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Senate Judiciary Committee
Senate Bill 77 Sponsor Testimony
Creation of a Pay Equity Hotline
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Chairman Manning, Vice Chair Reynolds and members of the Senate Judiciary Committee. Thank you for the opportunity to present sponsor testimony to help fix the persistent problem of the gender wage gap. You will hear about two pieces of legislation introduced by Senator Hicks Hudson and myself in an attempt to fix this matter. The second of which, Senate Bill 77, would create an anonymous method of reporting possible gender wage discrimination

We discussed the challenge of the pay equity gap during our testimony about Senate Bill 74.

Senate Bill 77 would create a Pay Equity Hotline where employees could report possible wage discrimination to the Ohio Civil Rights Commission. The hope is that just the creation of this Hotline will cause Ohio businesses to reduce the gender wage gap, where it exists so that if a complaint were brought against that business, an investigation would determine that such a wage gap does not exist.

Members of the Committee, we appreciate your consideration of this legislation and would be happy to respond to any questions that you might have.