

STATE OF OHIO

Executive Department

OFFICE OF THE GOVERNOR

Columbus

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint Anita G. Rice from St. Clairsville, Belmont County, Ohio, as a Member of the Belmont College Board of Trustees for a term beginning November 8, 2024 and ending at the close of business May 12, 2027, replacing Anita G. Rice, whose term expired.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 8th day of November in the year of our Lord, Two Thousand and Twenty Four.

Mike DeWine

Mike DeWine
Governor

Anita G. Rice
47630 Morningside Drive
St. Clairsville, OH 43950
riceanita@comcast.net

SUMMARY OF QUALIFICATIONS

- Over 38 years experience in managing corporate administrative, human resources, and procurement matters.
- Experienced in overseeing staff with multiple tasks to be accomplished.

EXPERIENCE

Ohio River Collieries Company 1983 – Present

Manager and Corporate Secretary – including: Operations Manager, Human Resource Manager, ODNR Compliance Coordinator, Real Estate Manager, Subdivision Development Manager

- Manage corporate insurance and employee relations, including benefits.
- Provide project management support for corporate minute book and transfers for corporate stock.
- Lead efforts to ensure ODNR compliance and manage process for permit status.
- Manage business development, sales, and land management for corporate real estate.
- Lease land for mining, mineral exploration, agricultural use, and hunting clubs.
- Negotiate vendor contracts for construction, manage marketing and sales for two subdivisions totaling over 30 lots.
- Oversee residential and industrial and mineral real estate leasing which involves 3,000 acres and 20 properties spanning three counties.
- Manage corporate relations and hiring process for legal, accounting, and insurance representation.

Leonardo Technologies, Inc. 2004 – Present

- Responsible for human resource files including offer letters, resumes, contact information, benefits.
- Provide home office administrative support.
- Responsible for insurance issues and procurement; workers compensation compliance for ten States.

Valley View Campgrounds LLC – subsidiary of Ohio River Collieries 1992 - 2020 Manager

- Co-manage a 1,000 site campground operated in July each year.
- Negotiate and hire vendors, manage payments and relations.

- Assist in coordination of promotion, marketing, and media coverage.
- Oversee the management of licenses, camping permits, and State regulations.

Shakey's Restaurant 1979 – 1983

Owner/Operator

- Managed budgets for all business activities.
- Created and implemented daily menus and managed kitchen staff.
- Assisted in hiring and development of restaurant staff.
- Managed all elements of *Shakey's Catering* business including budgets, sales, customer service, menu planning, and logistics.

Richland School District – St. Clairsville High School 1969 – 1971

District Librarian

- Implemented strategies for major change initiatives.
- Managed acquisition of all materials for seven school libraries.
- Conducted research and analysis to assess effectiveness of materials.
- Ensured materials were integrated to reflect the desired culture of each school.

EDUCATION

B.A., Bowling Green State University
 Education Certification, West Virginia State College

COMMUNITY

Tri County Help Center, St. Clairsville, Ohio
 Board Member 2001 – 2009, Treasurer 2003 – 2008

St. Mary's Central School, St. Clairsville, Ohio
 Finance Committee 2000 – 2002

Seeing Hand, Wheeling, West Virginia
 Board Member

Belmont College , St. Clairsville, Ohio
 Board of Trustees 2018-Present

Ohio Senate Advice and Consent
Trustee Appointment Questionnaire

Name: Anita G. Rice

Institution Being Appointed to:

Belmont College Board of Trustees

1. Are you a graduate of or do any of your dependents attend the institution to which you are being appointed as trustee?

NO

2. What is your position on the First Amendment rights of faculty, staff, and students, and how will you balance this with promoting diversity of thought on campus?

I feel that our Constitution provides us with a framework for our rights. Each student, faculty and staff member has equal rights to express them. Classes should be a place of discussion, sharing of ideas, and thoughtful interaction. However, if free speech promotes violence or disruption of classroom standards, it needs to be dealt with by the administration.

3. In your opinion, what are three current significant issues affecting higher education?

In the counties that we serve, I believe that costs, student population decline, and convincing high school students that a pathway to success does not necessarily require a four year degree are significant issues.

4. Do you feel comfortable presenting new or alternative solutions to issues presented to the Board of Trustees ("Board") by the president or other trustees of the institution to which you are being appointed?

Our Board is always open to new ideas, and is comprised of talented and accomplished individuals who are responsible and are not intimidated by offering suggestions.

5. What are some ideas you plan to propose to reduce the overall cost of higher education?

I believe that higher enrollment is key to reducing costs. In our area, the cost of education is of paramount importance to our students and their families. Belmont College continues to strive to attract more students with effective advertising, high school fairs, community outreach, and making our campus welcoming and inclusive.

6. What thoughts do you have on faculty tenure, post-tenure review, and annual faculty performance reviews?

The process and practice of tenure is not within the realm of my experience. However, I do feel that faculty performance reviews are important and relevant.

7. What are your thoughts on ways to increase graduation rates at the institution to which you have been appointed?

We need to stay focused on a competitive price, on supporting and accommodating the students' needs, and on providing a quality product in a facility that encompasses the ideals of the mission of the college.

8. Is higher education in Ohio addressing the current and future workforce needs of our state, and how can the institution you have been appointed to better address these workforce challenges?

I believe that our institution is looking to the future in order to meet the demands of workforce needs. We are constantly looking to new businesses (i.e. Intel, etc) to determine if we can provide qualified candidates, and to address those needs by adjusting our curriculum to meet the demand. Our workforce development programs are achieving results that meet the needs of the area we serve.

9. In your view, who are you ultimately responsible to serve as a trustee of the institution you have been appointed to: the president, Board chairperson, or taxpayers of Ohio?

I am responsible to all, but primarily to the taxpayers of the State of Ohio.

Please complete and return this form to the Governor's Office of Boards and Commissions at boards.commissions@governor.ohio.gov. If you have any questions regarding this form please contact:

Senator Jerry C. Cirino

614-466-7718

1 Capitol Square

Columbus, OH 43215

GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS

Appointment Date: 11/8/2024

Name of Appointee: Anita G. Rice

Address: 47630 Morningside Dr
St. Clairsville, OH 43950
Belmont County
(H): 7406955071
(W): 7409683582
(M): 7403596897
(E): riceanita@comcast.net

Name of Commission: Belmont College Board of Trustees
Kristy Kosky
Chief of Staff/Executive Assistant to the President
D: (740) 699-3037
68094 Hammond Rd
St. Clairsville, OH 43950
(P): 740-695-9500 x1021
(E): kkosky@belmontcollege.edu

Term Begins: 5/13/2024
Term Ends: 5/12/2027
Party Affiliation: Republican
Senate Confirmation: Appointed by the Governor, confirmed by the Senate
Financial Disclosure: Confidential disclosure required
Vice: Anita G. Rice

