As Introduced

135th General Assembly Regular Session 2023-2024

S. B. No. 231

Senators Smith, Hicks-Hudson Cosponsors: Senators Antonio, DeMora, Sykes

A BILL

| To enact section 4112.041 of the Revised Code to | 1 |
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| require the Ohio Civil Rights Commission to | 2 |
| establish a system for individuals to | 3 |
| anonymously report wage discrimination. | 4 |

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

| Section 1. That section 4112.041 of the Revised Code be | 5 |
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| enacted to read as follows: | 6 |
| Sec. 4112.041. The Ohio civil rights commission shall_ | 7 |
| establish and maintain a system for an individual to report | 8 |
| discrimination in the payment of wages by an employer in | 9 |
| violation of division (A) of section 4112.02 of the Revised | 10 |
| <u>Code. The system shall allow an individual to make an anonymous</u> | 11 |
| complaint through a toll-free telephone number or the web site | 12 |
| maintained by the commission. The commission shall review all | 13 |
| complaints received through this system in a timely manner. | 14 |