

## Ohio Legislative Service Commission

Office of Research and Drafting Legislative Budget Office



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Version: As Passed by the Senate

Primary Sponsor: Sen. Schaffer

Local Impact Statement Procedure Required: No

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## Highlights

The Department of Commerce may incur minimal administrative costs to create and make available to the public a minor work hour notification form that provides notice of the hours a minor may work under Ohio law. Any costs would be paid from the Industrial Compliance Operating Fund (Fund 5560), used in part by the Department's Bureau of Wage and Hour Administration.

## **Detailed Analysis**

The fiscal effects of the bill are confined to the requirement that a minor who wishes to receive an age and schooling certificate (commonly referred to as a "work permit") to submit a minor work hour notification form that is signed by the child's parent or legal guardian to the appropriate school authorities. The bill requires the Department of Commerce to produce this document. As a result, the Department may incur some minimal administrative costs to create the form. These expenses would be paid from the Industrial Compliance Operating Fund (Fund 5560) which covers the operating expenses of the Department's Bureau of Wage and Hour Administration, the unit of the Division of Industrial Compliance that oversees minor labor law compliance.

The Bureau enforces minor labor laws, as well as minimum wage and overtime and prevailing wage laws. The Bureau investigates complaints and, upon making determinations, collects back wages and penalties owed to workers. Under continuing law, the penalty for a violation related to the hours of work for 14- or 15-year-olds is a minor misdemeanor on a first offense and a third degree misdemeanor on each subsequent offense.

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