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H.B. 395
136th General Assembly

Bill Analysis

Version: As Introduced

Primary Sponsors: Reps. Lorenz and Gross

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SUMMARY

- Requires the Director of Job and Family Services to establish an online process for employers to report individuals who fail to appear for a scheduled job interview.

DETAILED ANALYSIS

Process to report failure to appear for an interview

The bill requires the Director of Job and Family Services, the official who administers Ohio's unemployment system, to expand a continuing law reporting process to allow an employer to report that an applicant for or a recipient of unemployment benefits failed to appear for a scheduled job interview with the employer. Under continuing law, the Director must maintain a process for an employer to report general failures to meet nonmonetary eligibility requirements (generally, work search requirements and why the individual is unemployed). The process must allow the employer to make a complaint through a conspicuous internet link located on the Department of Job and Family Services' website. The Director must review all complaints received through the process in a timely manner.¹

Background – unemployment benefit eligibility

Under the Unemployment Compensation Law,² an individual must satisfy both monetary and nonmonetary requirements to receive unemployment benefits. The monetary requirements relate to whether an individual worked in employment covered by the law long enough and earned enough during a specified time. The nonmonetary requirements concern filing appropriate paperwork, the reason why the individual is unemployed, and work search

¹ R.C. 4141.34.

² R.C. Chapter 4141.

requirements.³ The Unemployment Compensation Law does not expressly state that failure to attend a scheduled job interview disqualifies an individual from receiving benefits. However, failing to attend an interview may indicate that an individual is not complying with the nonmonetary requirements of being able to work, available for suitable work, and actively seeking suitable work.⁴

For more information about eligibility for unemployment benefits, benefit amounts, and benefit duration, see LSC's [Unemployment Benefit Eligibility and Amount Members Brief \(PDF\)](#), available at lsc.ohio.gov.

HISTORY

Action	Date
Introduced	07-21-25

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³ R.C. 4141.01 and 4141.29, not in the bill.

⁴ See R.C. 4141.29(A)(4), not in the bill.