

**As Reported by the House Public Safety Committee**

**136th General Assembly**

**Regular Session**

**2025-2026**

**Sub. H. B. No. 44**

**Representatives Miller, J., Miller, K.**

**Cosponsors: Representatives Abrams, Willis**



To amend sections 109.804, 124.11, and 124.30 and  
to enact sections 109.791 and 737.061 of the  
Revised Code regarding training schools for  
prospective law enforcement officers, filling a  
vacant police department position without a  
competitive examination, requirements for chief  
of police training, and advanced training for  
officers at or above the rank of sergeant.

**BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:**

**Section 1.** That sections 109.804, 124.11, and 124.30 be  
amended and sections 109.791 and 737.061 of the Revised Code be  
enacted to read as follows:

**Sec. 109.791.** The Ohio peace officer training commission  
may establish and conduct police officer training courses in  
addition to those specified in section 109.79 of the Revised  
Code to be offered to a law enforcement officer at or above the  
rank of sergeant.

**Sec. 109.804.** (A) (1) The Ohio peace officer training  
commission shall develop and ~~conduct~~ provide a chief of police  
training course lasting forty hours for newly appointed chiefs

of police appointed on or after January 1, 2018. The commission 20  
shall determine the course topics, which shall include diversity 21  
training with an emphasis on historical perspectives and 22  
community-police relations, and shall establish criteria for 23  
what constitutes successful completion of the course. The 24  
commission shall conduct the course at ~~the Ohio peace officer-~~ 25  
~~training academy locations determined by the commission and in a~~ 26  
manner prescribed by the commission. The commission shall offer 27  
the course at least semiannually. 28

(2) The executive director of the commission shall issue a 29  
certificate of completion of a training program required under 30  
this section in accordance with Chapter 4796. of the Revised 31  
Code to a newly appointed chief of police if either of the 32  
following applies: 33

(a) The person holds a certificate of completion of such a 34  
program in another state. 35

(b) The person has satisfactory work experience, a 36  
government certification, or a private certification as 37  
described in that chapter as a chief of police in a state that 38  
does not require completion of such a training program. 39

(B) A newly appointed chief of police may request an 40  
equivalency exemption from ~~a portion eight hours~~ of the forty 41  
hours of the chief of police training course, on topics approved 42  
by the executive director, by submitting to the Ohio peace 43  
officer training commission, ~~not more than ten calendar days-~~ 44  
~~following the person's appointment as a chief of police,~~ 45  
evidence of training or qualification in the subject area of the 46  
exempted ~~portion~~topics. 47

A request for equivalency exemption by the newly appointed 48

chief of police shall be provided to the commission not later 49  
than fourteen calendar days before the beginning of the course. 50

(C) Upon presentation of evidence by a newly appointed 51  
chief of police that because of a medical disability or other 52  
good cause the newly appointed chief of police is unable to 53  
complete the chief of police training course, the Ohio peace 54  
officer training commission may defer the requirement for the 55  
newly appointed chief of police to complete the chief of police 56  
training course until the disability or cause terminates. 57

(D) A newly appointed chief of police appointed on or 58  
after January 1, 2018, shall attend a chief of police training 59  
course conducted by the Ohio peace officer training commission 60  
pursuant to division (A) of this section not later than six 61  
months after the person's appointment as a chief of police. 62  
While attending the chief of police training course, a newly 63  
appointed chief of police shall receive compensation in the same 64  
manner and amounts as if carrying out the powers and duties of 65  
the office of chief of police. The costs of conducting the chief 66  
of police training course shall be paid from state funds 67  
appropriated to the attorney general. The cost of meals, 68  
lodging, and travel of a newly appointed chief of police 69  
attending the chief of police training course shall be paid from 70  
the budget of the entity for which the newly appointed chief of 71  
police was appointed. 72

(E) As used in this section: 73

"Newly appointed chief of police" means a person appointed 74  
chief of police under section 505.49, 737.05, or 737.15 of the 75  
Revised Code or any administrative official that is responsible 76  
for the daily administration and supervision of peace officers 77  
in a law enforcement agency who ~~did not hold the office~~ has 78

never held the full-time position of chief of police on the date 79  
before the person was appointed chief of police. 80

"Law enforcement agency" means a municipal or township 81  
police department, or any other entity authorized by statute to 82  
appoint peace officers to enforce criminal laws and who have the 83  
statutory power of arrest. "Law enforcement agency" does not 84  
include a county sheriff's office, the state highway patrol, or 85  
the bureau of criminal identification and investigation. 86

**Sec. 124.11.** The civil service of the state and the 87  
several counties, cities, civil service townships, city health 88  
districts, general health districts, and city school districts 89  
of the state shall be divided into the unclassified service and 90  
the classified service. 91

(A) The unclassified service shall comprise the following 92  
positions, which shall not be included in the classified 93  
service, and which shall be exempt from all examinations 94  
required by this chapter: 95

(1) All officers elected by popular vote or persons 96  
appointed to fill vacancies in those offices; 97

(2) All election officers as defined in section 3501.01 of 98  
the Revised Code; 99

(3) (a) The members of all boards and commissions, and 100  
heads of principal departments, boards, and commissions 101  
appointed by the governor or by and with the governor's consent; 102

(b) The heads of all departments appointed by a board of 103  
county commissioners; 104

(c) The members of all boards and commissions and all 105  
heads of departments appointed by the mayor, or, if there is no 106

mayor, such other similar chief appointing authority of any city	107
or city school district;	108
Except as otherwise provided in division (A) (17) or (C) of	109
this section, this chapter does not exempt the chiefs of police	110
departments and chiefs of fire departments of cities or civil	111
service townships from the competitive classified service.	112
(4) The members of county or district licensing boards or	113
commissions and boards of revision, and not more than five	114
deputy county auditors;	115
(5) All officers and employees elected or appointed by	116
either or both branches of the general assembly, and employees	117
of the city legislative authority engaged in legislative duties;	118
(6) All commissioned, warrant, and noncommissioned	119
officers and enlisted persons in the Ohio organized militia,	120
including military appointees in the adjutant general's	121
department;	122
(7) (a) All presidents, business managers, administrative	123
officers, superintendents, assistant superintendents,	124
principals, deans, assistant deans, instructors, teachers, and	125
such employees as are engaged in educational or research duties	126
connected with the public school system, colleges, and	127
universities, as determined by the governing body of the public	128
school system, colleges, and universities;	129
(b) The library staff of any library in the state	130
supported wholly or in part at public expense.	131
(8) Four clerical and administrative support employees for	132
each of the elective state officers, four clerical and	133
administrative support employees for each board of county	134
commissioners and one such employee for each county	135

commissioner, and four clerical and administrative support 136  
employees for other elective officers and each of the principal 137  
appointive executive officers, boards, or commissions, except 138  
for civil service commissions, that are authorized to appoint 139  
such clerical and administrative support employees; 140

(9) The deputies and assistants of state agencies 141  
authorized to act for and on behalf of the agency, or holding a 142  
fiduciary or administrative relation to that agency and those 143  
persons employed by and directly responsible to elected county 144  
officials or a county administrator and holding a fiduciary or 145  
administrative relationship to such elected county officials or 146  
county administrator, and the employees of such county officials 147  
whose fitness would be impracticable to determine by competitive 148  
examination, provided that division (A) (9) of this section shall 149  
not affect those persons in county employment in the classified 150  
service as of September 19, 1961. Nothing in division (A) (9) of 151  
this section applies to any position in a county department of 152  
job and family services created pursuant to Chapter 329. of the 153  
Revised Code. 154

(10) Bailiffs, constables, official stenographers, and 155  
commissioners of courts of record, deputies of clerks of the 156  
courts of common pleas who supervise or who handle public moneys 157  
or secured documents, and such officers and employees of courts 158  
of record and such deputies of clerks of the courts of common 159  
pleas as the appointing authority finds it impracticable to 160  
determine their fitness by competitive examination; 161

(11) Assistants to the attorney general, special counsel 162  
appointed or employed by the attorney general, assistants to 163  
county prosecuting attorneys, and assistants to city directors 164  
of law; 165

(12) Such teachers and employees in the agricultural 166  
experiment stations; such students in normal schools, colleges, 167  
and universities of the state who are employed by the state or a 168  
political subdivision of the state in student or intern 169  
classifications; and such unskilled labor positions as the 170  
director of administrative services, with respect to positions 171  
in the service of the state, or any municipal civil service 172  
commission may find it impracticable to include in the 173  
competitive classified service; provided such exemptions shall 174  
be by order of the commission or the director, duly entered on 175  
the record of the commission or the director with the reasons 176  
for each such exemption; 177

(13) Any physician or dentist who is a full-time employee 178  
of the department of mental health and addiction services, the 179  
department of developmental disabilities, or an institution 180  
under the jurisdiction of either department; and physicians who 181  
are in residency programs at the institutions; 182

(14) Up to twenty positions at each institution under the 183  
jurisdiction of the department of mental health and addiction 184  
services or the department of developmental disabilities that 185  
the department director determines to be primarily 186  
administrative or managerial; and up to fifteen positions in any 187  
division of either department, excluding administrative 188  
assistants to the director and division chiefs, which are within 189  
the immediate staff of a division chief and which the director 190  
determines to be primarily and distinctively administrative and 191  
managerial; 192

(15) Noncitizens of the United States employed by the 193  
state, or its counties or cities, as physicians or nurses who 194  
are duly licensed to practice their respective professions under 195

the laws of this state, or medical assistants, in mental or	196
chronic disease hospitals, or institutions;	197
(16) Employees of the governor's office;	198
(17) Fire chiefs and chiefs of police in civil service	199
townships appointed by boards of township trustees under section	200
505.38 or 505.49 of the Revised Code;	201
(18) Executive directors, deputy directors, and program	202
directors employed by boards of alcohol, drug addiction, and	203
mental health services under Chapter 340. of the Revised Code,	204
and secretaries of the executive directors, deputy directors,	205
and program directors;	206
(19) Superintendents, and management employees as defined	207
in section 5126.20 of the Revised Code, of county boards of	208
developmental disabilities;	209
(20) Physicians, nurses, and other employees of a county	210
hospital who are appointed pursuant to sections 339.03 and	211
339.06 of the Revised Code;	212
(21) The executive director of the state medical board,	213
who is appointed pursuant to division (B) of section 4731.05 of	214
the Revised Code;	215
(22) County directors of job and family services as	216
provided in section 329.02 of the Revised Code and	217
administrators appointed under section 329.021 of the Revised	218
Code;	219
(23) A director of economic development who is hired	220
pursuant to division (A) of section 307.07 of the Revised Code;	221
(24) Chiefs of construction and compliance, of operations	222
and maintenance, of worker protection, and of licensing and	223

certification in the division of industrial compliance in the	224
department of commerce;	225
(25) The executive director of a county transit system	226
appointed under division (A) of section 306.04 of the Revised	227
Code;	228
(26) Up to five positions at each of the administrative	229
departments listed in section 121.02 of the Revised Code and at	230
the department of taxation, department of the adjutant general,	231
department of education, Ohio board of regents, bureau of	232
workers' compensation, industrial commission, state lottery	233
commission, opportunities for Ohioans with disabilities agency,	234
and public utilities commission of Ohio that the head of that	235
administrative department or of that other state agency	236
determines to be involved in policy development and	237
implementation. The head of the administrative department or	238
other state agency shall set the compensation for employees in	239
these positions at a rate that is not less than the minimum	240
compensation specified in pay range 41 but not more than the	241
maximum compensation specified in pay range 47 of salary	242
schedule E-2 in section 124.152 of the Revised Code. The	243
authority to establish positions in the unclassified service	244
under division (A) (26) of this section is in addition to and	245
does not limit any other authority that an administrative	246
department or state agency has under the Revised Code to	247
establish positions, appoint employees, or set compensation.	248
(27) Employees of the department of agriculture employed	249
under section 901.09 of the Revised Code;	250
(28) For cities, counties, civil service townships, city	251
health districts, general health districts, and city school	252
districts, the deputies and assistants of elective or principal	253

executive officers authorized to act for and in the place of	254
their principals or holding a fiduciary relation to their	255
principals;	256
(29) Employees who receive intermittent or temporary	257
appointments under division <del>(B)</del> <u>(C)</u> of section 124.30 of the	258
Revised Code;	259
(30) Employees appointed to administrative staff positions	260
for which an appointing authority is given specific statutory	261
authority to set compensation;	262
(31) Employees appointed to highway patrol cadet or	263
highway patrol cadet candidate classifications;	264
(32) <u>Employees appointed to participate in a prospective</u>	265
<u>law enforcement training school under section 737.061 of the</u>	266
<u>Revised Code;</u>	267
<u>(33)</u> Employees placed in the unclassified service by	268
another section of the Revised Code.	269
(B) The classified service shall comprise all persons in	270
the employ of the state and the several counties, cities, city	271
health districts, general health districts, and city school	272
districts of the state, not specifically included in the	273
unclassified service. Upon the creation by the board of trustees	274
of a civil service township civil service commission, the	275
classified service shall also comprise, except as otherwise	276
provided in division (A) (17) or (C) of this section, all persons	277
in the employ of a civil service township police or fire	278
department having ten or more full-time paid employees. The	279
classified service consists of two classes, which shall be	280
designated as the competitive class and the unskilled labor	281
class.	282

(1) The competitive class shall include all positions and 283  
employments in the state and the counties, cities, city health 284  
districts, general health districts, and city school districts 285  
of the state, and, upon the creation by the board of trustees of 286  
a civil service township of a township civil service commission, 287  
all positions in a civil service township police or fire 288  
department having ten or more full-time paid employees, for 289  
which it is practicable to determine the merit and fitness of 290  
applicants by competitive examinations. Appointments shall be 291  
made to, or employment shall be given in, all positions in the 292  
competitive class that are not filled by promotion, 293  
reinstatement, transfer, or reduction, as provided in this 294  
chapter, and the rules of the director of administrative 295  
services, by appointment from those certified to the appointing 296  
officer in accordance with this chapter. 297

(2) The unskilled labor class shall include ordinary 298  
unskilled laborers. Vacancies in the labor class for positions 299  
in service of the state shall be filled by appointment from 300  
lists of applicants registered by the director or the director's 301  
designee. Vacancies in the labor class for all other positions 302  
shall be filled by appointment from lists of applicants 303  
registered by a commission. The director or the commission, as 304  
applicable, by rule, shall require an applicant for registration 305  
in the labor class to furnish evidence or take tests as the 306  
director or commission considers proper with respect to age, 307  
residence, physical condition, ability to labor, honesty, 308  
sobriety, industry, capacity, and experience in the work or 309  
employment for which application is made. Laborers who fulfill 310  
the requirements shall be placed on the eligible list for the 311  
kind of labor or employment sought, and preference shall be 312  
given in employment in accordance with the rating received from 313

that evidence or in those tests. Upon the request of an 314  
appointing officer, stating the kind of labor needed, the pay 315  
and probable length of employment, and the number to be 316  
employed, the director or commission, as applicable, shall 317  
certify from the highest on the list double the number to be 318  
employed; from this number, the appointing officer shall appoint 319  
the number actually needed for the particular work. If more than 320  
one applicant receives the same rating, priority in time of 321  
application shall determine the order in which their names shall 322  
be certified for appointment. 323

(C) A municipal or civil service township civil service 324  
commission may place volunteer firefighters who are paid on a 325  
fee-for-service basis in either the classified or the 326  
unclassified civil service. 327

(D) (1) This division does not apply to persons in the 328  
unclassified service who have the right to resume positions in 329  
the classified service under sections 4121.121, 5119.18, 330  
5120.38, 5120.381, 5120.382, 5123.08, and 5139.02 of the Revised 331  
Code or to cities, counties, or political subdivisions of the 332  
state. 333

(2) A person who holds a position in the classified 334  
service of the state and who is appointed to a position in the 335  
unclassified service shall retain the right to resume the 336  
position and status held by the person in the classified service 337  
immediately prior to the person's appointment to the position in 338  
the unclassified service, regardless of the number of positions 339  
the person held in the unclassified service. An employee's right 340  
to resume a position in the classified service may only be 341  
exercised when an appointing authority demotes the employee to a 342  
pay range lower than the employee's current pay range or revokes 343

the employee's appointment to the unclassified service and any 344  
of the following apply: 345

(a) That person held a certified position prior to July 1, 346  
2007, in the classified service within the appointing 347  
authority's agency; 348

(b) That person held a permanent position on or after July 349  
1, 2007, in the classified service within the appointing 350  
authority's agency, and was appointed to the position in the 351  
unclassified service prior to January 1, 2016; 352

(c) That person held a permanent position on or after 353  
January 1, 2016, in the classified service within the appointing 354  
authority's agency, and is within five years from the effective 355  
date of the person's appointment in the unclassified service. 356

(3) An employee forfeits the right to resume a position in 357  
the classified service when: 358

(a) The employee is removed from the position in the 359  
unclassified service due to incompetence, inefficiency, 360  
dishonesty, drunkenness, immoral conduct, insubordination, 361  
discourteous treatment of the public, neglect of duty, violation 362  
of this chapter or the rules of the director of administrative 363  
services, any other failure of good behavior, any other acts of 364  
misfeasance, malfeasance, or nonfeasance in office, or 365  
conviction of a felony while employed in the civil service; or 366

(b) Upon transfer to a different agency. 367

(4) Reinstatement to a position in the classified service 368  
shall be to a position substantially equal to that position in 369  
the classified service held previously, as certified by the 370  
director of administrative services. If the position the person 371  
previously held in the classified service has been placed in the 372

unclassified service or is otherwise unavailable, the person 373  
shall be appointed to a position in the classified service 374  
within the appointing authority's agency that the director of 375  
administrative services certifies is comparable in compensation 376  
to the position the person previously held in the classified 377  
service. Service in the position in the unclassified service 378  
shall be counted as service in the position in the classified 379  
service held by the person immediately prior to the person's 380  
appointment to the position in the unclassified service. When a 381  
person is reinstated to a position in the classified service as 382  
provided in this division, the person is entitled to all rights, 383  
status, and benefits accruing to the position in the classified 384  
service during the person's time of service in the position in 385  
the unclassified service. 386

**Sec. 124.30.** (A) Classified positions in the civil service 387  
may be filled without competition as follows: 388

(1) Whenever there are urgent reasons for filling a 389  
vacancy in any position in the classified civil service and the 390  
director of administrative services is unable to certify to the 391  
appointing authority, upon its request, a list of persons 392  
eligible for appointment to the position after a competitive 393  
examination, the appointing authority may fill the position by 394  
noncompetitive examination. 395

A temporary appointment may be made without regard to the 396  
rules of sections 124.01 to 124.64 of the Revised Code. Except 397  
as otherwise provided in this division, the temporary 398  
appointment may not continue longer than one hundred twenty 399  
days, and in no case shall successive temporary appointments be 400  
made. A temporary appointment longer than one hundred twenty 401  
days may be made if necessary by reason of sickness, disability, 402

or other approved leave of absence of regular officers or 403  
employees, in which case it may continue during the period of 404  
sickness, disability, or other approved leave of absence, 405  
subject to the rules of the director. 406

(2) In case of a vacancy in a position in the classified 407  
civil service where peculiar and exceptional qualifications of a 408  
scientific, managerial, professional, or educational character 409  
are required, and upon satisfactory evidence that for specified 410  
reasons competition in this special case is impracticable and 411  
that the position can best be filled by a selection of some 412  
designated person of high and recognized attainments in those 413  
qualities, the director may suspend the provisions of sections 414  
124.01 to 124.64 of the Revised Code that require competition in 415  
this special case, but no suspension shall be general in its 416  
application. All such cases of suspension shall be reported in 417  
the annual report of the director with the reasons for each 418  
suspension. The director shall suspend the provisions when 419  
either of the following applies: 420

(a) The director of job and family services provides the 421  
certification under section 5101.051 of the Revised Code that a 422  
position with the department of job and family services can best 423  
be filled if the provisions are suspended; 424

(b) The medicaid director provides the certification under 425  
section 5160.051 of the Revised Code that a position with the 426  
department of medicaid can best be filled if the provisions are 427  
suspended. 428

(3) Except as provided in division (D) of this section, in 429  
case of a vacancy in a position in the classified civil service 430  
in a police department, on satisfactory evidence that for 431  
specified reasons competition in this special case is 432

impracticable and that the position can best be filled by a 433  
selection of some designated person holding a specialized 434  
certification, possessing peculiar and exceptional 435  
qualifications, or having completed a police cadet training 436  
program through the police department, the director of 437  
administrative services may suspend the provisions of sections 438  
124.01 to 124.64 of the Revised Code that require competition in 439  
this special case, but no suspension shall be general in its 440  
application. 441

(B) The acceptance or refusal by an eligible person of a 442  
temporary appointment under division (A) (1) of this section 443  
shall not affect the person's standing on the eligible list for 444  
permanent appointment, nor shall the period of temporary service 445  
be counted as a part of the probationary service in case of 446  
subsequent appointment to a permanent position. 447

~~(B)~~ (C) Persons who receive temporary or intermittent 448  
appointments under division (A) (1) of this section are in the 449  
unclassified civil service and serve at the pleasure of their 450  
appointing authority. 451

(D) Division (A) (3) of this section does not apply to a 452  
vacancy in a position in the classified civil service in a 453  
police department that must be filled by promotion as prescribed 454  
in section 124.44 of the Revised Code. 455

**Sec. 737.061.** (A) The chief of police of a municipal 456  
corporation may conduct training schools for prospective law 457  
enforcement officers. The training school programs shall align 458  
with Ohio peace officer training academy standards and cadet 459  
qualifications. The prospective officers, during the period of 460  
training and as members of the training school, may be paid a 461  
reasonable salary. The chief of police may furnish the necessary 462

supplies and equipment for the use of the prospective officers 463  
during the training period. 464

(B) The chief of police may establish rules governing the 465  
qualifications for admission to training schools for prospective 466  
officers and provide for competitive examinations to determine 467  
the fitness of the students and prospective officers, not 468  
inconsistent with the rules of the director of administrative 469  
services. 470

(C) Upon completion of a training school program 471  
established under this section, a program graduate may be hired 472  
directly by the relevant department, provided the graduate also 473  
satisfies the requirements for original appointment under 474  
section 109.77 of the Revised Code. 475

**Section 2.** That existing sections 109.804, 124.11, and 476  
124.30 of the Revised Code are hereby repealed. 477