Elizabeth Swisher 106 Legend Way Loveland OH 45140 February 7 2025

Chair Roegner, Vice Chair Cirino, Ranking Member Ingram, and members of the Senate Higher Education Committee,

My name is Elizabeth Swisher. I am a college-bound 18 year old from Ohio. I am strongly opposed to SB 1 and its companion bill HB 6.

From a purely economic standpoint, undermining Ohio universities will have major consequences on our state's skilled workforce. This bill would disallow teachers to collectively bargain and strike, open them up to public harassment by requiring public postings of their names and syllabi, and threaten their jobs and department funding. This is going to cause highly-skilled faculty to leave! It will prevent teachers from taking jobs at Ohio universities, and we need these faculty to prepare adults for industries such as tech, healthcare, and manufacturing. As a consequence, Ohio could see fewer investments from companies that value these skilled workforces. Additionally, by undermining teachers' bargaining rights, you could set the stage to undermine all worker's rights in Ohio. Once again, the economic consequences of this cannot be understated. Voting against this bill will protect the long-term economic growth of Ohio.

I was planning to attend an Ohio university and work in Ohio after graduation. If this bill passes, I will not be able to do that. This bill would cause Ohio universities and industries the loss of intelligent, skilled, and ambitious workers like myself.

I ask you to consider my testimony and vote NO on this destructive bill.

Thank you, Elizabeth Swisher