

**As Reported by the Senate Workforce Development Committee**

**136th General Assembly**

**Regular Session**

**2025-2026**

**S. B. No. 33**

**Senators Wilson, Lang**

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**A BILL**

To amend sections 4109.08, 4111.09, 4112.07, 1  
4115.07, 4123.54, 4123.83, and 4167.11 of the 2  
Revised Code to allow employers to post certain 3  
labor law notices on the internet. 4

**BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:**

**Section 1.** That sections 4109.08, 4111.09, 4112.07, 5  
4115.07, 4123.54, 4123.83, and 4167.11 of the Revised Code be 6  
amended to read as follows: 7

**Sec. 4109.08.** ~~(A)~~(A) (1) No minor shall be employed unless 8  
the employer keeps on the premises a complete list of all minors 9  
employed by the employer at a particular establishment ~~and a~~ 10  
~~printed abstract to be furnished by the director of commerce~~ 11  
~~summarizing the provisions of this chapter.~~ 12

The list ~~and abstract~~ shall be posted in plain view in a 13  
conspicuous place which is frequented by the largest number of 14  
minor employees, and to which all minor employees have access. 15

(2) No minor shall be employed unless the employer posts 16  
an abstract to be furnished by the director of commerce 17  
summarizing the provisions of this chapter. The abstract shall 18  
be posted in one of the following ways: 19

(a) On the premises in plain view in a conspicuous place 20  
which is frequented by the largest number of minor employees, 21  
and to which all minor employees have access; 22

(b) On the internet in a manner that is accessible to the 23  
employer's employees. 24

(B) An enforcement official may require any employer, in 25  
or about whose establishment an employee apparently under 26  
eighteen years of age is employed and whose age and schooling 27  
certificate is not on file with the director of commerce as 28  
required by section 3331.01 of the Revised Code, to furnish the 29  
enforcement official satisfactory evidence that the employee is 30  
in fact eighteen years of age or older. The enforcement official 31  
shall require from the employer the same evidence of age of the 32  
employee as is required by section 3331.02 of the Revised Code 33  
upon the issuance of an age and schooling certificate. No 34  
employer shall fail to produce the evidence. 35

(C) Any employee apparently under eighteen years of age, 36  
working in any occupation or establishment with respect to which 37  
there are restrictions by rule or law governing the employment 38  
of minors, with respect to whom the employer has not furnished 39  
satisfactory evidence that the person is at or above the age 40  
required for performance of employment with the employer after 41  
being requested to do so, and who refuses to give to an 42  
enforcement official the employee's name, age, and place of 43  
residence may be taken into custody and charged with being an 44  
unruly child or other appropriate charge under Chapter 2151. or 45  
2152. of the Revised Code. 46

(D) No person shall, with the intent to assist a minor to 47  
procure employment, make a false statement by any means, 48  
including by submitting falsified forms electronically, to any 49

employer or to any person authorized to issue an age and 50  
schooling certificate. 51

**Sec. 4111.09.** (A) Every employer subject to sections 52  
4111.01 to 4111.17 of the Revised Code, or to any rules issued 53  
thereunder, shall keep a summary of the sections, approved by 54  
the director of commerce, and copies of any applicable rules 55  
issued thereunder, or a summary of the rules, posted in one of 56  
the following ways: 57

(1) In a conspicuous and accessible place in or about the 58  
premises wherein any person subject thereto is employed; 59

(2) On the internet in a manner that is accessible to the 60  
employer's employees. 61

(B) The director of commerce shall make the summary 62  
described in this section available on the web site of the 63  
department of commerce. The director shall update this summary 64  
as necessary, but not less than annually, in order to reflect 65  
changes in the minimum wage rate as required under Section 34a 66  
of Article II, Ohio Constitution. Employees and employers shall 67  
be furnished copies of the summaries and rules by the state, on 68  
request, without charge. 69

**Sec. 4112.07.** Every person subject to division (A), (B), 70  
(C), (D), or (E) of section 4112.02 of the Revised Code shall 71  
post in a conspicuous place or places on his the person's 72  
premises, or on the internet in a manner that is accessible to 73  
the public, a notice to be prepared or approved by the 74  
commission that shall set forth excerpts of this chapter and 75  
other relevant information that the commission deems necessary 76  
to explain this chapter. 77

**Sec. 4115.07.** All contractors and subcontractors required 78

by sections 4115.03 to 4115.16 of the Revised Code, and the 79  
action of any public authority to pay not less than the 80  
prevailing rate of wages shall make full payment of such wages 81  
in legal tender, without any deduction for food, sleeping 82  
accommodations, transportation, use of small tools, or any other 83  
thing of any kind or description. This section does not apply 84  
where the employer and employee enter into an agreement in 85  
writing at the beginning of any term of employment covering 86  
deductions for food, sleeping accommodations, or other similar 87  
item, provided such agreement is submitted by the employer to 88  
the public authority fixing the rate of wages and is approved by 89  
such public authority as fair and reasonable. 90

All contractors or subcontractors falling within or 91  
affected by sections 4115.03 to 4115.16 of the Revised Code, 92  
shall keep full and accurate payroll records with respect to 93  
wages paid each employee and the number of hours worked by each 94  
employee, covering all disbursements of wages to their employees 95  
to whom they are required to pay not less than the prevailing 96  
rate of wages. Such payroll records shall be open to inspection 97  
by any authorized representative of the contracting public 98  
authority, including the prevailing wage coordinator or the 99  
director of commerce at any reasonable time and as often as may 100  
be necessary, and such records shall not be destroyed or removed 101  
from the state for the period of one year following the 102  
completion of the public improvement in connection with which 103  
the records are made. There shall be posted in a prominent and 104  
accessible place on the site of the work, or on the internet in 105  
a manner that is accessible to the contractor's or 106  
subcontractor's employees, a legible statement of the schedule 107  
of wage rates specified in the contract to the various 108  
classifications of laborers, workers, and mechanics employed, 109

said statement to remain posted during the life of each 110  
contract. 111

Each contractor or subcontractor shall file with the 112  
contracting public authority upon completion of the public 113  
improvement and prior to final payment therefor an affidavit 114  
stating that the contractor or subcontractor has fully complied 115  
with sections 4115.03 to 4115.16 of the Revised Code. 116

**Sec. 4123.54.** (A) Except as otherwise provided in this 117  
division or divisions (I) and (K) of this section, every 118  
employee, who is injured or who contracts an occupational 119  
disease, and the dependents of each employee who is killed, or 120  
dies as the result of an occupational disease contracted in the 121  
course of employment, wherever the injury has occurred or 122  
occupational disease has been contracted, is entitled to receive 123  
the compensation for loss sustained on account of the injury, 124  
occupational disease, or death, and the medical, nurse, and 125  
hospital services and medicines, and the amount of funeral 126  
expenses in case of death, as are provided by this chapter. The 127  
compensation and benefits shall be provided, as applicable, 128  
directly from the employee's self-insuring employer as provided 129  
in section 4123.35 of the Revised Code or from the state 130  
insurance fund. An employee or dependent is not entitled to 131  
receive compensation or benefits under this division if the 132  
employee's injury or occupational disease is either of the 133  
following: 134

(1) Purposely self-inflicted; 135

(2) Caused by the employee being intoxicated, under the 136  
influence of a controlled substance not prescribed by a 137  
physician, certified nurse-midwife, clinical nurse specialist, 138  
or certified nurse practitioner, or under the influence of 139

marihuana if being intoxicated, under the influence of a 140  
controlled substance not prescribed by a physician, certified 141  
nurse-midwife, clinical nurse specialist, or certified nurse 142  
practitioner, or under the influence of marihuana was the 143  
proximate cause of the injury. 144

(B) For the purpose of this section, provided that an 145  
employer has posted written notice to employees that the results 146  
of, or the employee's refusal to submit to, any chemical test 147  
described under this division may affect the employee's 148  
eligibility for compensation and benefits pursuant to this 149  
chapter and Chapter 4121. of the Revised Code, there is a 150  
rebuttable presumption that an employee is intoxicated, under 151  
the influence of a controlled substance not prescribed by the 152  
employee's physician, certified nurse-midwife, clinical nurse 153  
specialist, or certified nurse practitioner, or under the 154  
influence of marihuana and that being intoxicated, under the 155  
influence of a controlled substance not prescribed by the 156  
employee's physician, certified nurse-midwife, clinical nurse 157  
specialist, or certified nurse practitioner, or under the 158  
influence of marihuana is the proximate cause of an injury under 159  
either of the following conditions: 160

(1) When any one or more of the following is true: 161

(a) The employee, through a qualifying chemical test 162  
administered within eight hours of an injury, is determined to 163  
have an alcohol concentration level equal to or in excess of the 164  
levels established in divisions (A) (1) (b) to (i) of section 165  
4511.19 of the Revised Code. 166

(b) The employee, through a qualifying chemical test 167  
administered within thirty-two hours of an injury, is determined 168  
to have a controlled substance not prescribed by the employee's 169

physician, certified nurse-midwife, clinical nurse specialist, 170  
or certified nurse practitioner or marihuana in the employee's 171  
system at a level equal to or in excess of the cutoff 172  
concentration level for the particular substance as provided in 173  
section 40.87 of Title 49 of the Code of Federal Regulations, 49 174  
C.F.R. 40.87, as amended. 175

(c) The employee, through a qualifying chemical test 176  
administered within thirty-two hours of an injury, is determined 177  
to have barbiturates, benzodiazepines, or methadone in the 178  
employee's system that tests above levels established by 179  
laboratories certified by the United States department of health 180  
and human services. 181

(2) When the employee refuses to submit to a requested 182  
chemical test, on the condition that that employee is or was 183  
given notice that the refusal to submit to any chemical test 184  
described in division (B) (1) of this section may affect the 185  
employee's eligibility for compensation and benefits under this 186  
chapter and Chapter 4121. of the Revised Code. 187

(C) (1) For purposes of division (B) of this section, a 188  
chemical test is a qualifying chemical test if it is 189  
administered to an employee after an injury under at least one 190  
of the following conditions: 191

(a) When the employee's employer had reasonable cause to 192  
suspect that the employee may be intoxicated, under the 193  
influence of a controlled substance not prescribed by the 194  
employee's physician, certified nurse-midwife, clinical nurse 195  
specialist, or certified nurse practitioner, or under the 196  
influence of marihuana; 197

(b) At the request of a police officer pursuant to section 198

4511.191 of the Revised Code, and not at the request of the	199
employee's employer;	200
(c) At the request of a licensed physician, certified	201
nurse-midwife, clinical nurse specialist, or certified nurse	202
practitioner who is not employed by the employee's employer, and	203
not at the request of the employee's employer.	204
(2) As used in division (C) (1) (a) of this section,	205
"reasonable cause" means, but is not limited to, evidence that	206
an employee is or was using alcohol, a controlled substance, or	207
marihuana drawn from specific, objective facts and reasonable	208
inferences drawn from these facts in light of experience and	209
training. These facts and inferences may be based on, but are	210
not limited to, any of the following:	211
(a) Observable phenomena, such as direct observation of	212
use, possession, or distribution of alcohol, a controlled	213
substance, or marihuana, or of the physical symptoms of being	214
under the influence of alcohol, a controlled substance, or	215
marihuana, such as but not limited to slurred speech; dilated	216
pupils; odor of alcohol, a controlled substance, or marihuana;	217
changes in affect; or dynamic mood swings;	218
(b) A pattern of abnormal conduct, erratic or aberrant	219
behavior, or deteriorating work performance such as frequent	220
absenteeism, excessive tardiness, or recurrent accidents, that	221
appears to be related to the use of alcohol, a controlled	222
substance, or marihuana, and does not appear to be attributable	223
to other factors;	224
(c) The identification of an employee as the focus of a	225
criminal investigation into unauthorized possession, use, or	226
trafficking of a controlled substance or marihuana;	227



(d) A report of use of alcohol, a controlled substance, or marihuana provided by a reliable and credible source;	228 229
(e) Repeated or flagrant violations of the safety or work rules of the employee's employer, that are determined by the employee's supervisor to pose a substantial risk of physical injury or property damage and that appear to be related to the use of alcohol, a controlled substance, or marihuana and that do not appear attributable to other factors.	230 231 232 233 234 235
(D) Nothing in this section shall be construed to affect the rights of an employer to test employees for alcohol or controlled substance abuse.	236 237 238
(E) For the purpose of this section, laboratories certified by the United States department of health and human services or laboratories that meet or exceed the standards of that department for laboratory certification shall be used for processing the test results of a qualifying chemical test.	239 240 241 242 243
(F) The written notice required by division (B) of this section shall be the same size or larger than the proof of workers' compensation coverage furnished by the bureau of workers' compensation and shall be posted by the employer in the same location as the proof of workers' compensation coverage or the certificate of self-insurance. <u>An employer may post the written notice required by division (B) of this section on the internet in a manner that is accessible to the employer's employees.</u>	244 245 246 247 248 249 250 251 252
(G) If a condition that pre-existed an injury is substantially aggravated by the injury, and that substantial aggravation is documented by objective diagnostic findings, objective clinical findings, or objective test results, no	253 254 255 256

compensation or benefits are payable because of the pre-existing 257  
condition once that condition has returned to a level that would 258  
have existed without the injury. 259

(H) (1) Whenever, with respect to an employee of an 260  
employer who is subject to and has complied with this chapter, 261  
there is possibility of conflict with respect to the application 262  
of workers' compensation laws because the contract of employment 263  
is entered into and all or some portion of the work is or is to 264  
be performed in a state or states other than Ohio, the employer 265  
and the employee may agree to be bound by the laws of this state 266  
or by the laws of some other state in which all or some portion 267  
of the work of the employee is to be performed. The agreement 268  
shall be in writing and shall be filed with the bureau of 269  
workers' compensation within ten days after it is executed and 270  
shall remain in force until terminated or modified by agreement 271  
of the parties similarly filed. If the agreement is to be bound 272  
by the laws of this state and the employer has complied with 273  
this chapter, then the employee is entitled to compensation and 274  
benefits regardless of where the injury occurs or the disease is 275  
contracted and the rights of the employee and the employee's 276  
dependents under the laws of this state are the exclusive remedy 277  
against the employer on account of injury, disease, or death in 278  
the course of and arising out of the employee's employment. If 279  
the agreement is to be bound by the laws of another state and 280  
the employer has complied with the laws of that state, the 281  
rights of the employee and the employee's dependents under the 282  
laws of that state are the exclusive remedy against the employer 283  
on account of injury, disease, or death in the course of and 284  
arising out of the employee's employment without regard to the 285  
place where the injury was sustained or the disease contracted. 286  
If an employer and an employee enter into an agreement under 287

this division, the fact that the employer and the employee 288  
entered into that agreement shall not be construed to change the 289  
status of an employee whose continued employment is subject to 290  
the will of the employer or the employee, unless the agreement 291  
contains a provision that expressly changes that status. 292

(2) If an employee or the employee's dependents receive an 293  
award of compensation or benefits under this chapter or Chapter 294  
4121., 4127., or 4131. of the Revised Code for the same injury, 295  
occupational disease, or death for which the employee or the 296  
employee's dependents previously pursued or otherwise elected to 297  
accept workers' compensation benefits and received a decision on 298  
the merits as defined in section 4123.542 of the Revised Code 299  
under the laws of another state or recovered damages under the 300  
laws of another state, the claim shall be disallowed and the 301  
administrator or any self-insuring employer, by any lawful 302  
means, may collect from the employee or the employee's 303  
dependents any of the following: 304

(a) The amount of compensation or benefits paid to or on 305  
behalf of the employee or the employee's dependents by the 306  
administrator or a self-insuring employer pursuant to this 307  
chapter or Chapter 4121., 4127., or 4131. of the Revised Code 308  
for that award; 309

(b) Any interest, attorney's fees, and costs the 310  
administrator or the self-insuring employer incurs in collecting 311  
that payment. 312

(3) If an employee or the employee's dependents receive an 313  
award of compensation or benefits under this chapter or Chapter 314  
4121., 4127., or 4131. of the Revised Code and subsequently 315  
pursue or otherwise elect to accept workers' compensation 316  
benefits or damages under the laws of another state for the same 317

injury, occupational disease, or death the claim under this 318  
chapter or Chapter 4121., 4127., or 4131. of the Revised Code 319  
shall be disallowed. The administrator or a self-insuring 320  
employer, by any lawful means, may collect from the employee or 321  
the employee's dependents or other-states' insurer any of the 322  
following: 323

(a) The amount of compensation or benefits paid to or on 324  
behalf of the employee or the employee's dependents by the 325  
administrator or the self-insuring employer pursuant to this 326  
chapter or Chapter 4121., 4127., or 4131. of the Revised Code 327  
for that award; 328

(b) Any interest, costs, and attorney's fees the 329  
administrator or the self-insuring employer incurs in collecting 330  
that payment; 331

(c) Any costs incurred by an employer in contesting or 332  
responding to any claim filed by the employee or the employee's 333  
dependents for the same injury, occupational disease, or death 334  
that was filed after the original claim for which the employee 335  
or the employee's dependents received a decision on the merits 336  
as described in section 4123.542 of the Revised Code. 337

(4) If the employee's employer pays premiums into the 338  
state insurance fund, the administrator shall not charge the 339  
amount of compensation or benefits the administrator collects 340  
pursuant to division (H) (2) or (3) of this section to the 341  
employer's experience. If the administrator collects any costs 342  
incurred by an employer in contesting or responding to any claim 343  
pursuant to division (H) (2) or (3) of this section, the 344  
administrator shall forward the amount collected to that 345  
employer. If the employee's employer is a self-insuring 346  
employer, the self-insuring employer shall deduct the amount of 347

compensation or benefits the self-insuring employer collects 348  
pursuant to this division from the paid compensation the self- 349  
insuring employer reports to the administrator under division 350  
(L) of section 4123.35 of the Revised Code. 351

(5) If an employee is a resident of a state other than 352  
this state and is insured under the workers' compensation law or 353  
similar laws of a state other than this state, the employee and 354  
the employee's dependents are not entitled to receive 355  
compensation or benefits under this chapter, on account of 356  
injury, disease, or death arising out of or in the course of 357  
employment while temporarily within this state, and the rights 358  
of the employee and the employee's dependents under the laws of 359  
the other state are the exclusive remedy against the employer on 360  
account of the injury, disease, or death. 361

(6) An employee, or the dependent of an employee, who 362  
elects to receive compensation and benefits under this chapter 363  
or Chapter 4121., 4127., or 4131. of the Revised Code for a 364  
claim may not receive compensation and benefits under the 365  
workers' compensation laws of any state other than this state 366  
for that same claim. For each claim submitted by or on behalf of 367  
an employee, the administrator or, if the employee is employed 368  
by a self-insuring employer, the self-insuring employer, shall 369  
request the employee or the employee's dependent to sign an 370  
election that affirms the employee's or employee's dependent's 371  
acceptance of electing to receive compensation and benefits 372  
under this chapter or Chapter 4121., 4127., or 4131. of the 373  
Revised Code for that claim that also affirmatively waives and 374  
releases the employee's or the employee's dependent's right to 375  
file for and receive compensation and benefits under the laws of 376  
any state other than this state for that claim. The employee or 377  
employee's dependent shall sign the election form within twenty- 378

eight days after the administrator or self-insuring employer 379  
submits the request or the administrator or self-insuring 380  
employer shall dismiss that claim. 381

In the event a workers' compensation claim has been filed 382  
in another jurisdiction on behalf of an employee or the 383  
dependents of an employee, and the employee or dependents 384  
subsequently elect to receive compensation, benefits, or both 385  
under this chapter or Chapter 4121., 4127., or 4131. of the 386  
Revised Code, the employee or dependent shall withdraw or refuse 387  
acceptance of the workers' compensation claim filed in the other 388  
jurisdiction in order to pursue compensation or benefits under 389  
the laws of this state. If the employee or dependents were 390  
awarded workers' compensation benefits or had recovered damages 391  
under the laws of the other state, any compensation and benefits 392  
awarded under this chapter or Chapter 4121., 4127., or 4131. of 393  
the Revised Code shall be paid only to the extent to which those 394  
payments exceed the amounts paid under the laws of the other 395  
state. If the employee or dependent fails to withdraw or to 396  
refuse acceptance of the workers' compensation claim in the 397  
other jurisdiction within twenty-eight days after a request made 398  
by the administrator or a self-insuring employer, the 399  
administrator or self-insuring employer shall dismiss the 400  
employee's or employee's dependents' claim made in this state. 401

(I) If an employee who is covered under the federal 402  
"Longshore and Harbor Workers' Compensation Act," 98 Stat. 1639, 403  
33 U.S.C. 901 et seq., is injured or contracts an occupational 404  
disease or dies as a result of an injury or occupational 405  
disease, and if that employee's or that employee's dependents' 406  
claim for compensation or benefits for that injury, occupational 407  
disease, or death is subject to the jurisdiction of that act, 408  
the employee or the employee's dependents are not entitled to 409

apply for and shall not receive compensation or benefits under 410  
this chapter and Chapter 4121. of the Revised Code. The rights 411  
of such an employee and the employee's dependents under the 412  
federal "Longshore and Harbor Workers' Compensation Act," 98 413  
Stat. 1639, 33 U.S.C. 901 et seq., are the exclusive remedy 414  
against the employer for that injury, occupational disease, or 415  
death. 416

(J) Compensation or benefits are not payable to a claimant 417  
or a dependent during the period of confinement of the claimant 418  
or dependent in any state or federal correctional institution, 419  
or in any county jail in lieu of incarceration in a state or 420  
federal correctional institution, whether in this or any other 421  
state for conviction of violation of any state or federal 422  
criminal law. 423

(K) An employer, upon the approval of the administrator, 424  
may provide for workers' compensation coverage for the 425  
employer's employees who are professional athletes and coaches 426  
by submitting to the administrator proof of coverage under a 427  
league policy issued under the laws of another state under 428  
either of the following circumstances: 429

(1) The employer administers the payroll and workers' 430  
compensation insurance for a professional sports team subject to 431  
a collective bargaining agreement, and the collective bargaining 432  
agreement provides for the uniform administration of workers' 433  
compensation benefits and compensation for professional 434  
athletes. 435

(2) The employer is a professional sports league, or is a 436  
member team of a professional sports league, and all of the 437  
following apply: 438

(a) The professional sports league operates as a single 439  
entity, whereby all of the players and coaches of the sports 440  
league are employees of the sports league and not of the 441  
individual member teams. 442

(b) The professional sports league at all times maintains 443  
workers' compensation insurance that provides coverage for the 444  
players and coaches of the sports league. 445

(c) Each individual member team of the professional sports 446  
league, pursuant to the organizational or operating documents of 447  
the sports league, is obligated to the sports league to pay to 448  
the sports league any workers' compensation claims that are not 449  
covered by the workers' compensation insurance maintained by the 450  
sports league. 451

If the administrator approves the employer's proof of 452  
coverage submitted under division (K) of this section, a 453  
professional athlete or coach who is an employee of the employer 454  
and the dependents of the professional athlete or coach are not 455  
entitled to apply for and shall not receive compensation or 456  
benefits under this chapter and Chapter 4121. of the Revised 457  
Code. The rights of such an athlete or coach and the dependents 458  
of such an athlete or coach under the laws of the state where 459  
the policy was issued are the exclusive remedy against the 460  
employer for the athlete or coach if the athlete or coach 461  
suffers an injury or contracts an occupational disease in the 462  
course of employment, or for the dependents of the athlete or 463  
the coach if the athlete or coach is killed as a result of an 464  
injury or dies as a result of an occupational disease, 465  
regardless of the location where the injury was suffered or the 466  
occupational disease was contracted. 467

**Sec. 4123.83.** Each employer paying premiums into the state 468



insurance fund or electing directly to pay compensation to the 469  
employer's injured employees or the dependents of the employer's 470  
killed employees as provided in section 4123.35 of the Revised 471  
Code, shall post ~~conspicuously in the employer's place or places~~ 472  
~~of employment~~ notices, which shall be furnished at least 473  
annually by the bureau of workers' compensation. The employer 474  
shall post the notice conspicuously in the employer's place or 475  
places of employment or on the internet in a manner that is 476  
accessible to the employer's employees. The notice shall state 477  
that it is proof of workers' compensation coverage, or that the 478  
employer has complied with section 4123.35 of the Revised Code 479  
and has been authorized by the administrator of workers' 480  
compensation directly to compensate employees or dependents, and 481  
the date of the authorization. The notice shall indicate that 482  
coverage is contingent on continued payment of premiums and 483  
assessments due. The notice, when posted, constitutes sufficient 484  
notice to the employer's employees of the fact that the employer 485  
carries workers' compensation coverage or that the employer has 486  
complied with the elective provisions of section 4123.35 of the 487  
Revised Code. 488

**Sec. 4167.11.** (A) In order to further the purposes of this 489  
chapter, the administrator of workers' compensation shall 490  
develop and maintain, for public employers and public employees, 491  
an effective program of collection, compilation, and analysis of 492  
employment risk reduction statistics. 493

(B) To implement and maintain division (A) of this 494  
section, the administrator, with the advice and consent of the 495  
bureau of workers' compensation board of directors, shall adopt 496  
rules in accordance with Chapter 119. of the Revised Code that 497  
extend to all of the following: 498

(1) Requiring each public employer to make, keep, and 499  
preserve, and make available to the administrator, reports and 500  
records regarding the public employer's activities, as 501  
determined by the rule that are necessary or appropriate for the 502  
enforcement of this chapter or for developing information 503  
regarding the causes and prevention of occupational accidents 504  
and illnesses. The rule shall prescribe which of these reports 505  
and records shall or may be furnished to public employees and 506  
public employee representatives. 507

(2) Requiring every public employer, through posting of 508  
notices or other appropriate means, to keep their public 509  
employees informed of public employees' rights and obligations 510  
under this chapter, including the provisions of applicable Ohio 511  
employment risk reduction standards~~†~~. The rule shall allow any 512  
required notice to be posted on the internet in a manner that is 513  
accessible to the public employer's employees. 514

(3) Requiring public employers to maintain accurate 515  
records of public employee exposure to potentially toxic 516  
materials, carcinogenic materials, and harmful physical agents 517  
that are required to be monitored or measured under rules 518  
adopted under the guidelines of division (C) of section 4167.07 519  
of the Revised Code. The rule shall provide public employees or 520  
public employee representatives an opportunity to observe the 521  
monitoring or measuring, and to have access on request to the 522  
records thereof, and may provide public employees or public 523  
employee representatives an opportunity to participate in and to 524  
undertake their own monitoring or measuring. The rules also 525  
shall permit each current or former public employee to have 526  
access to the records that indicate their own exposure to toxic 527  
materials, carcinogenic materials, or harmful agents. 528

(C) The administrator shall obtain any information under 529  
division (B) of this section with a minimum burden upon the 530  
public employer and shall, to the maximum extent feasible, 531  
reduce unnecessary duplication of efforts in obtaining the 532  
information. 533

**Section 2.** That existing sections 4109.08, 4111.09, 534  
4112.07, 4115.07, 4123.54, 4123.83, and 4167.11 of the Revised 535  
Code are hereby repealed. 536