your opinion, what are three current significant issues affecting higher education?

1 - Affordable Education: Making sure the cost-value ratio works for students is important to the future of higher education.

2 - Supporting the Workforce: There is a current gap in skilled trades, particularly in Southern Ohio. Making education match the needs of the economy is a challenge.

3 - Flexibility: There are a lot of options for higher education - certificates, community college, university, and beyond. Having pathways for moving between these and work is an opportunity!

4. Do you feel comfortable presenting new or alternative solutions to issues presented to the Board of Trustees ("Board") by the president or other trustees of the institution to which you are being appointed?

Yes. I have a lot of volunteer board experience in education but not at the college level. I have served on parent teacher organization boards, boosters, and a daycare/pre-school board. Since I haven't been involved in a higher education board before, I am coming in with fresh eyes and fresh ideas. I am also a parent with college on the horizon so I have the perspective from that angle.

5. What are some ideas you plan to propose to reduce the overall cost of higher education?

Having a clear path between Community College and University is one way to reduce costs. Company sponsored tuition is another great way to partner with local industry.

6. What thoughts do you have on faculty tenure, post-tenure review, and annual faculty performance reviews?

Annual performance reviews are a norm at every job/position that I've had. They are a useful tool for both an employee and an organization. I do not have an opinion on faculty tenure at this time.

7. What are your thoughts on ways to increase graduation rates at the institution to which you have been appointed?

Keep costs affordable and have flexible schedules for working students.

8. Is higher education in Ohio addressing the current and future workforce needs of our state, and how can the institution you have been appointed to better address these workforce challenges?

I have experience recruiting talent for manufacturing. There is a gap in skilled trades & technology in the current workforce. It is awesome how much new industry there is coming to Central & Southern Ohio but it has exposed how much we need people in the electrical, mechanical, HVAC, and technologies spaces. Rio Grande Community College is positioned perfectly to help fill that gap with already established programs in these areas.

9. In your view, who are you ultimately responsible to serve as a trustee of the institution you have been appointed to: the president, Board chairperson, or taxpayers of Ohio?

All of the above. I would include the students as well.

Please complete and return this form to the Governor's Office of Boards and Commissions at boards.commissions@governor.ohio.gov. If you have any questions regarding this form please contact:

Senator Jerry C. Cirino

614-466-7718

1 Capitol Square

Columbus, OH 43215

GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS

Appointment Date: 8/2/2024

Name of Appointee: Kathryn H. Rinehart

Address: 551 Aaron Ave
Jackson, OH 45640
Jackson County
(H):
(W): 7402869224
(M): 7409887647
(E): kat.rinehart@genmills.com

Name of Commission: Rio Grande Community College Board of Trustees
Elizabeth Bynum, Administrative Assistant to the Board
P.O. Box 326
Rio Grande, OH 45674
(P): (740) 245-7236
(E): ebynum@rio.edu

Term Begins: 10/11/2020
Term Ends: 10/10/2025
Party Affiliation: Democrat
Senate Confirmation: Appointed by the Governor, confirmed by the Senate
Financial Disclosure: Confidential disclosure required
Vice: Sarah M. Munn