

**As Introduced**

**135th General Assembly**

**Regular Session**

**2023-2024**

**H. B. No. 604**

**Representatives Upchurch, Abdullahi**

**Cosponsors: Representatives Brennan, Piccolantonio, Dell'Aquila, Forhan, Grim**

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**A BILL**

To enact section 101.18 of the Revised Code to 1  
allow a General Assembly member to determine the 2  
member's legislative aide's work-from-home 3  
hours. 4

**BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:**

**Section 1.** That section 101.18 of the Revised Code be 5  
enacted to read as follows: 6

**Sec. 101.18.** Each member of the general assembly shall 7  
determine how many hours per week, if any, the member's 8  
legislative aide may work from the aide's place of residence. A 9  
general rule or policy that would otherwise apply to the 10  
legislative aide applies only if the aide's member has not yet 11  
made a determination. 12

Nothing in this section precludes a legislative aide from 13  
being permitted to work from the employee's place of residence 14  
for more than the amount of hours determined by the member as a 15  
reasonable accommodation under Title I of the "Americans with 16  
Disabilities Act of 1990," 42 U.S.C. 12111, et seq., or Chapter 17  
4112. of the Revised Code. 18