

Chairman Lipps, Vice Chair Holmes, Ranking Member Russo, and Members of the House Health Committee, thank you for the opportunity to provide proponent testimony on House Bill 248.

My name is Kevin M. Rogers and I am a business owner in Dayton, Ohio. My wife and I operate a family business with 62 years of service within our community and several surrounding communities. I am writing to express my full support of House Bill 248 for several reasons.

First of all, I employ people with different religious, philosophical and spiritual beliefs. I feel that each of them have a right to make their own medical decisions and to be in control of what happens to their own bodies. They, of course, should never be discriminated against due to these beliefs.

I, as an employer, refuse to cross the moral line of telling an employee, or any other human, to take a medical procedure just because some people think it will lesson certain symptoms of a virus.

When I interview a prospective employee it is against the law to even ask someone their race, religion, if they have a medical issue, etc. That would of course be discrimination because it could potentially effect the job opportunity. So how could it be legal for me to tell someone they can't work for me because they haven't taken a certain medicine or a vaccine. Honestly, just writing that makes me wonder why this is even a question or that a bill needs to be passed to make this discrimination never be allowed.

I am also a husband and father of 5 children. All of which will be contributors to our state and country. I refuse to let their privacy and medical information be shared with anyone outside of our family unless they choose to do so as adults. Their medical freedom is as important as their freedom to believe in God.

I thank you for your time and consideration.

Sincerely,

Kevin M. Rogers