Amendment No. AM\_136\_0128

<u>S. B. No. 33</u> As Introduced

## \_ moved to amend as follows:

| In line 1 of the title, after "sections" insert "121.08,"        | 1  |
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| In line 5, after "sections" insert "121.08,"                     | 2  |
| After line 7, insert:  | 3  |
| "Sec. 121.08. (A) There is hereby created in the                 | 4  |
| department of commerce the position of deputy director of        | 5  |
| administration. This officer shall be appointed by the director  | 6  |
| of commerce, serve under the director's direction, supervision,  | 7  |
| and control, perform the duties the director prescribes, and     | 8  |
| hold office during the director's pleasure. The director of      | 9  |
| commerce may designate an assistant director of commerce to      | 10 |
| serve as the deputy director of administration. The deputy       | 11 |
| director of administration shall perform the duties prescribed   | 12 |
| by the director of commerce in supervising the activities of the | 13 |
| division of administration of the department of commerce.        | 14 |
| (B) Except as provided in section 121.07 of the Revised          | 15 |

(B) Except as provided in section 121.07 of the Revised
Code, the department of commerce shall have all powers and
perform all duties vested in the deputy director of
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administration, the state fire marshal, the superintendent of 18 financial institutions, the superintendent of real estate and 19 professional licensing, the superintendent of liquor control, 20 the superintendent of industrial compliance, the superintendent 21 22 of unclaimed funds, the superintendent of marijuana control, and the commissioner of securities, and shall have all powers and 23 perform all duties vested by law in all officers, deputies, and 24 employees of those offices. Except as provided in section 121.07 25 of the Revised Code, wherever powers are conferred or duties 26 imposed upon any of those officers, the powers and duties shall 27 be construed as vested in the department of commerce. 28

(C)(1) There is hereby created in the department of 29 commerce a division of financial institutions, which shall have 30 all powers and perform all duties vested by law in the 31 superintendent of financial institutions. Wherever powers are 32 conferred or duties imposed upon the superintendent of financial 33 institutions, those powers and duties shall be construed as 34 vested in the division of financial institutions. The division 35 of financial institutions shall be administered by the 36 superintendent of financial institutions. 37

(2) All provisions of law governing the superintendent of 38 financial institutions shall apply to and govern the 39 superintendent of financial institutions provided for in this 40 section; all authority vested by law in the superintendent of 41 financial institutions with respect to the management of the 42 division of financial institutions shall be construed as vested 43 in the superintendent of financial institutions created by this 44 section with respect to the division of financial institutions 45 provided for in this section; and all rights, privileges, and 46 emoluments conferred by law upon the superintendent of financial 47 institutions shall be construed as conferred upon the 48

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superintendent of financial institutions as head of the division49of financial institutions. The director of commerce shall not50transfer from the division of financial institutions any of the51functions specified in division (C) (2) of this section.52

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(D) There is hereby created in the department of commerce a division of liquor control, which shall have all powers and perform all duties vested by law in the superintendent of liquor control. Wherever powers are conferred or duties are imposed upon the superintendent of liquor control, those powers and duties shall be construed as vested in the division of liquor control. The division of liquor control shall be administered by the superintendent of liquor control.

(E) The director of commerce shall not be interested, directly or indirectly, in any firm or corporation which is a dealer in securities as defined in sections 1707.01 and 1707.14 of the Revised Code, or in any firm or corporation licensed under sections 1321.01 to 1321.19 of the Revised Code.

(F) The director of commerce shall not have any official 66 connection with a savings and loan association, a savings bank, 67 a bank, a bank holding company, a savings and loan association 68 holding company, a consumer finance company, or a credit union 69 that is under the supervision of the division of financial 70 institutions, or a subsidiary of any of the preceding entities, 71 or be interested in the business thereof. 72

(G) There is hereby created in the state treasury the
division of administration fund. The fund shall receive
assessments on the operating funds of the department of commerce
in accordance with procedures prescribed by the director of
commerce. All operating expenses of the division of
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administration shall be paid from the division of administration

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fund.

(H) There is hereby created in the department of commerce 80 a division of real estate and professional licensing, which 81 shall be under the control and supervision of the director of 82 commerce. The division of real estate and professional licensing 83 shall be administered by the superintendent of real estate and 84 professional licensing. The superintendent of real estate and 85 professional licensing shall exercise the powers and perform the 86 functions and duties delegated to the superintendent under 87 Chapters 4735., 4763., 4764., 4767., and 4768. of the Revised 88 Code. 89

(I) There is hereby created in the department of commerce a division of industrial compliance, which shall have all powers and perform all duties vested by law in the superintendent of industrial compliance. Wherever powers are conferred or duties imposed upon the superintendent of industrial compliance, those powers and duties shall be construed as vested in the division of industrial compliance. The division of industrial compliance shall be under the control and supervision of the director of commerce and be administered by the superintendent of industrial compliance.

(J) There is hereby created in the department of commerce 100 a division of unclaimed funds, which shall have all powers and 101 perform all duties delegated to or vested by law in the 102 superintendent of unclaimed funds. Wherever powers are conferred 103 or duties imposed upon the superintendent of unclaimed funds, 104 those powers and duties shall be construed as vested in the 105 division of unclaimed funds. The division of unclaimed funds 106 shall be under the control and supervision of the director of 107 commerce and shall be administered by the superintendent of 108

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unclaimed funds. The superintendent of unclaimed funds shall 109
exercise the powers and perform the functions and duties 110
delegated to the superintendent by the director of commerce 111
under section 121.07 and Chapter 169. of the Revised Code, and 112
as may otherwise be provided by law. 113

(K) There is hereby created in the department of commerce 114 a division of marijuana control, which shall have all powers and 115 perform all duties vested by law in the superintendent of 116 marijuana control. Wherever powers are conferred or duties are 117 imposed upon the superintendent of marijuana control, those 118 powers and duties shall be construed as vested in the division 119 of marijuana control. The division of marijuana control shall be 120 under the control and supervision of the director of commerce 121 and be administered by the superintendent of marijuana control. 122

(L) The department of commerce or a division of the 123 department created by the Revised Code that is acting with 124 authorization on the department's behalf may request from the 125 bureau of criminal identification and investigation pursuant to 126 section 109.572 of the Revised Code, or coordinate with 127 appropriate federal, state, and local government agencies to 128 accomplish, criminal records checks for the persons whose 129 identities are required to be disclosed by an applicant for the 130 issuance or transfer of a permit, license, certificate of 131 registration, or certification issued or transferred by the 132 department or division. At or before the time of making a 133 request for a criminal records check, the department or division 134 may require any person whose identity is required to be 135 disclosed by an applicant for the issuance or transfer of such a 136 license, permit, certificate of registration, or certification 137 to submit to the department or division valid fingerprint 138 impressions in a format and by any media or means acceptable to 139

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the bureau of criminal identification and investigation and, 140 when applicable, the federal bureau of investigation. The 141 department or division may cause the bureau of criminal 142 identification and investigation to conduct a criminal records 143 check through the federal bureau of investigation only if the 144 person for whom the criminal records check would be conducted 145 resides or works outside of this state or has resided or worked 146 outside of this state during the preceding five years, or if a 147 criminal records check conducted by the bureau of criminal 148 identification and investigation within this state indicates 149 that the person may have a criminal record outside of this 150 state. 151

In the case of a criminal records check under section 152 109.572 of the Revised Code, the department or division shall 153 forward to the bureau of criminal identification and 154 investigation the requisite form, fingerprint impressions, and 155 fee described in division (C) of that section. When requested by 156 the department or division in accordance with this section, the 157 bureau of criminal identification and investigation shall 158 request from the federal bureau of investigation any information 159 it has with respect to the person who is the subject of the 160 requested criminal records check and shall forward the requisite 161 fingerprint impressions and information to the federal bureau of 162 investigation for that criminal records check. After conducting 163 a criminal records check or receiving the results of a criminal 164 records check from the federal bureau of investigation, the 165 bureau of criminal identification and investigation shall 166 provide the results to the department or division. 167

The department or division may require any person about 168 whom a criminal records check is requested to pay to the 169 department or division the amount necessary to cover the fee 170

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charged to the department or division by the bureau of criminal171identification and investigation under division (C)(3) of172section 109.572 of the Revised Code, including, when applicable,173any fee for a criminal records check conducted by the federal174bureau of investigation.175

(M) The director of commerce, or the director's designee, 176
may adopt rules to enhance compliance with statutes pertaining 177
to, and rules adopted by, divisions under the direction, 178
supervision, and control of the department or director by 179
offering incentive-based programs that ensure safety and 180
soundness while promoting growth and prosperity in the state. 181

(N) The director of commerce shall publish on the182department of commerce's public web site information on employee183rights, including information on all of the following laws:184

 (1) The minor labor law under Chapter 4109. of the Revised
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 Code;
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 (2) The minimum fair wage standards law under Chapter
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 4111. of the Revised Code;
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(3) The civil rights law under Chapter 4112. of the189Revised Code;190

(4) The prevailing wage law under sections 4115.03 to1914115.21 of the Revised Code;192

 (5) The workers' compensation law under Chapters 4121.,
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 4123., 4127., and 4131. of the Revised Code;
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(6) The public employment risk reduction program law under195Chapter 4167. of the Revised Code;196

(7) Any other information regarding employee rights that197the director determines to be appropriate."198

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| In line 18, after " <u>chapter.</u> " insert " <u>The director shall include</u> | 199 |
|--|-----|
| information on how employees may access the web site containing                  | 200 |
| information on employee rights published in accordance with division (N)         | 201 |
| of section 121.08 of the Revised Code on the abstract."                          | 202 |
| After line 24, insert:   | 203 |
| "(3) If an employer chooses to post the abstract on the                          | 204 |
| internet, the employer shall post a notice in the manner                         | 205 |
| described in division (A)(2)(a) of this section that provides                    | 206 |
| information on how employees may access the abstract on the                      | 207 |
| internet."   | 208 |
| In line 52, delete "(A)" and insert "(A)(1)"                                     | 209 |
| In line 58, delete " <u>(1)</u> " and insert " <u>(a)</u> "                      | 210 |
| In line 60, delete "(2)" and insert "(b)"  | 211 |
| After line 61, insert:   | 212 |
| "(2) If an employer chooses to post the summary on the                           | 213 |
| internet, the employer shall post a notice in the manner                         | 214 |
| described in division (A)(1)(a) of this section that provides                    | 215 |
| information on how employees may access the summary on the                       | 216 |
| internet."   | 217 |
| In line 67, after "Constitution." insert "The director shall include             | 218 |
| information on how employees may access the web site containing                  | 219 |
| information on employee rights published in accordance with division (N)         | 220 |
| of section 121.08 of the Revised Code on the summary."                           | 221 |
| In line 77, after "chapter." insert "The commission shall include                | 222 |
| information on how employees may access the web site containing                  | 223 |
| information on employee rights published in accordance with division (N)         | 224 |

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of section 121.08 of the Revised Code on the notice.

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| If a person chooses to post the notice on the internet,                   | 226 |
|---|-----|
| the person shall post a separate notice in a conspicuous place            | 227 |
| on the person's premises that provides information on how the             | 228 |
| notice may be accessed on the internet."                                  | 229 |
| In line 111, after "contract." insert "The statement shall include        | 230 |
| information on how employees may access the web site containing           | 231 |
| information on employee rights published in accordance with division (N)  | 232 |
| of section 121.08 of the Revised Code.                                    | 233 |
| If a contractor or subcontractor chooses to post the                      | 234 |
|   |     |
| statement on the internet, the contractor or subcontractor shall          | 235 |
| post a notice in a prominent and accessible place on the site of          | 236 |
| the work that provides information on how the statement may be            | 237 |
| accessed on the internet."  | 238 |
| In line 249, after "self-insurance." insert " <u>The written notice</u>   | 239 |
| required by division (B) of this section shall include information on how | 240 |
| employees may access the web site containing information on employee      | 241 |
| rights published in accordance with division (N) of section 121.08 of the | 242 |
| Revised Code."  | 243 |
| After line 252, insert:   | 244 |
| "If an employer chooses to post the notice on the                         | 245 |
| internet, the employer shall post a separate notice                       | 246 |
| conspicuously in the employer's place or places of employment             | 240 |
|   |     |
| that provides information on how employees may access the notice          | 248 |
| on the internet."   | 249 |
| In line 484, after "due." insert " <u>The notice shall include</u>        | 250 |
| information on how employees may access the web site containing           | 251 |
| information on employee rights published in accordance with division (N)  | 252 |
| of section 121.08 of the Revised Code."                                   | 253 |

| "If an employer chooses to post the notice on the                                  | 255 |
|--|-----|
| internet, the employer shall post a separate notice                                | 256 |
| conspicuously in the employer's place or places of employment                      | 257 |
| that provides information on how employees may access the notice                   | 258 |
| on the internet."  | 259 |
| In line 514, after " <u>employees.</u> " insert " <u>The rule shall require an</u> | 260 |
| employer who chooses to post a notice on the internet to post a separate           | 261 |
| notice conspicuously in the employer's place or places of employment that          | 262 |
| provides information on how employees can access the notice on the                 | 263 |
| internet. The rule shall require any notice to contain information on how          | 264 |
| employees may access the web site containing information on employee               | 265 |
| rights published in accordance with division (N) of section 121.08 of the          | 266 |
| Revised Code."   | 267 |

In line 534, after "sections" insert "121.08," 268

The motion was \_\_\_\_\_\_ agreed to.

| SYNOPSIS   | 269        |
|--|------------|
| Physical posting on how to access internet postings                    | 270        |
| R.C. 4109.08, 4111.09, 4112.07, 4115.07, 4123.54, 4123.83, and 4167.11 | 271<br>272 |
| Requires, if an employer chooses to post a notice on the               | 273        |
| internet as allowed under the bill, the employer to physically         | 274        |
| post a separate notice that provides information on how                | 275        |

employees can access the notice on the internet.

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## Employee rights information 277 R.C. 121.08, 4109.08, 4111.09, 4112.07, 4115.07, 4123.54, 278 4123.83, and 4167.11 279 Requires the Director of Commerce to publish on the 280 Department of Commerce's public website information on employee 281 rights under the laws covered by the bill's internet posting 282 provisions and other information regarding employee rights that 283 the Director determines to be appropriate. 284 Requires the postings covered by the bill's internet 285 posting provisions to include information on how employees can 286 access the public web site containing the information the 287 Director of Commerce must publish under this amendment. 288

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