



Testimony on SFY 26/27 Operating Budget Senate Medicaid Committee

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Good morning, Chair Romanchuk, Vice-Chair Huffman, Ranking Member Liston, and committee members.

Thank you for letting me speak to you today.

My name is Michelle Mundy, and I'm the HR Director for RT Industries. I work in Miami County and employ DSPs that provide services like **personal care, transportation, and community integration**. I've been with RT Industries in this role for the last 3 years.

Before the last budget's pay increase, DSPs were struggling. They loved working as a DSP, but they couldn't afford rent or groceries on what they were making. I saw many instances where DSPs had to work two other jobs just to make ends meet.

Since the pay increase, things have changed for the better. I have seen an increased qualified applicant pool when it comes to hiring DSPs. This has made a real difference in our DSPs' lives and the lives of the people they support. Thank you for recognizing the importance of this work.

I'm concerned because the Governor's proposed budget doesn't include more money for DSPs working in waiver settings. Without action from you, we'll be right back where we started. We can't afford to lose more qualified, caring workers.

I ask you to:

1. **Include a rate increase for DSPs in waiver settings.**
2. **Create a system to regularly adjust pay so we don't face this crisis again.**

The people I support rely on me and other DSPs. We need to make sure this is a job people can afford to do, so we can continue providing quality care.

Thank you for your time.

Michelle S. Mundy

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to confidently work, interact and thrive in the community.*

~ Safety ~ Collaboration ~ Camaraderie ~ Growth ~ Integrity ~ Excellence ~ Innovation ~

