

As Introduced

136th General Assembly

Regular Session

2025-2026

H. B. No. 711

Representatives Dovilla, Ritter

Cosponsor: Representative Fischer

To amend section 3317.13 of the Revised Code
regarding the minimum teacher salary schedule.

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BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 3317.13 of the Revised Code be
amended to read as follows:

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Sec. 3317.13. (A) As used in this section and section
3317.14 of the Revised Code:

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(1) "Years of service" includes the following:

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(a) All years of teaching service in the same school
district or educational service center, regardless of training
level, with each year consisting of at least one hundred twenty
days under a teacher's contract;

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(b) All years of teaching service in a chartered,
nonpublic school located in Ohio as a teacher licensed pursuant
to section 3319.22 of the Revised Code or in another public
school, regardless of training level, with each year consisting
of at least one hundred twenty days under a teacher's contract;

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(c) All years of teaching service in a chartered school or
institution or a school or institution that subsequently became

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chartered or a chartered special education program or a special 19
education program that subsequently became chartered operated by 20
the state or by a subdivision or other local governmental unit 21
of this state as a teacher licensed pursuant to section 3319.22 22
of the Revised Code, regardless of training level, with each 23
year consisting of at least one hundred twenty days; and 24

(d) All years of active military service in the armed 25
forces of the United States, as defined in section 3307.75 of 26
the Revised Code, to a maximum of five years. For purposes of 27
this calculation, a partial year of active military service of 28
eight continuous months or more in the armed forces shall be 29
counted as a full year. 30

(2) "Teacher" means all teachers employed by the board of 31
education of any school district, including any cooperative 32
education or joint vocational school district and all teachers 33
employed by any educational service center governing board. 34

(B) No teacher shall be paid a salary less than that 35
provided in the schedule set forth in division (C) of this 36
section. In calculating the minimum salary any teacher shall be 37
paid pursuant to this section, years of service shall include 38
the sum of all years of the teacher's teaching service included 39
in divisions (A)(1)(a), (b), (c), and (d) of this section; 40
except that any school district or educational service center 41
employing a teacher new to the district or educational service 42
center shall grant such teacher a total of not more than ten 43
years of service pursuant to divisions (A)(1)(b), (c), and (d) 44
of this section. 45

Upon written complaint to the director of education and 46
workforce that the board of education of a district or the 47
governing board of an educational service center governing board 48

has failed or refused to annually adopt a salary schedule or to 49
pay salaries in accordance with the salary schedule set forth in 50
division (C) of this section, the director shall cause to be 51
made an immediate investigation of such complaint. If the 52
director finds that the conditions complained of exist, the 53
director shall order the board to correct such conditions within 54
ten days from the date of the finding. No moneys shall be 55
distributed to the district or educational service center under 56
this chapter until the director has satisfactory evidence of the 57
board of education's full compliance with such order. 58

Each teacher shall be fully credited with placement in the 59
appropriate academic training level column in the district's or 60
educational service center's salary schedule with years of 61
service properly credited pursuant to this section or section 62
3317.14 of the Revised Code. No rule shall be adopted or 63
exercised by any board of education or educational service 64
center governing board which restricts the placement or the 65
crediting of annual salary increments for any teacher according 66
to the appropriate academic training level column. 67

(C) Minimum salaries exclusive of retirement and sick 68
leave for teachers shall be as follows: 69

	1	2	3	4	5
A	Ye	Teachers with	Teachers with a	Teachers with	Teachers with a
	rs	Less than	Bachelor's	Five Years of	Master's Degree
	of	Bachelor's	Degree	Training, but no	or Higher
	Ser	Degree		Master's Degree	
	vic				
	e				

	1	2	3	4	5	6	7	8	9
A		Per Cent*	Dollar Amount	Per Cent*	Dollar Amount	Per Cent*	Dollar Amount	Per Cent*	Dollar Amount
B	0	86.5	30,275	100.0	35,000	103.8	36,330	109.5	38,325
C	1	90.0	31,500	103.8	36,330	108.1	37,835	114.3	40,005
D	2	93.5	32,725	107.6	37,660	112.4	39,340	119.1	41,685
E	3	97.0	33,950	111.4	38,990	116.7	40,845	123.9	43,365
F	4	100.5	35,175	115.2	40,320	121.0	42,350	128.7	45,045
G	5	104.0	36,400	119.0	41,650	125.3	43,855	133.5	46,725
H	6	104.0	36,400	122.8	42,980	129.6	45,360	138.3	48,405
I	7	104.0	36,400	126.6	44,310	133.9	46,865	143.1	50,085
J	8	104.0	36,400	130.4	45,640	138.2	48,370	147.9	51,765
K	9	104.0	36,400	134.2	46,970	142.5	49,875	152.7	53,445
L	10	104.0	36,400	138.0	48,300	146.8	51,380	157.5	55,125
M	11	104.0	36,400	141.8	49,630	151.1	52,885	162.3	56,805

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	1	2	3	4
A	<u>Years</u> <u>of</u> <u>Service</u>	<u>Teachers with a</u> <u>Master's Degree in</u> <u>Any Field</u>	<u>Teachers with a</u> <u>Master's Degree in</u> <u>a Related Field</u>	<u>Teachers with Higher</u> <u>than a Master's</u> <u>Degree</u>

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	1	2	3	4	5	6	7
A		<u>Per</u>	<u>Dollar</u>	<u>Per</u>	<u>Dollar</u>	<u>Per</u>	<u>Dollar</u>
		<u>Cent*</u>	<u>Amount</u>	<u>Cent*</u>	<u>Amount</u>	<u>Cent*</u>	<u>Amount</u>
B	<u>0</u>	<u>109.5</u>	<u>38,325</u>	<u>112.5</u>	<u>39,375</u>	<u>115.5</u>	<u>40,425</u>
C	<u>1</u>	<u>114.3</u>	<u>40,005</u>	<u>117.3</u>	<u>41,055</u>	<u>120.3</u>	<u>42,105</u>
D	<u>2</u>	<u>119.1</u>	<u>41,685</u>	<u>122.1</u>	<u>42,735</u>	<u>125.1</u>	<u>43,785</u>
E	<u>3</u>	<u>123.9</u>	<u>43,365</u>	<u>126.9</u>	<u>44,415</u>	<u>129.9</u>	<u>45,465</u>
F	<u>4</u>	<u>128.7</u>	<u>45,045</u>	<u>131.7</u>	<u>46,095</u>	<u>134.7</u>	<u>47,145</u>
G	<u>5</u>	<u>133.5</u>	<u>46,725</u>	<u>136.5</u>	<u>47,775</u>	<u>139.5</u>	<u>48,825</u>
H	<u>6</u>	<u>138.3</u>	<u>48,405</u>	<u>141.3</u>	<u>49,455</u>	<u>144.3</u>	<u>50,505</u>
I	<u>7</u>	<u>143.1</u>	<u>50,085</u>	<u>146.1</u>	<u>51,135</u>	<u>149.1</u>	<u>52,185</u>
J	<u>8</u>	<u>147.9</u>	<u>51,765</u>	<u>150.9</u>	<u>52,815</u>	<u>153.9</u>	<u>53,865</u>
K	<u>9</u>	<u>152.7</u>	<u>53,445</u>	<u>155.7</u>	<u>54,495</u>	<u>158.7</u>	<u>55,545</u>
L	<u>10</u>	<u>157.5</u>	<u>55,125</u>	<u>160.5</u>	<u>56,175</u>	<u>163.5</u>	<u>57,225</u>
M	<u>11</u>	<u>162.3</u>	<u>56,805</u>	<u>165.3</u>	<u>57,855</u>	<u>168.3</u>	<u>58,905</u>

* Percentages represent the percentage which each salary 74
is of the base amount. 75

For purposes of determining the minimum salary at any 76
level of training and service, the base of one hundred per cent 77
shall be the base amount. The percentages used in this section 78
show the relationships between the minimum salaries required by 79

this section and the base amount and shall not be construed as 80
requiring any school district or educational service center to 81
adopt a schedule containing salaries in excess of the amounts 82
set forth in this section for corresponding levels of training 83
and experience. 84

As used in this division: 85

(1) "Base amount" means thirty-five thousand dollars. 86

(2) "Five years of training" means at least one hundred 87
fifty semester hours, or the equivalent, and a bachelor's degree 88
from a recognized college or university. 89

(3) "Related field" means a field related to the subject 90
area the teacher is assigned to teach. 91

(D) For purposes of this section, all credited training 92
shall be from a recognized college or university. 93

Section 2. That existing section 3317.13 of the Revised 94
Code is hereby repealed. 95