OHIO LEGISLATIVE SERVICE COMMISSION

www.lsc.ohio.gov

Office of Research
and Drafting

Legislative Budget
Office

S.B. 8 136th General Assembly	Bill Analysis Click here for S.B. 8's Fiscal Note

Version: As Introduced

Primary Sponsor: Sen. Huffman

Kelly Bomba, Attorney

SUMMARY

- Prohibits a public employer from providing paid leave or compensation for a public employee to engage in certain union activities.

- Specifies that a provision of a collective bargaining agreement that violates the bill's prohibition is against public policy and is void and unenforceable.

DETAILED ANALYSIS

Compensation for public employee union activities

The bill prohibits a public employer under the Ohio Public Employee Collective Bargaining Law[1] from providing, or agreeing to a provision in a collective bargaining agreement that provides, paid leave or any other form of compensation for a public employee to engage in either of the following activities:

- Political activities performed by, or on behalf of, an employee organization (essentially, a union) that involve advocating for the election or defeat of any political candidate.

- Lobbying activities performed by, or on behalf of, an employee organization that involve attempting to influence the passage or defeat of federal or state legislation, local ordinances, or any ballot measure.

A provision of an agreement entered on or after the bill's effective date that violates the bill's prohibition is against public policy and is void and unenforceable.

The bill does not prohibit a public employer from allowing, or agreeing to a provision in a collective bargaining agreement that allows, a public employee to use accrued personal leave, or

---

[1] R.C. Chapter 4117.

any other type of leave that the employee is permitted to use for any purpose, for the purpose of engaging in the activities described above.[2]

HISTORY

Action	Date
Introduced	01-22-25

---

[2] R.C. 4117.091 and Section 2.