

As Introduced

136th General Assembly
Regular Session
2025-2026

S. B. No. 391

Senator Cutrona

To amend sections 124.15, 124.152, 3328.15, 1
3333.01, 3770.02, 4121.02, and 4905.10 of the 2
Revised Code regarding maximum compensation paid 3
to individuals appointed by the Governor and 4
confirmed by the Senate. 5

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That sections 124.15, 124.152, 3328.15, 6
3333.01, 3770.02, 4121.02, and 4905.10 of the Revised Code be 7
amended to read as follows: 8

Sec. 124.15. (A) Board and commission members appointed 9
prior to July 1, 1991, shall be paid a salary or wage in 10
accordance with the following schedules of rates: 11

Schedule B 12

Pay Ranges and Step Values 13

	1	2	3	4	5	6
A	Range		Step 1	Step 2	Step 3	Step 4
B	23	Hourly	5.72	5.91	6.10	6.31
C		Annually	11897.60	12292.80	12688.00	13124.80

D			Step 5	Step 6		
E		Hourly	6.52	6.75		
F		Annually	13561.60	14040.00		
G			Step 1	Step 2	Step 3	Step 4
H	24	Hourly	6.00	6.20	6.41	6.63
I		Annually	12480.00	12896.00	13332.80	13790.40
J			Step 5	Step 6		
K		Hourly	6.87	7.10		
L		Annually	14289.60	14768.00		
M			Step 1	Step 2	Step 3	Step 4
N	25	Hourly	6.31	6.52	6.75	6.99
O		Annually	13124.80	13561.60	14040.00	14539.20
P			Step 5	Step 6		
Q		Hourly	7.23	7.41		
R		Annually	15038.40	15412.80		
S			Step 1	Step 2	Step 3	Step 4
T	26	Hourly	6.63	6.87	7.10	7.32
U		Annually	13790.40	14289.60	14768.00	15225.60

V			Step 5	Step 6		
W		Hourly	7.53	7.77		
X		Annually	15662.40	16161.60		
Y			Step 1	Step 2	Step 3	Step 4
Z	27	Hourly	6.99	7.23	7.41	7.64
AA		Annually	14534.20	15038.40	15412.80	15891.20
AB			Step 5	Step 6	Step 7	
AC		Hourly	7.88	8.15	8.46	
AD		Annually	16390.40	16952.00	17596.80	
AE			Step 1	Step 2	Step 3	Step 4
AF	28	Hourly	7.41	7.64	7.88	8.15
AG		Annually	15412.80	15891.20	16390.40	16952.00
AH			Step 5	Step 6	Step 7	
AI		Hourly	8.46	8.79	9.15	
AJ		Annually	17596.80	18283.20	19032.00	
AK			Step 1	Step 2	Step 3	Step 4
AL	29	Hourly	7.88	8.15	8.46	8.79
AM		Annually	16390.40	16952.00	17596.80	18283.20

AN			Step 5	Step 6	Step 7	
AO		Hourly	9.15	9.58	10.01	
AP		Annually	19032.00	19926.40	20820.80	
AQ			Step 1	Step 2	Step 3	Step 4
AR	30	Hourly	8.46	8.79	9.15	9.58
AS		Annually	17596.80	18283.20	19032.00	19926.40
AT			Step 5	Step 6	Step 7	
AU		Hourly	10.01	10.46	10.99	
AV		Annually	20820.80	21756.80	22859.20	
AW			Step 1	Step 2	Step 3	Step 4
AX	31	Hourly	9.15	9.58	10.01	10.46
AY		Annually	19032.00	19962.40	20820.80	21756.80
AZ			Step 5	Step 6	Step 7	
BA		Hourly	10.99	11.52	12.09	
BB		Annually	22859.20	23961.60	25147.20	
BC			Step 1	Step 2	Step 3	Step 4
BD	32	Hourly	10.01	10.46	10.99	11.52
BE		Annually	20820.80	21756.80	22859.20	23961.60

BF			Step 5	Step 6	Step 7	Step 8
BG		Hourly	12.09	12.68	13.29	13.94
BH		Annually	25147.20	26374.40	27643.20	28995.20
BI			Step 1	Step 2	Step 3	Step 4
BJ	33	Hourly	10.99	11.52	12.09	12.68
BK		Annually	22859.20	23961.60	25147.20	26374.40
BL			Step 5	Step 6	Step 7	Step 8
BM		Hourly	13.29	13.94	14.63	15.35
BN		Annually	27643.20	28995.20	30430.40	31928.00
BO			Step 1	Step 2	Step 3	Step 4
BP	34	Hourly	12.09	12.68	13.29	13.94
BQ		Annually	25147.20	26374.40	27643.20	28995.20
BR			Step 5	Step 6	Step 7	Step 8
BS		Hourly	14.63	15.35	16.11	16.91
BT		Annually	30430.40	31928.00	33508.80	35172.80
BU			Step 1	Step 2	Step 3	Step 4
BV	35	Hourly	13.29	13.94	14.63	15.35
BW		Annually	27643.20	28995.20	30430.40	31928.00

BX			Step 5	Step 6	Step 7	Step 8
BY		Hourly	16.11	16.91	17.73	18.62
BZ		Annually	33508.80	35172.80	36878.40	38729.60
CA			Step 1	Step 2	Step 3	Step 4
CB	36	Hourly	14.63	15.35	16.11	16.91
CC		Annually	30430.40	31928.00	33508.80	35172.80
CD			Step 5	Step 6	Step 7	Step 8
CE		Hourly	17.73	18.62	19.54	20.51
CF		Annually	36878.40	38729.60	40643.20	42660.80

Schedule C 15

Pay Range and Values 16

17

	1	2	3	4
A	Range		Minimum	Maximum
B	41	Hourly	10.44	15.72
C		Annually	21715.20	32697.60
D	42	Hourly	11.51	17.35
E		Annually	23940.80	36088.00
F	43	Hourly	12.68	19.12

G		Annually	26374.40	39769.60
H	44	Hourly	13.99	20.87
I		Annually	29099.20	43409.60
J	45	Hourly	15.44	22.80
K		Annually	32115.20	47424.00
L	46	Hourly	17.01	24.90
M		Annually	35380.80	51792.00
N	47	Hourly	18.75	27.18
O		Annually	39000.00	56534.40
P	48	Hourly	20.67	29.69
Q		Annually	42993.60	61755.20
R	49	Hourly	22.80	32.06
S		Annually	47424.00	66684.80

(B) The pay schedule of all employees shall be on a 18
biweekly basis, with amounts computed on an hourly basis. 19

(C) Part-time employees shall be compensated on an hourly 20
basis for time worked, at the rates shown in division (A) of 21
this section or in section 124.152 of the Revised Code. 22

(D) The salary and wage rates in division (A) of this 23
section or in section 124.152 of the Revised Code represent base 24
rates of compensation and may be augmented by the provisions of 25

section 124.181 of the Revised Code. In those cases where 26
lodging, meals, laundry, or other personal services are 27
furnished an employee in the service of the state, the actual 28
costs or fair market value of the personal services shall be 29
paid by the employee in such amounts and manner as determined by 30
the director of administrative services and approved by the 31
director of budget and management, and those personal services 32
shall not be considered as a part of the employee's 33
compensation. An appointing authority that appoints employees in 34
the service of the state, with the approval of the director of 35
administrative services and the director of budget and 36
management, may establish payments to employees for uniforms, 37
tools, equipment, and other requirements of the department and 38
payments for the maintenance of them. 39

The director of administrative services may review 40
collective bargaining agreements entered into under Chapter 41
4117. of the Revised Code that cover employees in the service of 42
the state and determine whether certain benefits or payments 43
provided to the employees covered by those agreements should 44
also be provided to employees in the service of the state who 45
are exempt from collective bargaining coverage and are paid in 46
accordance with section 124.152 of the Revised Code or are 47
listed in division (B)(2) or (4) of section 124.14 of the 48
Revised Code. On completing the review, the director of 49
administrative services, with the approval of the director of 50
budget and management, may provide to some or all of these 51
employees any payment or benefit, except for salary, contained 52
in such a collective bargaining agreement even if it is similar 53
to a payment or benefit already provided by law to some or all 54
of these employees. Any payment or benefit so provided shall not 55
exceed the highest level for that payment or benefit specified 56

in such a collective bargaining agreement. The director of 57
administrative services shall not provide, and the director of 58
budget and management shall not approve, any payment or benefit 59
to such an employee under this division unless the payment or 60
benefit is provided pursuant to a collective bargaining 61
agreement to a state employee who is in a position with similar 62
duties as, is supervised by, or is employed by the same 63
appointing authority as, the employee to whom the benefit or 64
payment is to be provided. 65

As used in this division, "payment or benefit already 66
provided by law" includes, but is not limited to, bereavement, 67
personal, vacation, administrative, and sick leave, disability 68
benefits, holiday pay, and pay supplements provided under the 69
Revised Code, but does not include wages or salary. 70

(E) New employees paid in accordance with schedule B of 71
division (A) of this section or schedule E-1 of section 124.152 72
of the Revised Code shall be employed at the minimum rate 73
established for the range unless otherwise provided. Employees 74
with qualifications that are beyond the minimum normally 75
required for the position and that are determined by the 76
director to be exceptional may be employed in, or may be 77
transferred or promoted to, a position at an advanced step of 78
the range. Further, in time of a serious labor market condition 79
when it is relatively impossible to recruit employees at the 80
minimum rate for a particular classification, the entrance rate 81
may be set at an advanced step in the range by the director of 82
administrative services. This rate may be limited to 83
geographical regions of the state. Appointments made to an 84
advanced step under the provision regarding exceptional 85
qualifications shall not affect the step assignment of employees 86
already serving. However, anytime the hiring rate of an entire 87

classification is advanced to a higher step, all incumbents of 88
that classification being paid at a step lower than that being 89
used for hiring, shall be advanced beginning at the start of the 90
first pay period thereafter to the new hiring rate, and any time 91
accrued at the lower step will be used to calculate advancement 92
to a succeeding step. If the hiring rate of a classification is 93
increased for only a geographical region of the state, only 94
incumbents who work in that geographical region shall be 95
advanced to a higher step. When an employee in the unclassified 96
service changes from one state position to another or is 97
appointed to a position in the classified service, or if an 98
employee in the classified service is appointed to a position in 99
the unclassified service, the employee's salary or wage in the 100
new position shall be determined in the same manner as if the 101
employee were an employee in the classified service. When an 102
employee in the unclassified service who is not eligible for 103
step increases is appointed to a classification in the 104
classified service under which step increases are provided, 105
future step increases shall be based on the date on which the 106
employee last received a pay increase. If the employee has not 107
received an increase during the previous year, the date of the 108
appointment to the classified service shall be used to determine 109
the employee's annual step advancement eligibility date. In 110
reassigning any employee to a classification resulting in a pay 111
range increase or to a new pay range as a result of a promotion, 112
an increase pay range adjustment, or other classification change 113
resulting in a pay range increase, the director shall assign 114
such employee to the step in the new pay range that will provide 115
an increase of approximately four per cent if the new pay range 116
can accommodate the increase. When an employee is being assigned 117
to a classification or new pay range as the result of a class 118
plan change, if the employee has completed a probationary 119

period, the employee shall be placed in a step no lower than 120
step two of the new pay range. If the employee has not completed 121
a probationary period, the employee may be placed in step one of 122
the new pay range. Such new salary or wage shall become 123
effective on such date as the director determines. 124

(F) If employment conditions and the urgency of the work 125
require such action, the director of administrative services 126
may, upon the application of a department head, authorize 127
payment at any rate established within the range for the class 128
of work, for work of a casual or intermittent nature or on a 129
project basis. Payment at such rates shall not be made to the 130
same individual for more than three calendar months in any one 131
calendar year. Any such action shall be subject to the approval 132
of the director of budget and management as to the availability 133
of funds. This section and sections 124.14 and 124.152 of the 134
Revised Code do not repeal any authority of any department or 135
public official to contract with or fix the compensation of 136
professional persons who may be employed temporarily for work of 137
a casual nature or for work on a project basis. 138

(G) (1) Except as provided in divisions (G) (2) and (3) of 139
this section, each state employee paid in accordance with 140
schedule B of this section or schedule E-1 of section 124.152 of 141
the Revised Code shall be eligible for advancement to succeeding 142
steps in the range for the employee's class or grade according 143
to the schedule established in this division. Beginning on the 144
first day of the pay period within which the employee completes 145
the prescribed probationary period in the employee's 146
classification with the state, each employee shall receive an 147
automatic salary adjustment equivalent to the next higher step 148
within the pay range for the employee's class or grade. 149

Except as provided in divisions (G) (2) and (3) of this 150
section, each employee paid in accordance with schedule E-1 of 151
section 124.152 of the Revised Code shall be eligible to advance 152
to the next higher step until the employee reaches the top step 153
in the range for the employee's class or grade, if the employee 154
has maintained satisfactory performance in accordance with 155
criteria established by the employee's appointing authority. 156
Those step advancements shall not occur more frequently than 157
once in any twelve-month period. 158

When an employee is promoted, the step entry date shall be 159
set to account for a probationary period. When an employee is 160
reassigned to a higher pay range, the step entry date shall be 161
set to allow an employee who is not at the highest step of the 162
range to receive a step advancement one year from the 163
reassignment date. Step advancement shall not be affected by 164
demotion. A promoted employee shall advance to the next higher 165
step of the pay range on the first day of the pay period in 166
which the required probationary period is completed. Step 167
advancement shall become effective at the beginning of the pay 168
period within which the employee attains the necessary length of 169
service. Time spent on authorized leave of absence shall be 170
counted for this purpose. 171

If determined to be in the best interest of the state 172
service, the director of administrative services may, either 173
statewide or in selected agencies, adjust the dates on which 174
annual step advancements are received by employees paid in 175
accordance with schedule E-1 of section 124.152 of the Revised 176
Code. 177

(2) (a) There shall be a moratorium on annual step 178
advancements under division (G) (1) of this section beginning 179

June 21, 2009, through June 20, 2011. Step advancements shall 180
resume with the pay period beginning June 21, 2011. Upon the 181
resumption of step advancements, there shall be no retroactive 182
step advancements for the period the moratorium was in effect. 183
The moratorium shall not affect an employee's performance 184
evaluation schedule. 185

An employee who begins a probationary period before June 186
21, 2009, shall advance to the next step in the employee's pay 187
range at the end of probation, and then become subject to the 188
moratorium. An employee who is hired, promoted, or reassigned to 189
a higher pay range between June 21, 2009, through June 20, 2011, 190
shall not advance to the next step in the employee's pay range 191
until the next anniversary of the employee's date of hire, 192
promotion, or reassignment that occurs on or after June 21, 193
2011. 194

(b) The moratorium under division (G) (2) (a) of this 195
section shall apply to the employees of the secretary of state, 196
the auditor of state, the treasurer of state, and the attorney 197
general, who are subject to this section unless the secretary of 198
state, the auditor of state, the treasurer of state, or the 199
attorney general decides to exempt the office's employees from 200
the moratorium and so notifies the director of administrative 201
services in writing on or before July 1, 2009. 202

(3) Employees in intermittent positions shall be employed 203
at the minimum rate established for the pay range for their 204
classification and are not eligible for step advancements. 205

(H) Employees in appointive managerial or professional 206
positions paid in accordance with schedule C of this section or 207
schedule E-2 of section 124.152 of the Revised Code may be 208
appointed at any rate within the appropriate pay range. This 209

rate of pay may be adjusted higher or lower within the 210
respective pay range at any time the appointing authority so 211
desires as long as the adjustment is based on the employee's 212
ability to successfully administer those duties assigned to the 213
employee. Salary adjustments shall not be made more frequently 214
than once in any six-month period under this provision to 215
incumbents holding the same position and classification. 216

(I) When an employee is assigned to duty outside this 217
state, the employee may be compensated, upon request of the 218
department head and with the approval of the director of 219
administrative services, at a rate not to exceed fifty per cent 220
in excess of the employee's current base rate for the period of 221
time spent on that duty. 222

(J) Unless compensation for members of a board or 223
commission is otherwise specifically provided by law, the 224
director of administrative services shall establish the rate and 225
method of payment for members of boards and commissions pursuant 226
to the pay schedules listed in section 124.152 of the Revised 227
Code. However, compensation for a member of a board or 228
commission who is appointed by the governor with the advice and 229
consent of the senate on or after the effective date of this 230
amendment shall be established in accordance with division (E) 231
of section 124.152 of the Revised Code. 232

(K) Regular full-time employees in positions assigned to 233
classes within the instruction and education administration 234
series under the job classification plans of the director of 235
administrative services, except certificated employees on the 236
instructional staff of Ohio deaf and blind education services, 237
whose positions are scheduled to work on the basis of an 238
academic year rather than a full calendar year, shall be paid 239

according to the pay range assigned by the applicable job 240
classification plan, but only during those pay periods included 241
in the academic year of the school where the employee is 242
located. 243

(1) Part-time or substitute teachers or those whose period 244
of employment is other than the full academic year shall be 245
compensated for the actual time worked at the rate established 246
by this section. 247

(2) Employees governed by this division are exempt from 248
sections 124.13 and 124.19 of the Revised Code. 249

(3) Length of service for the purpose of determining 250
eligibility for step advancements as provided by division (G) of 251
this section and for the purpose of determining eligibility for 252
longevity pay supplements as provided by division (E) of section 253
124.181 of the Revised Code shall be computed on the basis of 254
one full year of service for the completion of each academic 255
year. 256

(L) The superintendent of Ohio deaf and blind education 257
services shall, subject to the approval of the director of 258
education and workforce, carry out both of the following: 259

(1) Annually, between the first day of April and the last 260
day of June, establish for the ensuing fiscal year a schedule of 261
hourly rates for the compensation of each certificated employee 262
on the instructional staff of Ohio deaf and blind education 263
services constructed as follows: 264

(a) Determine for each level of training, experience, and 265
other professional qualification for which an hourly rate is set 266
forth in the current schedule, the per cent that rate is of the 267
rate set forth in such schedule for a teacher with a bachelor's 268

degree and no experience. If there is more than one such rate 269
for such a teacher, the lowest rate shall be used to make the 270
computation. 271

(b) Determine which six city, local, and exempted village 272
school districts with territory in Franklin county have in 273
effect on, or have adopted by, the first day of April for the 274
school year that begins on the ensuing first day of July, 275
teacher salary schedules with the highest minimum salaries for a 276
teacher with a bachelor's degree and no experience; 277

(c) Divide the sum of such six highest minimum salaries by 278
ten thousand five hundred sixty; 279

(d) Multiply each per cent determined in division (L) (1) 280
(a) of this section by the quotient obtained in division (L) (1) 281
(c) of this section; 282

(e) One hundred five per cent of each product thus 283
obtained shall be the hourly rate for the corresponding level of 284
training, experience, or other professional qualification in the 285
schedule for the ensuing fiscal year. 286

(2) Annually, assign each certificated employee on the 287
instructional staff of Ohio deaf and blind education services to 288
an hourly rate on the schedule that is commensurate with the 289
employee's training, experience, and other professional 290
qualifications. 291

If an employee is employed on the basis of an academic 292
year, the employee's annual salary shall be calculated by 293
multiplying the employee's assigned hourly rate times one 294
thousand seven hundred sixty. If an employee is not employed on 295
the basis of an academic year, the employee's annual salary 296
shall be calculated in accordance with the following formula: 297

(a) Multiply the number of days the employee is required 298
to work pursuant to the employee's contract by eight; 299

(b) Multiply the product of division (L) (2) (a) of this 300
section by the employee's assigned hourly rate. 301

Each employee shall be paid an annual salary in biweekly 302
installments. The amount of each installment shall be calculated 303
by dividing the employee's annual salary by the number of 304
biweekly installments to be paid during the year. 305

Sections 124.13 and 124.19 of the Revised Code do not 306
apply to an employee who is paid under this division. 307

As used in this division, "academic year" means the number 308
of days in each school year that the state school for the deaf 309
and the state school for the blind are required to be open for 310
instruction with pupils in attendance. Upon completing an 311
academic year, an employee paid under this division shall be 312
deemed to have completed one year of service. An employee paid 313
under this division is eligible to receive a pay supplement 314
under division (L) (1), (2), or (3) of section 124.181 of the 315
Revised Code for which the employee qualifies, but is not 316
eligible to receive a pay supplement under division (L) (4) or 317
(5) of that section. An employee paid under this division is 318
eligible to receive a pay supplement under division (L) (6) of 319
section 124.181 of the Revised Code for which the employee 320
qualifies, except that the supplement is not limited to a 321
maximum of five per cent of the employee's regular base salary 322
in a calendar year. 323

(M) Division (A) of this section does not apply to "exempt 324
employees," as defined in section 124.152 of the Revised Code, 325
who are paid under that section. 326

Notwithstanding any other provisions of this chapter, when 327
an employee transfers between bargaining units or transfers out 328
of or into a bargaining unit, the director of administrative 329
services shall establish the employee's compensation and adjust 330
the maximum leave accrual schedule as the director deems 331
equitable. 332

Sec. 124.152. (A) (1) Except as provided in division (A) (2) 333
of this section, each exempt employee shall be paid a salary or 334
wage in accordance with schedule E-1 or schedule E-2 of division 335
(B) of this section. 336

(2) Each exempt employee who holds a position in the 337
unclassified civil service pursuant to division (A) (26) or (30) 338
of section 124.11 of the Revised Code may be paid a salary or 339
wage in accordance with schedule E-1 or schedule E-2 of division 340
(B) of this section, as applicable. 341

(B) (1) Each exempt employee who must be paid in accordance 342
with schedule E-1 or schedule E-2 of this section shall be paid 343
a salary or wage in accordance with the following schedule of 344
rates as of the pay period that includes July 1, 2024: 345

Schedule E-1 346
347

1 2 3 4 5 6 7 8 9 10

A Pay Ranges and Step Values

B

C Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8

D Range

	1	2	3	4	5	6	7	8	9	10
A	1	Hourly	13.52	14.13	14.72	15.37				
B		Annually	28122	29390	30618	31970				
C	2	Hourly	16.41	17.10	17.83	18.63				
D		Annually	34133	35568	37086	38750				
E	3	Hourly	17.20	17.97	18.76	19.56				
F		Annually	35776	37378	39021	40685				
G	4	Hourly	18.05	18.86	19.77	20.62				
H		Annually	37544	39229	41122	42890				
I	5	Hourly	18.94	19.80	20.62	21.54				
J		Annually	39395	41184	42890	44803				
K	6	Hourly	19.95	20.79	21.68	22.59				
L		Annually	41496	43243	45094	46987				
M	7	Hourly	21.18	21.97	22.88	23.68	24.58			
N		Annually	44054	45698	47590	49254	51126			
O	8	Hourly	22.40	23.39	24.40	25.50	26.70			
P		Annually	46592	48651	50752	53040	55536			
Q	9	Hourly	23.89	25.14	26.37	27.69	29.09			

R		Annually	49691	52291	54850	57595	60507			
S	10	Hourly	25.76	27.18	28.64	30.30	31.91			
T		Annually	53581	56534	59571	63024	66373			
U	11	Hourly	28.08	29.69	31.42	33.19	35.07			
V		Annually	58406	61755	65354	69035	72946			
W	12	Hourly	30.96	32.71	34.46	36.36	38.38	40.48	42.13	44.11
X		Annually	64397	68037	71677	75629	79830	84198	87630	91749
Y	13	Hourly	34.14	36.00	37.97	40.02	42.27	44.55	46.38	48.56
Z		Annually	71011	74880	78978	83242	87922	92664	96470	101005
AA	14	Hourly	37.53	39.67	41.80	44.07	46.56	49.15	51.19	53.58
AB		Annually	78062	82514	86944	91666	96845	102232	106475	111446
AC	15	Hourly	41.23	43.55	46.01	48.54	51.23	54.04	56.26	58.91
AD		Annually	85758	90584	95701	100963	106558	112403	117021	122533
AE	16	Hourly	45.45	47.99	50.62	53.47	56.40	59.63	62.08	64.98
AF		Annually	94536	99819	105290	111218	117312	124030	129126	135158
AG	17	Hourly	50.09	52.85	55.81	58.88	62.19	65.66	69.27	
AH		Annually	104187	109928	116085	122470	129355	136573	144082	
AI	18	Hourly	55.20	58.25	61.54	64.92	68.51	72.35		

AJ Annually 114816 121160 128003 135034 142501 150488

AK 19 Hourly 60.72 64.37 67.69 71.41 75.37 79.58

AL Annually 126298 133890 140795 148533 156770 165526

Schedule E-2

349

350

	1	2	3	4
A	Range		Minimum	Maximum
B	41	Hourly	16.23	54.57
C		Annually	33758	113506
D	42	Hourly	17.89	60.25
E		Annually	37211	125320
F	43	Hourly	19.70	66.35
G		Annually	40976	138008
H	44	Hourly	21.73	72.49
I		Annually	45198	150779
J	45	Hourly	24.01	79.15
K		Annually	49941	164632
L	46	Hourly	26.43	86.50
M		Annually	54974	179920

N	47	Hourly	29.14	94.41
O		Annually	60611	196373
P	48	Hourly	32.14	102.98
Q		Annually	66851	214198
R	49	Hourly	35.44	111.20
S		Annually	73715	231296

(2) Each exempt employee who must be paid in accordance with schedule E-1 or schedule E-2 of this section shall be paid a salary or wage in accordance with the following schedule of rates as of the pay period that includes July 1, 2025:

Schedule E-1

	1	2	3	4	5	6	7	8	9	10
A	Pay Ranges and Step Values									
B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
C	Range									
	1	2	3	4	5	6	7	8	9	10
A	1	Hourly	14.13	14.77	15.38	16.06				
B		Annually	29390	30722	31990	33405				
C	2	Hourly	17.15	17.87	18.63	19.47				

351
352
353
354
355
356
357

D	Annually	35672	37170	38750	40498	
E	3 Hourly	17.97	18.78	19.60	20.44	
F	Annually	37378	39062	40768	42515	
G	4 Hourly	18.86	19.71	20.66	21.55	
H	Annually	39229	40997	42973	44824	
I	5 Hourly	19.79	20.69	21.55	22.51	
J	Annually	41163	43035	44824	46821	
K	6 Hourly	20.85	21.73	22.66	23.61	
L	Annually	43368	45198	47133	49109	
M	7 Hourly	22.13	22.96	23.91	24.75	25.69
N	Annually	46030	47757	49733	51480	53435
O	8 Hourly	23.41	24.44	25.50	26.65	27.90
P	Annually	48693	50835	53040	55432	58032
Q	9 Hourly	24.97	26.27	27.56	28.94	30.40
R	Annually	51938	54642	57325	60195	63232
S	10 Hourly	26.92	28.40	29.93	31.66	33.35
T	Annually	55994	59072	62254	65853	69368
U	11 Hourly	29.34	31.03	32.83	34.68	36.65

V	Annually	61027	64542	68286	72134	76232			
W	12 Hourly	32.35	34.18	36.01	38.00	40.11	42.30	44.03	46.09
X	Annually	67288	71094	74901	79040	83429	87984	91582	95867
Y	13 Hourly	35.68	37.62	39.68	41.82	44.17	46.55	48.47	50.75
Z	Annually	74214	78250	82534	86986	91874	96824	100818	105560
AA	14 Hourly	39.22	41.46	43.68	46.05	48.66	51.36	53.49	55.99
AB	Annually	81578	86237	90854	95784	101213	106829	111259	116459
AC	15 Hourly	43.09	45.51	48.08	50.72	53.54	56.47	58.79	61.56
AD	Annually	89627	94661	100006	105498	111363	117458	122283	128045
AE	16 Hourly	47.50	50.15	52.90	55.88	58.94	62.31	64.87	67.90
AF	Annually	98800	104312	110032	116230	122595	129605	134930	141232
AG	17 Hourly	52.34	55.23	58.32	61.53	64.99	68.61	72.39	
AH	Annually	108867	114878	121306	127982	135179	142709	150571	
AI	18 Hourly	57.68	60.87	64.31	67.84	71.59	75.61		
AJ	Annually	119974	126610	133765	141107	148907	157269		
AK	19 Hourly	63.45	67.27	70.74	74.62	78.76	83.16		
AL	Annually	131976	139922	147139	155210	163821	172973		

	1	2	3	4
A	Range		Minimum	Maximum
B	41	Hourly	16.23	57.03
C		Annually	33758	118622
D	42	Hourly	17.89	62.96
E		Annually	37211	130957
F	43	Hourly	19.70	69.34
G		Annually	40976	144227
H	44	Hourly	21.73	75.75
I		Annually	45198	157560
J	45	Hourly	24.01	82.71
K		Annually	49941	172037
L	46	Hourly	26.43	90.39
M		Annually	54974	188011
N	47	Hourly	29.14	98.66
O		Annually	60611	205213
P	48	Hourly	32.14	107.61
Q		Annually	66851	223829

L	5	Hourly	20.38	21.31	22.20	23.19				
M		Annually	42390	44325	46176	48235				
N	6	Hourly	21.48	22.38	23.34	24.32				
O		Annually	44678	46550	48547	50586				
P	7	Hourly	22.79	23.65	24.63	25.49	26.46			
Q		Annually	47403	49192	51230	53019	55037			
R	8	Hourly	24.11	25.17	26.27	27.45	28.74			
S		Annually	50149	52354	54642	57096	59779			
T	9	Hourly	25.72	27.06	28.39	29.81	31.31			
U		Annually	53498	56285	59051	62005	65125			
V	10	Hourly	27.73	29.25	30.83	32.61	34.35			
W		Annually	57678	60840	64126	67829	71448			
X	11	Hourly	30.22	31.96	33.81	35.72	37.75			
Y		Annually	62858	66477	70325	74298	78520			
Z	12	Hourly	33.32	35.21	37.09	39.14	41.31	43.57	45.35	47.47
AA		Annually	69306	73237	77147	81411	85925	90626	94328	98738
AB	13	Hourly	36.75	38.75	40.87	43.07	45.50	47.95	49.92	52.27
AC		Annually	76440	80600	85010	89586	94640	99736	103834	108722

AD	14	Hourly	40.40	42.70	44.99	47.43	50.12	52.90	55.09	57.67
AE		Annually	84032	88816	93579	98654	104250	110032	114587	119954
AF	15	Hourly	44.38	46.88	49.52	52.24	55.15	58.16	60.55	63.41
AG		Annually	92310	97510	103002	108659	114712	120973	125944	131893
AH	16	Hourly	48.93	51.65	54.49	57.56	60.71	64.18	66.82	69.94
AI		Annually	101774	107432	113339	119725	126277	133494	138986	145475
AJ	17	Hourly	53.91	56.89	60.07	63.38	66.94	70.67	74.56	
AK		Annually	112133	118331	124946	131830	139235	146994	155085	
AL	18	Hourly	59.41	62.70	66.24	69.88	73.74	77.88		
AM		Annually	123573	130416	137779	145350	153379	161990		
AN	19	Hourly	65.35	69.29	72.86	76.86	81.12	85.65		
AO		Annually	135928	144123	151549	159869	168730	178152		

Schedule E-2

366

367

	1	2	3	4
A	Range		Minimum	Maximum
B	41	Hourly	16.23	58.74
C		Annually	33758	122179
D	42	Hourly	17.89	64.85

E		Annually	37211	134888
F	43	Hourly	19.70	71.42
G		Annually	40976	148554
H	44	Hourly	21.73	78.02
I		Annually	45198	162282
J	45	Hourly	24.01	85.19
K		Annually	49941	177195
L	46	Hourly	26.43	93.10
M		Annually	54974	193648
N	47	Hourly	29.14	101.62
O		Annually	60611	211370
P	48	Hourly	32.14	110.84
Q		Annually	66851	230547
R	49	Hourly	35.44	119.69
S		Annually	73715	248955

(C) As used in this section: 368

(1) "Exempt employee" means a permanent full-time or 369
permanent part-time employee paid directly by warrant of the 370
director of budget and management whose position is included in 371
the job classification plan established under division (A) of 372

section 124.14 of the Revised Code but who is not considered a 373
public employee for the purposes of Chapter 4117. of the Revised 374
Code. "Exempt employee" also includes a permanent full-time or 375
permanent part-time employee of the secretary of state, auditor 376
of state, treasurer of state, or attorney general who has not 377
been placed in an appropriate bargaining unit by the state 378
employment relations board. 379

(2) "Base rate of pay" means the rate of pay established 380
under schedule E-1 of this section, plus the supplement provided 381
under division (E) of section 124.181 of the Revised Code, plus 382
any supplements enacted into law that are added to schedule E-1 383
of this section. 384

(D) Notwithstanding any division of this section to the 385
contrary, or division (E) or (G) of section 124.15 of the 386
Revised Code with respect to requirements for step placement and 387
advancement, no exempt employee other than a captain or 388
equivalent officer in the state highway patrol shall be placed 389
in step value 7 in range 17 of schedule E-1 of division (B) of 390
this section. 391

(E) Notwithstanding any division of this section or 392
section 124.15 of the Revised Code to the contrary, all of the 393
following apply: 394

(1) No full-time exempt employee who is appointed by the 395
governor subject to the advice and consent of the senate on or 396
after the effective date of this amendment shall be paid an 397
annual salary greater than one hundred thousand dollars. 398

(2) No part-time exempt employee who is appointed by the 399
governor subject to the advice and consent of the senate on or 400
after the effective date of this amendment shall be paid an 401

hourly rate greater than forty-eight dollars and eight cents per 402
hour. 403

(3) At the time the governor transmits the name of a 404
proposed appointee to the senate for the senate's advice and 405
consent, the governor also shall transmit the proposed salary or 406
wage for the appointee. 407

Sec. 3328.15. (A) Each college-preparatory boarding school 408
established under this chapter shall be governed by a board of 409
trustees consisting of up to twenty-five members. Five of those 410
members shall be appointed by the governor, with the advice and 411
consent of the senate. The governor's appointments may be based 412
on nonbinding recommendations made by the director of education 413
and workforce. Of the remaining members, initial members shall 414
be appointed by the school's operator and future members shall 415
be appointed pursuant to the bylaws adopted under section 416
3328.13 of the Revised Code. The governor, operator, or any 417
other person or entity who appoints a member of the board of 418
trustees under this section or the bylaws adopted under section 419
3328.13 of the Revised Code may remove that member from the 420
board at any time. 421

(B) The terms of office of the initial members shall be as 422
follows: 423

(1) Two members appointed by the governor shall serve for 424
an initial term of three years. 425

(2) Two members appointed by the governor shall serve for 426
an initial term of two years. 427

(3) One member appointed by the governor shall serve for 428
an initial term of one year. 429

(4) One-third of the members appointed by the operator, 430

rounded down to the nearest whole number, shall serve for an 431
initial term of three years. 432

(5) One-third of the members appointed by the operator, 433
rounded down to the nearest whole number, shall serve for an 434
initial term of two years. 435

(6) One-third of the members appointed by the operator, 436
rounded down to the nearest whole number, shall serve for an 437
initial term of one year. 438

(7) Any remaining members appointed by the operator shall 439
serve for an initial term of one year. 440

Thereafter the terms of office of all members shall be for 441
three years. 442

The beginning date and ending date of terms of office 443
shall be as prescribed by the school's operator, unless modified 444
in the bylaws adopted under section 3328.13 of the Revised Code. 445

(C) Vacancies on the board shall be filled in the same 446
manner as the initial appointments. A member appointed to an 447
unexpired term shall serve for the remainder of that term and 448
may be reappointed subject to division (D) of this section. 449

(D) No member may serve for more than three consecutive 450
three-year terms. 451

(E) The officers of the board shall be selected by and 452
from among the members of the board. 453

(F) ~~Compensation~~ Except as otherwise provided in this 454
division, compensation for the members of the board, if any, 455
shall be as prescribed in the bylaws adopted under section 456
3328.13 of the Revised Code. Any compensation set in those 457
bylaws shall be set in accordance with division (E) of section 458

124.152 of the Revised Code. 459

(G) It shall be construed that any contract entered into 460
by the board of trustees or any officer or trustee of a college- 461
preparatory boarding school, including, but not limited to, an 462
agreement or contract required by section 3318.08, 3318.60, or 463
3318.61 of the Revised Code, is entered into by such individuals 464
in their official capacities as representatives of the college- 465
preparatory boarding school. No officer, trustee, or member of 466
the board of trustees of a college-preparatory boarding school 467
incurs any personal liability by virtue of section 3318.08, 468
3318.60, or 3318.61 of the Revised Code or the entering into any 469
contract on behalf of the school. 470

Sec. 3333.01. (A) There is hereby created the department 471
of higher education, which shall be composed of the chancellor 472
of higher education and the chancellor's employees, agents, and 473
representatives. The chancellor shall perform the functions, 474
exercise the powers, and discharge the duties as are assigned to 475
the chancellor by law. 476

(B) The governor, with the advice and consent of the 477
senate, shall appoint the chancellor of higher education. The 478
chancellor shall serve at the pleasure of the governor, and the 479
governor shall prescribe the chancellor's duties in addition to 480
the chancellor's duties prescribed by law. The governor shall 481
fix the compensation for the chancellor. For any chancellor 482
appointed on or after the effective date of this amendment, in 483
fixing the chancellor's compensation, the governor shall comply 484
with division (E) of section 124.152 of the Revised Code. The 485
chancellor shall be a member of the governor's cabinet. 486

(C) The chancellor is responsible for appointing and 487
fixing the compensation of all professional, administrative, and 488

clerical employees and staff members necessary to assist in the 489
performance of the chancellor's duties. All employees and staff 490
shall serve at the chancellor's pleasure. 491

(D) The chancellor shall be a person qualified by training 492
and experience to understand the problems and needs of the state 493
in the field of higher education and to devise programs, plans, 494
and methods of solving the problems and meeting the needs. 495

(E) Neither the chancellor nor any staff member or 496
employee of the chancellor shall be a trustee, officer, or 497
employee of any public or private college or university while 498
serving as chancellor, staff member, or employee. 499

Sec. 3770.02. (A) Subject to the advice and consent of the 500
senate, the governor shall appoint a director of the state 501
lottery commission who shall serve at the pleasure of the 502
governor. The director shall devote full time to the duties of 503
the office and shall hold no other office or employment. The 504
director shall meet all requirements for appointment as a member 505
of the commission and shall, by experience and training, possess 506
management skills that equip the director to administer an 507
enterprise of the nature of a state lottery. The director shall 508
receive an annual salary in accordance with pay range 48 and 509
division (E) of section 124.152 of the Revised Code. 510

(B) (1) The director shall attend all meetings of the 511
commission and shall act as its secretary. The director shall 512
keep a record of all commission proceedings and shall keep the 513
commission's records, files, and documents at the commission's 514
principal office. All records of the commission's meetings shall 515
be available for inspection by any member of the public, upon a 516
showing of good cause and prior notification to the director. 517

(2) The director shall be the commission's executive 518
officer and shall be responsible for keeping all commission 519
records and supervising and administering the state lottery in 520
accordance with this chapter, and carrying out all commission 521
rules adopted under section 3770.03 of the Revised Code. 522

(C) (1) The director shall appoint deputy directors as 523
necessary and as many regional managers as are required. The 524
director may also appoint necessary professional, technical, and 525
clerical assistants. All such officers and employees shall be 526
appointed and compensated pursuant to Chapter 124. of the 527
Revised Code. Regional and assistant regional managers, sales 528
representatives, and any lottery executive account 529
representatives shall remain in the unclassified service. The 530
assistant director shall act as director in the absence or 531
disability of the director. If the director does not appoint an 532
assistant director, the director shall designate a deputy 533
director to act as director in the absence or disability of the 534
director. 535

(2) The director, in consultation with the director of 536
administrative services, may establish standards of proficiency 537
and productivity for commission field representatives. 538

(D) The director shall request the bureau of criminal 539
identification and investigation, the department of public 540
safety, or any other state, local, or federal agency to supply 541
the director with the criminal records of any job applicant and 542
may periodically request the criminal records of commission 543
employees. At or prior to the time of making such a request, the 544
director shall require a job applicant or commission employee to 545
obtain fingerprint cards prescribed by the superintendent of the 546
bureau of criminal identification and investigation at a 547

qualified law enforcement agency, and the director shall cause 548
these fingerprint cards to be forwarded to the bureau of 549
criminal identification and investigation and the federal bureau 550
of investigation. The commission shall assume the cost of 551
obtaining the fingerprint cards and shall pay to each agency 552
supplying criminal records for each investigation under this 553
division a reasonable fee, as determined by the agency. 554

(E) The director shall license lottery sales agents 555
pursuant to section 3770.05 of the Revised Code and, when it is 556
considered necessary, may revoke or suspend the license of any 557
lottery sales agent. The director may license video lottery 558
technology providers, independent testing laboratories, and 559
gaming employees, and promulgate rules relating thereto. When 560
the director considers it necessary, the director may suspend or 561
revoke the license of a video lottery technology provider, 562
independent testing laboratory, or gaming employee, including 563
suspension or revocation without affording an opportunity for a 564
prior hearing under section 119.07 of the Revised Code when the 565
public safety, convenience, or trust requires immediate action. 566

(F) The director shall confer at least once each month 567
with the commission, at which time the director shall advise it 568
regarding the operation and administration of the lottery. The 569
director shall make available at the request of the commission 570
all documents, files, and other records pertaining to the 571
operation and administration of the lottery. The director shall 572
prepare and make available to the commission each month a 573
complete and accurate accounting of lottery revenues, prize 574
money disbursements and the cost of goods and services awarded 575
as prizes, operating expenses, and all other relevant financial 576
information, including an accounting of all transfers made from 577
any lottery funds in the custody of the treasurer of state to 578

benefit education. 579

(G) The director may enter into contracts for the 580
operation or promotion of the lottery pursuant to Chapter 125. 581
of the Revised Code. 582

(H) (1) Pursuant to rules adopted by the commission under 583
section 3770.03 of the Revised Code, the director shall require 584
any lottery sales agents to deposit to the credit of the state 585
lottery fund, in banking institutions designated by the 586
treasurer of state, net proceeds due the commission as 587
determined by the director. 588

(2) Pursuant to rules adopted by the commission under 589
Chapter 119. of the Revised Code, the director may impose 590
penalties for the failure of a sales agent to transfer funds to 591
the commission in a timely manner. Penalties may include 592
monetary penalties, immediate suspension or revocation of a 593
license, or any other penalty the commission adopts by rule. 594

(I) The director may arrange for any person, or any 595
banking institution, to perform functions and services in 596
connection with the operation of the lottery as the director may 597
consider necessary to carry out this chapter. 598

(J) (1) As used in this chapter, "statewide joint lottery 599
game" means a lottery game that the commission sells solely 600
within this state under an agreement with other lottery 601
jurisdictions to sell the same lottery game solely within their 602
statewide or other jurisdictional boundaries. 603

(2) If the governor directs the director to do so, the 604
director shall enter into an agreement with other lottery 605
jurisdictions to conduct statewide joint lottery games. If the 606
governor signs the agreement personally or by means of an 607

authenticating officer pursuant to section 107.15 of the Revised Code, the director then may conduct statewide joint lottery games under the agreement.

(3) The entire net proceeds from any statewide joint lottery games shall be used to fund elementary, secondary, vocational, and special education programs in this state.

(4) The commission shall conduct any statewide joint lottery games in accordance with rules it adopts under division (B) (5) of section 3770.03 of the Revised Code.

(K) (1) The director shall enter into an agreement with the department of ~~mental health and addiction services~~ behavioral health under which the department shall provide a program of gambling addiction services on behalf of the commission. The commission shall pay the costs of the program provided pursuant to the agreement.

(2) As used in this section, "gambling addiction services" has the same meaning as in section 5119.01 of the Revised Code.

Sec. 4121.02. (A) There is hereby created the industrial commission. The commission shall consist of three members appointed by the governor, with the advice and consent of the senate. One member shall be an individual who, on account of the individual's previous vocation, employment, or affiliations, can be classed as a representative of employers; one shall be an individual who, on account of the individual's previous vocation, employment, or affiliations, can be classed as a representative of employees; and one shall be an individual who, on account of the individual's previous vocation, employment, or affiliations, can be classed as a representative of the public. Each member shall have six or more years of recognized expertise

in the field of workers' compensation, and at least one member 637
shall be an attorney registered to practice law in this state. 638
No more than two members of the industrial commission shall 639
belong to or be affiliated with the same political party. 640

(B) Within thirty days after the industrial commission 641
nominating council submits its list to the governor under 642
division (D) of this section, the governor shall make initial 643
appointments to the commission. Of the initial appointments, the 644
member who is a representative of employees shall serve a term 645
ending on June 30, 1995; the member who is a representative of 646
employers shall serve a term ending on June 30, 1997; and the 647
member who is a representative of the public shall serve a term 648
ending on June 30, 1999. Thereafter, terms of office are for six 649
years, beginning on the first day of July and ending on the 650
thirtieth day of June. 651

(C) Each member shall hold office from the date of the 652
member's confirmation by the senate, as provided in division (E) 653
of this section, until the end of the term for which the member 654
was appointed, except that if a member has not been appointed by 655
the end of the term, the member shall remain in office until the 656
member's successor takes office, or until a period of sixty days 657
has elapsed, whichever occurs first. However, if a member is 658
appointed to fill a full term subsequent to an initial 659
appointment, the term of office is as provided in division (B) 660
of this section. The governor shall not appoint any person to 661
more than two full six-year terms of office on the commission. 662
This restriction does not prevent the governor from appointing a 663
person to fill a vacancy caused by death, resignation, or 664
removal of a commission member, or from appointing that person 665
twice to full terms on the commission, or from appointing a 666
person previously appointed to fill less than a full term twice 667

to full terms on the commission. Except for the public member's 668
tenure as chairperson of the self-insuring employer's evaluation 669
board, a member of the commission shall hold no other office of 670
trust or profit, engage in any other occupation or business, or 671
serve on any committee of any political party and shall devote 672
full time to the member's duties as a member of the commission. 673

(D) In making appointments to the commission, the governor 674
shall select the members from the list of the names submitted by 675
the industrial commission nominating council pursuant to this 676
division. Within thirty days after October 20, 1993, the 677
nominating council shall submit to the governor for the initial 678
appointments a list containing three separate names for the 679
employer, employee, and public members to be filled. Within 680
seven days of the submission of the initial list, the governor 681
shall either appoint individuals from the list or request the 682
nominating council to submit another list of three names for 683
each member the governor has not appointed from the original 684
list, which list the nominating council shall submit to the 685
governor within seven days of the governor's request. The 686
governor then shall appoint, within seven days of the submission 687
of the second list, individuals from either list to fill each 688
position for which the governor has not made an appointment from 689
the original list. Thereafter, within sixty days of a vacancy 690
occurring as a result of the expiration of a term and within 691
thirty days after other vacancies occurring on the commission, 692
the nominating council shall submit an initial list containing 693
three names for each vacancy. Within seven days of the 694
submission of the initial list, the governor shall either 695
appoint individuals from the list or request the nominating 696
council to submit another list of three names for each member 697
the governor has not appointed from the original list, which 698

list the nominating council shall submit to the governor within 699
fourteen days of the governor's request. The governor then shall 700
appoint, within seven days of the submission of the second list, 701
one of the individuals from either list to fill the vacancy for 702
which the governor has not made an appointment from the original 703
list. In order for a name of an individual to be submitted to 704
the governor under this division, the nominating council shall 705
approve the individual by an affirmative vote of not less than 706
two-thirds of its members. 707

(E) The governor shall notify the senate of the names of 708
the individuals for whom the governor is making the initial 709
appointments to the commission within thirty days after the 710
submission of the names to the governor by the industrial 711
commission nominating council under division (D) of this 712
section. For appointments subsequent to the initial appointments 713
under this division, if the appointment is to fill a member's 714
term which is to expire, the governor shall notify the senate of 715
the name of the individual to be appointed to fill that position 716
by no later than the first day of June of the year that the term 717
is to expire. For subsequent appointments to fill a vacancy on 718
the commission occurring as a result of the death, resignation, 719
or removal of the commission member, the governor shall notify 720
the senate of the name of the individual to be appointed to fill 721
the remainder of that term within thirty days after the 722
submission of the names to the governor by the nominating 723
council under division (D) of this section. For all 724
appointments, the senate shall refer the matter to an 725
appropriate standing committee for consideration of the 726
appointments, and the committee shall hold a public hearing to 727
consider the appointments. After conclusion of the public 728
hearing, the standing committee shall make its recommendations 729

to the senate. The senate shall not confirm any appointee if the individual does not meet the qualifications of division (A) of this section or if the individual has not been approved by the industrial commission nominating council as provided in division (D) of this section. If the full senate fails to take a final vote on an appointment within thirty days after the governor submits the names to the senate under this division, the individual's appointment is deemed confirmed by the senate and the individual shall take the office of commission member subject to removal as provided in division (F) of this section.

(F) The governor may remove or suspend a member of the commission pursuant to section 3.04 of the Revised Code. The governor shall notify the senate of any decision to remove or suspend a commission member. The senate shall refer the matter to an appropriate standing committee for consideration and the committee shall hold a public hearing to consider the matter. At the hearing, the governor or the governor's authorized representative may present evidence and give testimony in support of the decision. The commission member or the member's authorized representatives may appear and present evidence and testimony. After conclusion of the public hearing, the committee shall make its recommendation to the senate.

Upon receipt of a recommendation from the standing committee, the senate shall vote on the issue of whether to advise and consent to the removal or suspension of the member. The senate shall vote on the matter within sixty legislative days from the date the governor communicates the decision to remove or suspend the member.

(G) The governor shall determine the compensation of the members of the commission, based upon such facts as the governor

considers appropriate, provided that the salary of each member 760
shall be no less than seventy-five thousand dollars per year. In 761
addition, each commission member shall receive an annual salary 762
increase based upon the average salary increases of other state 763
department directors for that year, not to exceed five per cent 764
per year. The salary of a member of the commission appointed on 765
or after the effective date of this amendment is subject to 766
division (E) of section 124.152 of the Revised Code. 767

(H) Before entering upon the duties of office, each member 768
shall take and subscribe to the constitutional oath of office 769
and swear and affirm that the member holds no position under any 770
committee of a political party, which oath or affirmation the 771
member shall file in the office of the governor. Each member 772
shall give a bond in the sum of fifty thousand dollars, which 773
bond shall be approved by the governor and filed with the 774
treasurer of state. All employees or deputies of the commission 775
who receive or disburse state funds shall give a bond to the 776
state in the amounts and surety approved by the industrial 777
commission. 778

(I) As used in this section only, "office of trust or 779
profit" means: 780

(1) A federal or state elective office or an elected 781
office of a political subdivision of the state; 782

(2) A position on a board or commission of the state that 783
is appointed by the governor; 784

(3) An office set forth in section 121.03, 121.04, or 785
121.05 of the Revised Code; 786

(4) An office of the government of the United States that 787
is appointed by the president of the United States. 788

Sec. 4905.10. (A) For the sole purpose of maintaining and 789
administering the public utilities commission and exercising its 790
supervision and jurisdiction over the railroads and public 791
utilities of this state, an amount equivalent to the 792
appropriation from the public utilities fund created under 793
division (B) of this section to the public utilities commission 794
for railroad and public utilities regulation in each fiscal year 795
shall be apportioned among and assessed against each railroad 796
and public utility within this state by the commission by first 797
computing an assessment as though it were to be made in 798
proportion to the intrastate gross earnings or receipts, 799
excluding earnings or receipts from sales to other public 800
utilities for resale, of the railroad or public utility for the 801
calendar year next preceding that in which the assessment is 802
made. The commission may include in that first computation any 803
amount of a railroad's or public utility's intrastate gross 804
earnings or receipts that were underreported in a prior year. In 805
addition to whatever penalties apply under the Revised Code to 806
such underreporting, the commission shall assess the railroad or 807
public utility interest at the rate stated in division (A) of 808
section 1343.01 of the Revised Code. The commission shall 809
deposit any interest so collected into the public utilities 810
fund. The commission may exclude from that first computation any 811
such amounts that were overreported in a prior year. 812

The final computation of the assessment shall consist of 813
imposing upon each railroad and public utility whose assessment 814
under the first computation would have been one hundred dollars 815
or less an assessment of one hundred dollars and recomputing the 816
assessments of the remaining railroads and public utilities by 817
apportioning an amount equal to the appropriation to the public 818
utilities commission for administration of the utilities 819

division in each fiscal year less the total amount to be 820
recovered from those paying the minimum assessment, in 821
proportion to the intrastate gross earnings or receipts of the 822
remaining railroads and public utilities for the calendar year 823
next preceding that in which the assessments are made. 824

In the case of an assessment based on intrastate gross 825
receipts under this section against a public utility that is an 826
electric utility as defined in section 4928.01 of the Revised 827
Code, or an electric services company, electric cooperative, or 828
governmental aggregator subject to certification under section 829
4928.08 of the Revised Code, such receipts shall be those 830
specified in the utility's, company's, cooperative's, or 831
aggregator's most recent report of intrastate gross receipts and 832
sales of kilowatt hours of electricity, filed with the 833
commission pursuant to division (F) of section 4928.06 of the 834
Revised Code, and verified by the commission. 835

In the case of an assessment based on intrastate gross 836
receipts under this section against a retail natural gas 837
supplier or governmental aggregator subject to certification 838
under section 4929.20 of the Revised Code, such receipts shall 839
be those specified in the supplier's or aggregator's most recent 840
report of intrastate gross receipts and sales of hundred cubic 841
feet of natural gas, filed with the commission pursuant to 842
division (B) of section 4929.23 of the Revised Code, and 843
verified by the commission. However, no such retail natural gas 844
supplier or such governmental aggregator serving or proposing to 845
serve customers of a particular natural gas company, as defined 846
in section 4929.01 of the Revised Code, shall be assessed under 847
this section until after the commission, pursuant to section 848
4905.26 or 4909.18 of the Revised Code, has removed from the 849
base rates of the natural gas company the amount of assessment 850

under this section that is attributable to the value of 851
commodity sales service, as defined in section 4929.01 of the 852
Revised Code, in the base rates paid by those customers of the 853
company that do not purchase that service from the natural gas 854
company. 855

(B) Through calendar year 2005, on or before the first day 856
of October in each year, the commission shall notify each such 857
railroad and public utility of the sum assessed against it, 858
whereupon payment shall be made to the commission, which shall 859
deposit it into the state treasury to the credit of the public 860
utilities fund, which is hereby created. Beginning in calendar 861
year 2006, on or before the fifteenth day of May in each year, 862
the commission shall notify each railroad and public utility 863
that had a sum assessed against it for the current fiscal year 864
of more than one thousand dollars that fifty per cent of that 865
amount shall be paid to the commission by the twentieth day of 866
June of that year as an initial payment of the assessment 867
against the company for the next fiscal year. On or before the 868
first day of October in each year, the commission shall make a 869
final determination of the sum of the assessment against each 870
railroad and public utility and shall notify each railroad and 871
public utility of the sum assessed against it. The commission 872
shall deduct from the assessment for each railroad or public 873
utility any initial payment received. Payment of the assessment 874
shall be made to the commission by the first day of November of 875
that year. The commission shall deposit the payments received 876
into the state treasury to the credit of the public utilities 877
fund. Any such amounts paid into the fund but not expended by 878
the commission shall be credited ratably, after first deducting 879
any deficits accumulated from prior years, by the commission to 880
railroads and public utilities that pay more than the minimum 881

assessment, according to the respective portions of such sum 882
assessable against them for the ensuing fiscal year. The 883
assessments for such fiscal year shall be reduced 884
correspondingly. 885

(C) Within five days after the beginning of each fiscal 886
year through fiscal year 2006, the director of budget and 887
management shall transfer from the general revenue fund to the 888
public utilities fund an amount sufficient for maintaining and 889
administering the public utilities commission and exercising its 890
supervision and jurisdiction over the railroads and public 891
utilities of the state during the first four months of the 892
fiscal year. The director shall transfer the same amount back to 893
the general revenue fund from the public utilities fund at such 894
time as the director determines that the balance of the public 895
utilities fund is sufficient to support the appropriations from 896
the fund for the fiscal year. The director may transfer less 897
than that amount if the director determines that the revenues of 898
the public utilities fund during the fiscal year will be 899
insufficient to support the appropriations from the fund for the 900
fiscal year, in which case the amount not paid back to the 901
general revenue fund shall be payable to the general revenue 902
fund in future fiscal years. 903

(D) For the purpose of this section only, "public utility" 904
includes: 905

(1) In addition to an electric utility as defined in 906
section 4928.01 of the Revised Code, an electric services 907
company, an electric cooperative, or a governmental aggregator 908
subject to certification under section 4928.08 of the Revised 909
Code, to the extent of the company's, cooperative's, or 910
aggregator's engagement in the business of supplying or 911

arranging for the supply in this state of any retail electric 912
service for which it must be so certified; 913

(2) In addition to a natural gas company as defined in 914
section 4929.01 of the Revised Code, a retail natural gas 915
supplier or governmental aggregator subject to certification 916
under section 4929.20 of the Revised Code, to the extent of the 917
supplier's or aggregator's engagement in the business of 918
supplying or arranging for the supply in this state of any 919
competitive retail natural gas service for which it must be 920
certified. 921

(E) Each public utilities commissioner shall receive a 922
salary fixed at the level set by pay range 49 under schedule E-2 923
and division (E) of section 124.152 of the Revised Code. 924

Section 2. That existing sections 124.15, 124.152, 925
3328.15, 3333.01, 3770.02, 4121.02, and 4905.10 of the Revised 926
Code are hereby repealed. 927