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# OHIO LEGISLATIVE SERVICE COMMISSION

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H.B. 711  
136<sup>th</sup> General Assembly

## Bill Analysis

**Version:** As Introduced

**Primary Sponsors:** Reps. Dovilla and Ritter

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### SUMMARY

- Expands the minimum teacher salary schedule categories for advanced degrees from one category of “master’s degree or higher” to three:
  - Master’s degree in any field;
  - Master’s degree in a field related to the subject area in which a teacher is assigned to teach; and
  - A degree higher than a master’s degree.
- Sets the base minimum amounts for the new categories as follows:
  - For a new teacher with a master’s degree in any field, 109.5% above the base, or \$38,325;
  - For a new teacher with a master’s degree in a related field, 112.5% above the base, or \$39,375; and
  - For a new teacher with higher than a master’s degree, 115.5% above the base, or \$40,425.

### DETAILED ANALYSIS

#### Minimum teacher salary schedule

The bill expands the categories used in the minimum teacher salary schedule for advanced degrees. Specifically, the bill replaces the current law category for teachers with a master’s degree or higher with three new categories for (1) teachers with a master’s degree in any field, (2) teachers with a master’s degree in a related field, and (3) teachers with higher than a master’s degree. For the category for teachers who hold a master’s degree in a related field, a teacher must hold a master’s degree in a field related to the subject area the teacher is assigned to teach.

Under the new categories, teachers with a master's degree in any field have the same minimum salary as teachers under the current law category for teachers with a master's degree or higher, which is 109.5% above the base minimum salary amount, or \$38,325. The minimum salary for teachers with a master's degree in a related field is an additional 3% higher than the base amount (112.5% or \$38,375), and the minimum for teachers with higher than a master's degree starts at another 3% above that amount (115.5% or \$40,425).

Continuing law establishes a minimum teacher salary schedule for each school district and educational service center. Under the schedule, each new teacher with at least a bachelor's degree must receive a base salary amount of at least \$35,000. The salary schedule proportionally adjusts that base amount for other teachers based on their levels of education and experience.

The table below illustrates the percentage and dollar amount values based on years of service for the three new categories. It does not include current law categories that are unchanged in the bill. As under current law, the percentage columns represent the percentage which each salary is of the base minimum teacher salary amount, which is currently \$35,000.<sup>1</sup>

Minimum teacher salary schedule – new categories						
Years of service	Master's degree in any field		Master's degree in a related field		Higher than a master's degree	
	Percent	Dollar amount	Percent	Dollar amount	Percent	Dollar amount
0	109.5	38,325	112.5	39,375	115.5	40,425
1	114.3	40,005	117.3	41,055	120.3	42,105
2	119.1	41,685	122.1	42,735	125.1	43,785
3	123.9	43,365	126.9	44,415	129.9	45,465
4	128.7	45,045	131.7	46,095	134.7	47,145
5	133.5	46,725	136.5	47,775	139.5	48,825
6	138.3	48,405	141.3	49,455	144.3	50,505
7	143.1	50,085	146.1	51,135	149.1	52,185
8	147.9	51,765	150.9	52,815	153.9	53,865

<sup>1</sup> R.C. 3317.13.

Minimum teacher salary schedule – new categories						
Years of service	Master's degree in any field		Master's degree in a related field		Higher than a master's degree	
	Percent	Dollar amount	Percent	Dollar amount	Percent	Dollar amount
9	152.7	53,445	155.7	54,495	158.7	55,545
10	157.5	55,125	160.5	56,175	163.5	57,225
11	162.3	56,805	165.3	57,855	168.3	58,905

## HISTORY

Action	Date
Introduced	02-24-26