

**Professor Ambre Emory-Maier Witness Testimony: Senate Bill 1 February 6, 2025**

Dear Higher Education Senate Committee,

SB 1 is a harmful bill that would undermine rather than enhance higher education in Ohio. Among its harmful effects, SB 1 would radically undermine the collective bargaining rights of faculty unions by:

**prohibiting faculty from bargaining important terms and conditions of employment including tenure, annual performance reviews, and retrenchment and eliminating the right of faculty unions to strike.**

The Bill explicitly censors the speech of Ohio's public institutions of higher education and would:

**severely damage the free speech of faculty and academic administrators at Ohio's public institutions of higher education and severely limit the academic freedom of faculty.**

Moving forward with SB1 as it is currently written, will cause a vibrant State to lose its population and income in its communities, as students, their families, faculty and their families leave the State for a better future and environment. **This is harmful to everyone.**

Thank you,

Ambre Emory-Maier