

As Introduced

131st General Assembly

Regular Session

2015-2016

H. B. No. 170

Representative Hagan

Cosponsors: Representatives Hood, Becker, Vitale

A BILL

To enact section 4113.73 of the Revised Code to
prohibit an employer from taking an adverse
employment action against a person who has not
been or will not be vaccinated against
influenza.

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BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 4113.73 of the Revised Code be
enacted to read as follows:

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Sec. 4113.73. (A) As used in this section, "employer" has
the same meaning as in section 4113.51 of the Revised Code.

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(B) No employer shall discharge without just cause, refuse
to hire, or otherwise discriminate against any person with
respect to hire, tenure, terms, conditions, or privileges of
employment, or any matter directly or indirectly related to
employment, on the basis that the person has not been or will
not be vaccinated against influenza for any reason, including
medical, religious, or philosophical.

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