#### As Introduced

# 132nd General Assembly Regular Session

S. B. No. 131

## 2017-2018

#### **Senator Dolan**

Cosponsors: Senators Terhar, Peterson, Manning, Beagle, Eklund

## A BILL

То	amend section 122.17 of the Revised Code to	1
	provide that compensation paid to certain home-	2
	based employees may be counted for purposes of	3
	an employer qualifying for and complying with	4
	the terms of a Job Creation Tax Credit.	5

### BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 122.17 of the Revised Code be	6
amended to read as follows:	7
Sec. 122.17. (A) As used in this section:	8
(1) "Payroll" means the total taxable income paid by the	9
employer during the employer's taxable year, or during the	10
calendar year that includes the employer's tax period, to each	11
employee or each home-based employee employed in the project to	12
the extent such payroll is not used to determine the credit	13
under section 122.171 of the Revised Code. "Payroll" excludes	14
amounts paid before the day the taxpayer becomes eligible for	15
the credit and retirement or other benefits paid or contributed	16
by the employer to or on behalf of employees.	17
(2) "Baseline payroll" means Ohio employee payroll, except	18

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that the applicable measurement period is the twelve months	19
immediately preceding the date the tax credit authority approves	20
the taxpayer's application or the date the tax credit authority	21
receives the recommendation described in division (C)(2)(a) of	22
this section, whichever occurs first, multiplied by the sum of	23
one plus an annual pay increase factor to be determined by the	24
tax credit authority.	25
(3) "Ohio employee payroll" means the amount of	26
compensation used to determine the withholding obligations in	27
division (A) of section $5747.06$ of the Revised Code and paid by	28
the employer during the employer's taxable year, or during the	29
calendar year that includes the employer's tax period, to-each-	30
<pre>the following:</pre>	31
(a) An employee employed in the project who is a resident	32
of this state, as defined in section 5747.01 of the Revised	33
Code, to each including a qualifying work-from-home employee not	34
designated as a home-based employee by an applicant under	35
division (C)(1) of this section;	36
(b) An employee employed at the project site location who	37
is not a resident and whose compensation is not exempt from the	38
tax imposed under section 5747.02 of the Revised Code pursuant	39
to a reciprocity agreement with another state under division (A)	40
(3) of section 5747.05 of the Revised Code, or to each;	41
(c) A home-based employee employed in the project, to the	42
extent such .	43
"Ohio employee payroll" excludes any such compensation to	44
the extent it is not used to determine the credit under section	45
122.171 of the Revised Code. "Ohio employee payroll" , and	46
excludes amounts paid before the day the taxpayer becomes	47

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eligible for the credit <u>under this section</u> .	48
(4) "Excess payroll" means Ohio employee payroll minus	49
baseline payroll.	50
(5) "Home-based employee" means an employee whose services	51
are performed primarily from the employee's residence in this	52
state exclusively for the benefit of the project and whose rate	53
of pay is at least one hundred thirty-one per cent of the	54
federal minimum wage under 29 U.S.C. 206.	55
(6) "Full-time equivalent employees" means the quotient	56
obtained by dividing the total number of hours for which	57
employees were compensated for employment in the project by two	58
thousand eighty. "Full-time equivalent employees" excludes hours	59
that are counted for a credit under section 122.171 of the	60
Revised Code.	61
(7) "Metric evaluation date" means the date by which the	62
taxpayer must meet all of the commitments included in the	63
agreement.	64
(8) "Qualifying work-from-home employee" means an employee	65
who is a resident of this state and whose services are	66
supervised from the employer's project location and performed	67
primarily from a residence of the employee located in this	68
state.	69
(9) "Resident" or "resident of this state" means an	70
individual who is a resident as defined in section 5747.01 of	71
the Revised Code.	72
(B) The tax credit authority may make grants under this	73
section to foster job creation in this state. Such a grant shall	74
take the form of a refundable credit allowed against the tax	75
imposed by section 5725.18, 5726.02, 5729.03, 5733.06, 5736.02,	76

or 5747.02 or levied under Chapter 5751. of the Revised Code.	77
The credit shall be claimed for the taxable years or tax periods	78
specified in the taxpayer's agreement with the tax credit	79
authority under division (D) of this section. With respect to	80
taxes imposed under section 5726.02, 5733.06, or 5747.02 or	81
Chapter 5751. of the Revised Code, the credit shall be claimed	82
in the order required under section 5726.98, 5733.98, 5747.98,	83
or 5751.98 of the Revised Code. The amount of the credit	84
available for a taxable year or for a calendar year that	85
includes a tax period equals the excess payroll for that year	86
multiplied by the percentage specified in the agreement with the	87
tax credit authority.	88
(C)(1) A taxpayer or potential taxpayer who proposes a	89
project to create new jobs in this state may apply to the tax	90
credit authority to enter into an agreement for a tax credit	91
under this section.	92
An application shall not propose to include both home-	93

3 based employees and employees who are not home-based employees 94 in the computation of Ohio employee payroll for the purposes of 95 the same tax credit agreement, except that a qualifying work-96 from-home employee shall not be considered to be a home-based 97 employee unless so designated by the applicant. If a taxpayer or 98 potential taxpayer employs both home-based employees and 99 employees who are not home-based employees in a project, the 100 taxpayer shall submit separate applications for separate tax 101 credit agreements for the project, one of which shall include 102 home-based employees in the computation of Ohio employee payroll 103 and one of which shall include all other employees in the 104 computation of Ohio employee payroll. 105

The director of development services shall prescribe the

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form of the application. After receipt of an application, the	107
authority may enter into an agreement with the taxpayer for a	108
credit under this section if it determines all of the following:	109
(a) The taxpayer's project will increase payroll;	110
(b) The taxpayer's project is economically sound and will	111
benefit the people of this state by increasing opportunities for	112
employment and strengthening the economy of this state;	113
(c) Receiving the tax credit is a major factor in the	114
taxpayer's decision to go forward with the project.	115
(2)(a) A taxpayer that chooses to begin the project prior	116
to receiving the determination of the authority may, upon	117
submitting the taxpayer's application to the authority, request	118
that the chief investment officer of the nonprofit corporation	119
formed under section 187.01 of the Revised Code and the director	120
review the taxpayer's application and recommend to the authority	121
that the taxpayer's application be considered. As soon as	122
possible after receiving such a request, the chief investment	123
officer and the director shall review the taxpayer's application	124
and, if they determine that the application warrants	125
consideration by the authority, make that recommendation to the	126
authority not later than six months after the application is	127
received by the authority.	128
(b) The authority shall consider any taxpayer's	129
application for which it receives a recommendation under	130
division (C)(2)(a) of this section. If the authority determines	131
that the taxpayer does not meet all of the criteria set forth in	132
division (C)(1) of this section, the authority and the	133
development services agency shall proceed in accordance with	134
rules adopted by the director pursuant to division (I) of this	135

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section.	136
(D) An agreement under this section shall include all of the following:	137 138
(1) A detailed description of the project that is the subject of the agreement;	139 140
(2)(a) The term of the tax credit, which, except as	141
provided in division (D)(2)(b) of this section, shall not exceed	142
fifteen years, and the first taxable year, or first calendar	143
year that includes a tax period, for which the credit may be	144
claimed;	145
(b) If the tax credit is computed on the basis of home-	146
based employees, the term of the credit shall expire on or	147
before the last day of the taxable or calendar year ending	148
before the beginning of the seventh year after September 6,	149
2012, the effective date of H.B. 327 of the 129th general	150
assembly.	151
(3) A requirement that the taxpayer shall maintain	152
operations at the project location for at least the greater of	153
seven years or the term of the credit plus three years;	154
(4) The percentage, as determined by the tax credit	155
authority, of excess payroll that will be allowed as the amount	156
of the credit for each taxable year or for each calendar year	157
that includes a tax period;	158
(5) The pay increase factor to be applied to the	159
taxpayer's baseline payroll;	160
(6) A requirement that the taxpayer annually shall report	161
to the director of development services full-time equivalent	162
employees, payroll, Ohio employee payroll, investment, the	163

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provision of health care benefits and tuition reimbursement if	164
required in the agreement, and other information the director	165
needs to perform the director's duties under this section;	166
(7) A requirement that the director of development	167
services annually review the information reported under division	168
(D)(6) of this section and verify compliance with the agreement;	169
if the taxpayer is in compliance, a requirement that the	170
director issue a certificate to the taxpayer stating that the	171
information has been verified and identifying the amount of the	172
credit that may be claimed for the taxable or calendar year;	173
(8) A provision providing that the taxpayer may not	174
relocate a substantial number of employment positions from	175
elsewhere in this state to the project location unless the	176
director of development services determines that the legislative	177
authority of the county, township, or municipal corporation from	178
which the employment positions would be relocated has been	179
notified by the taxpayer of the relocation.	180
For purposes of this section, the movement of an	181
employment position from one political subdivision to another	182
political subdivision shall be considered a relocation of an	183
employment position unless the employment position in the first	184
political subdivision is replaced. The movement of a qualifying	185
work-from-home employee to a different residence located in this	186
state or to the project location shall not be considered a	187
relocation of an employment position.	188
(9) If the tax credit is computed on the basis of home-	189
based employees, that the tax credit may not be claimed by the	190
taxpayer until the taxable year or tax period in which the	191
taxpayer employs at least two hundred employees more than the	192

number of employees the taxpayer employed on June 30, 2011.

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- (F) Projects that consist solely of point-of-final-200 purchase retail facilities are not eligible for a tax credit 201 under this section. If a project consists of both point-of-202 final-purchase retail facilities and nonretail facilities, only 203 204 the portion of the project consisting of the nonretail facilities is eligible for a tax credit and only the excess 205 payroll from the nonretail facilities shall be considered when 206 computing the amount of the tax credit. If a warehouse facility 207 is part of a point-of-final-purchase retail facility and 208 supplies only that facility, the warehouse facility is not 209 eligible for a tax credit. Catalog distribution centers are not 210 considered point-of-final-purchase retail facilities for the 211 purposes of this division, and are eligible for tax credits 212 under this section. 213
- (G) Financial statements and other information submitted 214 215 to the development services agency or the tax credit authority by an applicant or recipient of a tax credit under this section, 216 and any information taken for any purpose from such statements 217 or information, are not public records subject to section 149.43 218 of the Revised Code. However, the chairperson of the authority 219 may make use of the statements and other information for 220 purposes of issuing public reports or in connection with court 221 proceedings concerning tax credit agreements under this section. 222 Upon the request of the tax commissioner or, if the applicant or 223 recipient is an insurance company, upon the request of the 224

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superintendent of insurance, the chairperson of the authority	225
shall provide to the commissioner or superintendent any	226
statement or information submitted by an applicant or recipient	227
of a tax credit in connection with the credit. The commissioner	228
or superintendent shall preserve the confidentiality of the	229
statement or information.	230

- (H) A taxpayer claiming a credit under this section shall 231 submit to the tax commissioner or, if the taxpayer is an 232 insurance company, to the superintendent of insurance, a copy of 233 the director of development services' certificate of 234 235 verification under division (D)(7) of this section with the taxpayer's tax report or return for the taxable year or for the 236 calendar year that includes the tax period. Failure to submit a 237 copy of the certificate with the report or return does not 238 invalidate a claim for a credit if the taxpayer submits a copy 239 of the certificate to the commissioner or superintendent within 240 thirty days after the commissioner or superintendent requests 241 it. 242
- (I) The director of development services, after 243 consultation with the tax commissioner and the superintendent of 244 insurance and in accordance with Chapter 119. of the Revised 245 Code, shall adopt rules necessary to implement this section, 246 including rules that establish a procedure to be followed by the 247 tax credit authority and the development services agency in the 248 event the authority considers a taxpayer's application for which 249 it receives a recommendation under division (C)(2)(a) of this 250 section but does not approve it. The rules may provide for 251 recipients of tax credits under this section to be charged fees 252 to cover administrative costs of the tax credit program. For 253 purposes of these rules, a qualifying work-from-home employee 254 shall be considered to be an employee employed at the 255

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applicant's project location. The fees collected shall be	256
credited to the business assistance fund created in section	257
122.174 of the Revised Code. At the time the director gives	258
public notice under division (A) of section 119.03 of the	259
Revised Code of the adoption of the rules, the director shall	260
submit copies of the proposed rules to the chairpersons of the	261
standing committees on economic development in the senate and	262
the house of representatives.	263

- (J) For the purposes of this section, a taxpayer may 264 265 include a partnership, a corporation that has made an election under subchapter S of chapter one of subtitle A of the Internal 266 Revenue Code, or any other business entity through which income 267 flows as a distributive share to its owners. A partnership, S-268 corporation, or other such business entity may elect to pass the 269 credit received under this section through to the persons to 270 whom the income or profit of the partnership, S-corporation, or 271 other entity is distributed. The election shall be made on the 272 annual report required under division (D)(6) of this section. 273 The election applies to and is irrevocable for the credit for 274 which the report is submitted. If the election is made, the 275 credit shall be apportioned among those persons in the same 276 proportions as those in which the income or profit is 277 distributed. 278
- (K) (1) If the director of development services determines 279 that a taxpayer who has received a credit under this section is 280 not complying with the requirements of the agreement, the 281 director shall notify the tax credit authority of the 282 noncompliance. After receiving such a notice, and after giving 283 the taxpayer an opportunity to explain the noncompliance, the 284 tax credit authority may require the taxpayer to refund to this 285 state a portion of the credit in accordance with the following: 286

(a) If the taxpayer fails to comply with the requirement	287
under division (D)(3) of this section, an amount determined in	288
accordance with the following:	289
(i) If the taxpayer maintained operations at the project	290
location for a period less than or equal to the term of the	291
credit, an amount not exceeding one hundred per cent of the sum	292
of any credits allowed and received under this section;	293
(ii) If the taxpayer maintained operations at the project	294
location for a period longer than the term of the credit, but	295
less than the greater of seven years or the term of the credit	296
plus three years, an amount not exceeding seventy-five per cent	297
of the sum of any credits allowed and received under this	298
section.	299
(b) If, on the metric evaluation date, the taxpayer fails	300
to substantially meet the job creation, payroll, or investment	301
requirements included in the agreement, an amount determined at	302
the discretion of the authority;	303
(c) If the taxpayer fails to substantially maintain the	304
number of new full-time equivalent employees or amount of	305
payroll required under the agreement at any time during the term	306
of the agreement after the metric evaluation date, an amount	307
determined at the discretion of the authority.	308
(2) If a taxpayer files for bankruptcy and fails as	309
described in division (K)(1)(a), (b), or (c) of this section,	310
the director may immediately commence an action to recoup an	311
amount not exceeding one hundred per cent of the sum of any	312
credits received by the taxpayer under this section.	313
(3) In determining the portion of the tax credit to be	314
refunded to this state, the tax credit authority shall consider	315

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the effect of market conditions on the taxpayer's project and	316
whether the taxpayer continues to maintain other operations in	317
this state. After making the determination, the authority shall	318
certify the amount to be refunded to the tax commissioner or	319
superintendent of insurance, as appropriate. If the amount is	320
certified to the commissioner, the commissioner shall make an	321
assessment for that amount against the taxpayer under Chapter	322
5726., 5733., 5736., 5747., or 5751. of the Revised Code. If the	323
amount is certified to the superintendent, the superintendent	324
shall make an assessment for that amount against the taxpayer	325
under Chapter 5725. or 5729. of the Revised Code. The time	326
limitations on assessments under those chapters do not apply to	327
an assessment under this division, but the commissioner or	328
superintendent, as appropriate, shall make the assessment within	329
one year after the date the authority certifies to the	330
commissioner or superintendent the amount to be refunded.	331

- (L) On or before the first day of August each year, the 332 director of development services shall submit a report to the 333 governor, the president of the senate, and the speaker of the 334 house of representatives on the tax credit program under this 335 section. The report shall include information on the number of 336 agreements that were entered into under this section during the 337 preceding calendar year, a description of the project that is 338 the subject of each such agreement, and an update on the status 339 of projects under agreements entered into before the preceding 340 calendar year. 341
- (M) There is hereby created the tax credit authority,
  which consists of the director of development services and four
  other members appointed as follows: the governor, the president
  of the senate, and the speaker of the house of representatives
  each shall appoint one member who shall be a specialist in
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economic development; the governor also shall appoint a member	347
who is a specialist in taxation. Terms of office shall be for	348
four years. Each member shall serve on the authority until the	349
end of the term for which the member was appointed. Vacancies	350
shall be filled in the same manner provided for original	351
appointments. Any member appointed to fill a vacancy occurring	352
prior to the expiration of the term for which the member's	353
predecessor was appointed shall hold office for the remainder of	354
that term. Members may be reappointed to the authority. Members	355
of the authority shall receive their necessary and actual	356
expenses while engaged in the business of the authority. The	357
director of development services shall serve as chairperson of	358
the authority, and the members annually shall elect a vice-	359
chairperson from among themselves. Three members of the	360
authority constitute a quorum to transact and vote on the	361
business of the authority. The majority vote of the membership	362
of the authority is necessary to approve any such business,	363
including the election of the vice-chairperson.	364

The director of development services may appoint a 365 professional employee of the development services agency to 366 serve as the director's substitute at a meeting of the 367 authority. The director shall make the appointment in writing. 368 In the absence of the director from a meeting of the authority, 369 the appointed substitute shall serve as chairperson. In the 370 absence of both the director and the director's substitute from 371 a meeting, the vice-chairperson shall serve as chairperson. 372

(N) For purposes of the credits granted by this section 373 against the taxes imposed under sections 5725.18 and 5729.03 of 374 the Revised Code, "taxable year" means the period covered by the 375 taxpayer's annual statement to the superintendent of insurance. 376

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(O) On or before the first day of March of each of the	377
five calendar years beginning with 2014, each taxpayer subject	378
to an agreement with the tax credit authority under this section	379
on the basis of home-based employees shall report the number of	380
home-based employees and other employees employed by the	381
taxpayer in this state to the development services agency.	382
(P) On or before the first day of January of 2019, the	383
director of development services shall submit a report to the	384
governor, the president of the senate, and the speaker of the	385
house of representatives on the effect of agreements entered	386
into under this section in which the taxpayer included home-	387
based employees in the computation of income tax revenue, as	388
that term was defined in this section prior to the amendment of	389
this section by H.B. 64 of the 131st general assembly. The	390
report shall include information on the number of such	391
agreements that were entered into in the preceding six years, a	392
description of the projects that were the subjects of such	393
agreements, and an analysis of nationwide home-based employment	394
trends, including the number of home-based jobs created from	395
July 1, 2011, through June 30, 2017, and a description of any	396
home-based employment tax incentives provided by other states	397
during that time.	398
(Q) The director of development services may require any	399
agreement entered into under this section for a tax credit	400
computed on the basis of home-based employees to contain a	401
provision that the taxpayer makes available health care benefits	402
and tuition reimbursement to all employees.	403
(R) Original agreements approved by the tax credit	404

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authority under this section in 2014 or 2015 before the

effective date of this division September 29, 2015, may be

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revised at the request of the taxpayer to conform with the	407
amendments to this section and sections 5733.0610, 5736.50,	408
5747.058, and 5751.50 of the Revised Code by H.B. 64 of the	409
131st general assembly, upon mutual agreement of the taxpayer	410
and the development services agency, and approval by the tax	411
credit authority.	412
(S)(1) As used in division (S) of this section:	413
(a) "Eligible agreement" means an agreement approved by	414
the tax credit authority under this section on or before	415
December 31, 2013.	416
(b) "Reporting period" means a period corresponding to the	417
annual report required under division (D)(6) of this section.	418
(c) "Income tax revenue" has the same meaning as under	419
this section as it existed before <u>September 29, 2015,</u> the	420
effective date of the amendment of this section by H.B. 64 of	421
the 131st general assembly.	422
(2) In calendar year 2016 and thereafter, the tax credit	423
authority shall annually determine a withholding adjustment	424
factor to be used in the computation of income tax revenue for	425
eligible agreements. The withholding adjustment factor shall be	426
a numerical percentage that equals the percentage that employer	427
income tax withholding rates have been increased or decreased as	428
a result of changes in the income tax rates prescribed by	429
section 5747.02 of the Revised Code by amendment of that section	430
taking effect on or after June 29, 2013.	431
(3) Except as provided in division (S)(4) of this section,	432
for reporting periods ending in 2015 and thereafter for	433
taxpayers subject to eligible agreements, the tax credit	434
authority shall adjust the income tax revenue reported on the	435

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taxpayer's annual report by multiplying the withholding	436
adjustment factor by the taxpayer's income tax revenue and doing	437
one of the following:	438
(a) If the income tax rates prescribed by section 5747.02	439
of the Revised Code have decreased by amendment of that section	440
taking effect on or after June 29, 2013, add the product to the	441
taxpayer's income tax revenue.	442
(b) If the income tax rates prescribed by section 5747.02	443
of the Revised Code have increased by amendment of that section	444
taking effect on or after June 29, 2013, subtract the product	445
from the taxpayer's income tax revenue.	446
(4) Division (S)(3) of this section shall not apply unless	447
all of the following apply for the reporting period with respect	448
to the eligible agreement:	449
(a) The taxpayer has achieved one hundred per cent of the	450
new employment commitment identified in the agreement.	451
(b) If applicable, the taxpayer has achieved one hundred	452
per cent of the new payroll commitment identified in the	453
agreement.	454
(c) If applicable, the taxpayer has achieved one hundred	455
per cent of the investment commitment identified in the	456
agreement.	457
(5) Failure by a taxpayer to have achieved any of the	458
applicable commitments described in divisions (S)(4)(a) to (c)	459
of this section in a reporting period does not disqualify the	460
taxpayer for the adjustment under division (S) of this section	461
for an ensuing reporting period.	462
Section 2 That existing section 122 17 of the Revised	463

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Code is hereby repealed.	464
Section 3. The amendment by this act of section 122.17 of	465
the Revised Code applies to applications submitted under	466
division (C)(1) of that section on or after the effective date	467
of this act.	468