

H. B. No. 353  
As Introduced

\_\_\_\_\_ moved to amend as follows:

- In line 13, delete "conscience" and insert "religious or spiritual belief system" 1  
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- In line 16, delete "year" and insert "semester" 3
- In line 17, delete "conscience" and insert "religious or spiritual belief system" 4  
5
- In line 19, after "religious" insert "or spiritual" 6
- In line 34, after "religious" insert "or spiritual"; after "belief"  
insert "system" 7  
8
- In line 47, delete "developed by the" 9
- Delete line 48 10
- In line 49, delete "The" and insert ". The"; delete "that list" 11
- In line 50, delete "to"; delete "of higher education" and insert  
"with a nonexhaustive list of major religious holidays or festivals for  
the next two academic years" 12  
13  
14
- In line 51, after "year." insert "Each state institution may adopt" 15



the chancellor's list in its entirety or choose which holidays to include 16  
on its list. 17

Each time a state institution's policy is posted, printed, 18  
or published, including as described in divisions (C) and (D) of 19  
this section, the state institution shall include a statement 20  
that the list is nonexhaustive, and the list may not be used to 21  
deny accommodation to a student for a holiday or festival of the 22  
student's faith or religious or spiritual belief system that 23  
does not appear on the list. 24

Nothing in this section, and no inclusion or exclusion of 25  
a religious holiday or festival on the list posted by a state 26  
institution, shall preclude a student from full and reasonable 27  
accommodations for any sincerely held religious beliefs and 28  
practices with regard to all examinations or other academic 29  
requirements and absences for reasons of faith or religious or 30  
spiritual belief system provided under this section." 31

The motion was \_\_\_\_\_ agreed to.

SYNOPSIS 32

**Modifies accommodations policy** 33

**R.C. 3345.024** 34

Permits a student, under a state institution's religious 35  
accommodations policy, to take absences for reasons of faith or 36  
religious or spiritual belief system (rather than reasons of 37  
faith or conscience). 38

Permits a student, under a state institution's policy, to	39
be absent for up to three days each academic semester, rather	40
than up to three days each academic year.	41
Permits a student to be absent to participate in organized	42
activities conducted under the auspices of a religious	43
denomination, church, or other religious or <i>spiritual</i>	44
organization (rather than a religious denomination, church, or	45
other religious organization).	46
Requires an instructor to accept without question the	47
sincerity of a student's religious or spiritual belief system	48
(rather than just religious belief).	49
Clarifies that each state institution of higher education	50
may select which religious holidays to post on its web site	51
based on the Chancellor of Higher Education's list of religious	52
holidays, but does not limit accommodations only to holidays on	53
the posted list.	54