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**Subject: Strong Opposition to Senate Bill 1 – Protect Faculty Rights and Collective Bargaining**

Dear Senator Roegner,


I hope this letter finds you well and having a nice weekend. I am writing as a concerned faculty member at Columbus State Community College and a member of the Columbus State Education Association to strongly oppose **Senate Bill 1 (SB1)**. This bill **undermines collective bargaining rights, limits academic freedom, and imposes rigid faculty workload and evaluation policies** without regard for the needs of students, faculty, or institutions of higher education.

At the community college I work at, I am dedicated to the growth and empowerment of my students, and SB1 would undermine much of the security I have as an instructor to support my family and engage my students with interesting and timely course content in the writing classes I teach. By removing faculty workload, tenure protections, and retrenchment policies from collective bargaining, SB1 strips educators of the ability to advocate for fair working conditions and quality education for our students.

Please consider supporting my fellow educators and I against SB1 and instead support policies that respect faculty expertise, uphold academic freedom, and protect collective bargaining rights. Ohio's higher education system thrives when faculty have a voice in shaping policies that impact our students' success. The success of educators is interwoven with the success of our great state and nation, and your consideration and the important work you do are very appreciated.

Should you ever be interested in learning more about the ways I support and empower my students, or ways that I foresee SB1 harming instructors, students, and the state of Ohio please let me know as I'd be happy to share additional insights.

Sincerely,



Robert M. Ryder  
Columbus State Community College