



**Tim Williams, Executive Director  
Ohio Manufactured Homes Association  
Senate Workforce Development Committee  
Senate Bill 143 Opponent Testimony  
February 10, 2026**

Chairman Koehler, Vice Chair Reynolds, Ranking Member Ingram, and members of the Senate Workforce Development Committee, I am Tim Williams, Executive Director of the Ohio Manufactured Homes Association (OMHA). On behalf of OMHA, thank you for the opportunity to present our concerns with Senate Bill 143.

Since 1947 the Ohio Manufactured Homes Association has represented all segments of the manufactured housing industry providing affordable housing to over 900,000 Ohioans living in manufactured homes. Whether it is in a planned community or on the land of their choice, manufactured homes exist to provide comfort, safety, and convenience in the most economical and desirable way.

OMHA represents businesses across our industry, from manufacturing, to retail, to housing community management. And in all cases, our businesses have a duty to protect their employees and the customers they serve. Criminal background checks are a proper function of the employer, helping to ensure that protection by allowing appropriate vetting of potential employees.

The bill harms law abiding employers and inhibits the protection of its employees and customers in favor of erring on the side of someone with a criminal background. We certainly understand the value of second chances, but ultimately the decision should be made with the employer, not hidden from them. This legislation would likely result in considerable liability regardless of intent and rationalization, whether that be through lawsuits filed against an employer or harm against the business's reputation if an egregious act victimizes an employee or customer.

Ultimately, trust and transparency are key aspects of any employee/employer relationship and this bill would undermine the establishment of those values.

Thank you, Mr. Chairman and members of the Committee, for the opportunity to provide opponent testimony on Senate Bill 143. We strongly urge the Committee to vote against this bill.