

To: Chairman Rulli, Vice Chair lang, ranking members of sykes and membes of the small business and economic opportunity community

My name is Jennifer Pealer salon owner and operator 35 years;

I would like to speak to you on behalf of being a cosmetologist, teacher, Boss, mother, taxpayer and client.

House bill 277 has been proposed to reduce hours in the eyes of all the hats I wear let me give you insight

As a small business owner we look for the best candidate. That candidate a cosmetologist with 1500 hours. Those hours including safety, skin, hair, muscles, disorders, disease, sanitation and clinic hours. In this bill your proposed bill how could you find it necessary to cut any of those hours?

Safety, after the last two years of a pandemic we absolutely would never reduce that.

Even with the governors mandate as of June 2 we still fall under public health sector. The cosmetology board will not jeopardize anyone with unmasking. Keeping with public health we will still be in masks, gloves and plastic capes. Along with sanitizing all interments, furniture and anything we come in contact with. Along with masking, temperatures, restrictions on all dividing of stations, tables and any contact within three feet. Along with continue education on sanitation.

So I ask where do we cut hours.

In the recent year they have cut back on in school clinical hours- Where in school cosmetologist have not

Not able to do hand on. This I call disaster! Learning by zoom? The feel of the hair, natural texture?

Not allowing our student to practice on in school clientele has diminished their desire to be able to safely create and routinely service in our industry

Without having clinical hours our future has been paused because of lack of confidence in many areas we can not safely preform.

Safely preforming with confidence. This is just one area of our license that suffers. Now not enough education in facials. Facials or any waxing is not a one size fits all. Facials including regular relaxation could result in chemical burns, scaring, skin lifting, over bleaching, inflammation, scabbing permanent scaring and allergic reaction sensitivity for life. This is not a section to be cut due to all variables that come along with this service.

Let's move forward to perm wave. Where hair can be permanently damaged or lost. If not educated in Acid & Alkaline Waves along with Relaxers and Permanent Straighteners. Safety and the destruction

that can happen to the human body if our future cosmetologist are not prepared to work in the job force. This is detrimental to people and our career.

Hair Coloring is a large component to our business when applied incorrectly it can be detrimental.

There are chemical burns from over processing, there are reactions that even stop breathing or hair loss if the cosmetologist has not had a consultation regarding previous appointments. In the nail department without proper education on sanitation and safety on the use of tools and proper filing there is room for infection, nail loss, fungus that can result in amputation. This also includes our older generation who make up large amount of our type one diabetes. With improper foot care sores and other complications that can lead to health issues. Safety cannot be jeopardized with reduction of hours.

As a small business owner we need well trained cosmetologist who have knowledge of safe practices. By cutting hours to achieve such high standards I find impossible to do. I ask you to take the opposition of increasing these hours not cut them. 1500 hours is not enough. As I put my parenting hat on I cannot imagine taking my beautiful child to a salon that advertises we have lowered our standards to benefit our clients! When considering what you think is right think of changing your position. Think about what it takes to make the future better. Consider what it has taken for top performers to reach the top.

By demanding to keep the standards high we have changed lives we are the future. We are the profession that wants to more not less. More than anything be the change be who we need you to be hold your standards high. Do not lesson the hours for house bill 277.

Thank you

Jennifer Pealer

Salon owner