Professor Ambre Emory-Maier Witness Testimony: House Bill 6/Senate Bill 1

Dear Higher Education Senate Committee,

SB 1/HB6 is a harmful bill that would undermine rather than enhance higher education in Ohio. Among its harmful effects, SB 1HB 6 would radically undermine the collective bargaining rights of faculty unions by:

- prohibiting faculty from bargaining important terms and conditions of employment including tenure, annual performance reviews, and retrenchment and eliminating the right of faculty unions to strike.
- The Bill explicitly censors the speech of Ohio's public institutions of higher education and would:
- severely damage the free speech of faculty and academic administrators at Ohio's public institutions of higher education and severely limit the academic freedom of faculty.

Moving forward with SB1/ Hb 6 as it is currently written, will cause a vibrant State to lose its population and income in its communities, as students, their families, faculty and their families leave the State for a better future and environment. This is harmful to everyone.

I have already heard from high school parents that they are seeking higher education opportunities for their children elsewhere due to the possibility of SB1/HB6 being passed. They are avoiding public Ohio universities s citizens of Ohio due to the harmful DEI initiatives and censored speech wrapped in this Bill and the impact the above-mentioned points will have on their children.

Thank you,

Ambre Emory-Maier

Professor, Kent State University

**Fulbright Specialist**