

# CATHOLIC CONFERENCE OF OHIO

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May 12, 2021

**Testimony in Support of HB 187  
Earnings & Deductions Statements**

Chair Stein, vice chair Johnson, ranking member Lepore-Hagan and members of the House Commerce and Labor Committee, my name is Jim Tobin. I am an Associate Director with the Catholic Conference of Ohio. The Conference urges your support of HB 187.

HB 187, requiring an employer to provide earnings and deductions statements to each of their employees, will help assure that employees are getting their duly agreed upon compensation.

In Catholic teachings, work is a fundamental right belonging to all people. The United States Conference of Catholic Bishops' *Pastoral Letter on the U.S. Economy* calls for fundamental fairness in all agreements and exchanges between individuals or private social groups. The statement stresses respect for the human dignity of all persons in economic transactions, contracts, or promises. For example, workers owe their employers diligent work and respectful actions in exchange for their wages. Employers are to treat their employees with dignity, paying them fair wages in exchange for the work done and establishing humane work conditions.

Thank you for this opportunity.