Chair Young, Vice Chair Ritter, Ranking Member Piccolantonio, and members of the House Workforce & Higher Education Committee,

Thank you for allowing me to testify today. My name is Raeal Moore. I am a graduate of Ohio State University, an educational research focused on understating what works and what doesn't work in helping students in Ohio learn, and a small business owner. I urge you to vote NO on Ohio's proposed Senate Bill 1/ House Bill 6 to support Ohio's future.

Senate Bill 1 will have a major negative impact on Ohio's economy. This bill will drive away current and prospective college students and professors from the state's higher education institutions. This will result in significant economic impact on the state from lost tuition dollars, lost tourism dollars and decreased patronizing of local businesses by college students, visiting family and university faculty. Professors will seek employment in other states which will result in additional funds lost through research grants. Countless jobs will be lost because of decreased student enrollment.

Senate Bill 1 will also harm Ohio's ability to attract and retain businesses and workers. Many industries rely on a diverse workforce to remain competitive. Companies seeking to expand or relocate will look past Ohio in favor of states that support inclusive hiring and training practices. This bill will deter students from pursuing higher education in Ohio which will reduce our future talent pool and drive skilled workers elsewhere.

I ask you to consider my testimony and vote NO on the destructive Senate Bill 1/House Bill 6 in order to allow continued economic growth for Ohio.

Thank you again for the opportunity to testify.

Raeal Moore