The Honorable Ron Young 77 South High Street 13th Floor, Riffe Building Columbus, Ohio 43215

September 8, 2017

Dear Chairman Young:

On behalf of the Cincinnati USA Regional Chamber and the nearly 4,000 member businesses and 300,000 employees it represents, I write in opposition of House Bill 193, prohibiting an employer from taking an adverse employment action against a person who has not been or will not be vaccinated against influenza.

The Chamber believes that House Bill 193 infringes on employers' rights to manage their workplaces. Healthcare professionals and private employers should decide on policies that ensure health and safety for their staffs and patients. The Center for Disease Control (CDC) has published that a recent study showed the flu vaccination reduced children's risk of flu-related pediatric intensive care unit admission by 74% during the flu season from 2010-2012. Another study showed that flu vaccination was associated with a 71% reduction in flu-related hospitalizations among adults of all ages.

House Bill 193 would disallow employers to implement and enforce safety measures in their workplaces. The Cincinnati Chamber respectfully asks that you oppose House Bill 193.

Sincerely,

Jason Kershner Vice President, Government Affairs

Cc: Speaker Cliff Rosenberger; Members of the House Commerce and Labor Committee; Representatives Becker, Blessing, Dever, Green, Ingram, Keller, Kelly, Lipps, Reece, Retherford, Seitz and Zeltwanger.