

Dear Legislators,

I'm writing as a longtime college professor in Ohio to ask you to please vote no on this bill. My concerns are as follows:

1) The vague language on what constitutes retrenchment will allow administrators to fire us at will, which will essentially end tenure. As a former department head, I know how important recruitment of new faculty can be, and how competitive. Please don't make us less competitive than other states. This will especially be an issue in the very tight markets in the sciences. We'll fall behind.

2) The bill includes a number of unfunded mandates. Will our students--many of whom already struggle financially--end up with increased tuition in order to manage these expenses?

3) Personally, I'm frightened by the mandate to post my syllabi, my biography, etc. online. I already have fears about campus shootings and the potential for harassment from outside groups. Please believe me when I tell you it's hard to get the students actually in my classes to look at the syllabi I provide them, so I fear this would be less a resource for them and more a way for outside groups to research whom to target. Not only will this impact our academic freedom, our job satisfaction, and our safety, it will also affect our ability to recruit new faculty, and our strongest faculty will seek positions elsewhere.

Thank you for reading this. Please, please VOTE NO ON SB 1/HB 6.

Leah Stewart

Professor, University of Cincinnati