



SENATE WORKFORCE DEVELOPMENT COMMITTEE – PROPONENT TESTIMONY, SB 50 –
2.18.25

Chairman Koehler, Vice Chair Reynolds, Ranking Member Ingram, and members of the Senate Workforce Development Committee, thank you for the opportunity to submit written proponent testimony on Senate Bill 50.

My name is Hannah Kubbins, and I am the Legislative Director for Americans for Prosperity – Ohio (AFP-OH). As one of the largest grassroots organizations in the country, AFP is driving long-term solutions to some of the country’s biggest problems. Our organization, and its thousands of activists across Ohio, are dedicated to breaking barriers that stand in the way of people realizing their full potential. Removing or reducing these barriers, in whatever forms they take, helps move our society toward one of mutual benefit, where people succeed by helping others improve their lives and by transforming their communities. Accordingly, I urge you to support and favorably report Senate Bill 50.

The bill would allow 14-year-olds and 15-year-olds, with parental consent, to work between the hours of 7pm and 9pm throughout the entire year, not just during summer months as permitted under current law. As noted by the bill sponsor, the bill does not propose changing the total hours the 14 and 15-year-olds can work, nor does it change the maximum hours he or she can work in a day.

Iterations of this bill have passed in the 134th and 135th General Assembly. SB 50 is essentially the same bill, but with added language that ensures that the allowed working hours are listed on the 14- or 15-year old’s work permit.

This legislation would make it easier for any young people interested in working during the school year to have greater access to opportunity. Individual circumstances vary considerably. Many teenagers and young adults come from family situations where their parents don’t want them working and financial resources are plentiful. Others may want to acquire marketable skills to build their resumes while pocketing some spending money.

Whatever the circumstances may be, opportunity should exist for parents to make the best decisions related to the welfare of their children and their families. SB 50 would create the possibility for mutually beneficial situations to occur in the workforce, where both

employers and aspiring young people would have more opportunities to meet their unique needs.

Thank you again to the committee for holding this hearing on SB 50 and thank you to Senator Schaffer for leading on this issue. We look forward to future conversations on the bill and urge a favorable report out of committee.