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OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research
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Office

H.B. 180
136th General Assembly

Fiscal Note & Local Impact Statement

[Click here for H.B. 180's Bill Analysis](#)

Version: As Introduced

Primary Sponsors: Reps. Klopfenstein and Rogers

Local Impact Statement Procedure Required: No

Jared Cape, Budget Analyst

The bill has no direct fiscal effect on the state or political subdivisions. It prohibits an employer from discharging, threatening to discharge, or taking any disciplinary action that could lead to discharging a permanent employee who is absent from work to serve as a precinct election official (a "poll worker") or to attend a training program required to serve as a poll worker as long as reasonable notice is provided. Under the bill, an employer cannot require an employee to use annual, vacation, or sick leave for time spent performing poll worker duties. However, an employee may choose to use annual, vacation, or sick leave as appropriate under their employer's policies to perform poll worker duties.