

Good Afternoon Chairman Stein, Vice Chairman Johnson, and Ranking Member Lepore-Hagan thank you for allowing me to opportunity to provide and present proponent testimony on House Bill 187,

As you know, HB 187 is legislation that addresses the necessity for every Ohio employer to provide an employee a check stub. Every employee should have the right to know what is being reported to the I.R.S., what their hourly pay-rate is as well as all deductions being taken out of their pay.

As a server for 25 years my pay changes weekly depending on "Tips". The fact that my employer chose not to provide me with a check stub left me unable to determine what was being reported to the I.R.S. as well as what other deductions, were being taken out my pay and if they were accurate. I couldn't even determine how much I was being paid hourly. I requested check stubs and when I finally received a check stub at my employer's convenience, I realized that my wages had been dropped below Ohio State Minimum Wage. I had been working for months below state minimum wage simply because I could not obtain a check stub and was unable to monitor my wages. This all happened after I initiated an investigation of the D.O.L. and my employer agreed to pay the employees money that he had illegally taken from their paychecks. Even after being investigated, he dropped my wages below Ohio state minimum wage, this forced me to obtain an attorney to file a back-wage lawsuit against my employer. This ultimately led to my separation after 25 years.

HB 187 would ensure that every Ohio employee has access to a check stub ending every pay period, as well as holding employers accountable to provide this information to their employees.

Thank you for allowing me to address this important issue today. I would be happy to answer any questions you may have, feel free to contact me at Tammy Peters (513) 551-8270 or mtjjscot@yahoo.com