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February 8, 2025

Subject: Strong Opposition to Senate Bill 1 – Protect Faculty Rights and Collective Bargaining

Dear Committee,

I am writing as a concerned faculty member at Columbus State Community College and a member of the Columbus State Education Association to strongly oppose **Senate Bill 1 (SB1)**. This bill **undermines collective bargaining rights, limits academic freedom, and imposes rigid faculty workload and evaluation policies** without regard for the needs of students, faculty, or institutions of higher education.

By **removing faculty workload, tenure protections, and retrenchment policies from collective bargaining**, SB1 strips educators of the ability to advocate for fair working conditions and quality education for our students. Additionally, the bill's **one-size-fits-all workload mandates** fail to recognize the diverse responsibilities of faculty, including research, advising, and community service.

Ohio's higher education system thrives when **faculty have a voice in shaping policies that impact our students' success**. I urge you to **vote against SB1** and instead support policies that respect faculty expertise, uphold academic freedom, and protect collective bargaining rights.

Thank you for your time and consideration. I would appreciate the opportunity to discuss this further and hope you will stand with faculty and students by opposing this harmful legislation.

Sincerely,

Valerie Cumming
Columbus State Community College
Columbus State Education Association