

**Jazmyne Heath, Member of Columbus Works, Inc.**  
**Senate General Government Budget Committee**  
**May 5, 2021**  
**Interested Party Testimony**  
**House Bill 110**

Chair Schaffer, Vice Chair Wilson, Ranking Member Craig and members of the Senate General Government Budget Committee, thank you for the opportunity to address my support of the Columbus Works amendment to House Bill 110.

When I was laid off from my employer, I turned to Columbus Works, Inc. During the two week program I received employment coaching assistance, interview preparation and mock interview, budget planning assistance and resume building skills. Three years after I completed the program, I still receive support and regular check ins on my career and life progression!

I was able to complete a mock interview with one of the largest employers in Columbus, Ohio and given feedback from the hiring manager and recruiter (that does not happen often) that opportunity allowed me to build on my areas of opportunity and strengthen my interview skills.

As a new professional, I had/ have questions on how to professionally and confidently approach leadership regarding growth. I have received advice on how to approach those conversations and knowing that I am not alone with Columbus Works has built my confidence professional and personally.

Recently, I decided I would like to take steps in saving for a home and was provided with financial guidance on the benefits of a budget, saving and loan options. After 30 days from the initial call, I received a follow up call regarding my progression and discovered I had not positioned my 401 K for financial growth. The financial advisor and I went into greater detail on the benefits of a 401k and how to make my money work for me by enrolling in my employer's 401k match plan.

Knocking out poverty one person at a time. Thank you for the opportunity to share my story.