



March 25, 2025

Representative Mark Johnson  
Chairman, Ohio House Commerce and Labor Committee  
77 South High Street  
Floor 12  
Columbus, OH 43215

Dear Chairman Johnson,

On behalf of the collective interests of Ohio's 208 credit unions and their 3.3 million members, the Ohio Credit Union League (OCUL) is writing to express our support for House Bill 94. This legislation would modernize state regulations by allowing employers to post specific labor law notices online. This permissive legislation will allow employers to provide the information and notices to their employees in the best way they see fit. In an evolving workplace where remote and hybrid work is becoming increasingly prevalent, this legislation will allow Ohio employers to focus on their business while maintaining compliance with the law.

Current Ohio law requires employers to display mandatory notices in a conspicuous location at the workplace to inform employees about their rights. These notices are essential for ensuring employers and their employees understand their workplace rights. However, given that 55% of remote-capable jobs are performed in a hybrid manner, it is vital that these notices be available online.<sup>1</sup> House Bill 94 allows remote employees to access the same information as their colleagues by allowing employers to post certain employment posters online.

The League applauds Representatives Mathews and Hall for their work on this important legislation. Thank you for the opportunity to support House Bill 94. Please feel free to contact me if I can assist the Committee with its important work.

Respectfully,

A handwritten signature in dark ink, appearing to read "J. Weiser". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Jared K. Weiser  
Director, Legislative Affairs

---

<sup>1</sup> <https://www.gallup.com/401384/indicator-hybrid-work.aspx>