As Introduced

133rd General Assembly Regular Session 2019-2020

H. B. No. 542

Representatives Carfagna, Cera

A BILL

TO	amend section /42.38 of the Revised Code to	Τ
	revise Ohio Police and Fire Pension Fund	2
	disability determination procedures.	3

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 742.38 of the Revised Code be	4
amended to read as follows:	5
Sec. 742.38. (A) (1) The board of trustees of the Ohio	6
police and fire pension fund shall adopt rules establishing	7
minimum medical testing and diagnostic standards or procedures	8
to be incorporated into physical examinations administered by	9
physicians to prospective members of the fund. The standards or	10
procedures shall include diagnosis and evaluation of the	11
existence of any heart disease, cardiovascular disease, or	12
respiratory disease. The rules shall specify the form of the	13
physician's examination report and the information to be	14
included in it.	15
The board shall notify all employers of the establishment	16
of the minimum standards or procedures and shall include with	17
the notice a copy of the standards or procedures. The board	18
shall notify all employers of any changes made to the standards	19

H. B. No. 542 Page 2
As Introduced

or procedures. Once the standards or procedures take effect,	20
employers shall cause each prospective member of the fund to	21
submit to a physical examination that incorporates the standards	22
or procedures.	23

- (2) Division (A)(2) of this section applies to an employee 24 who becomes a member of the fund on or after the date the 25 minimum standards or procedures described in division (A)(1) of 26 this section take effect. For each employee described in 27 division (A)(2) of this section, the employer shall forward to 28 29 the board a copy of the physician's report of a physical 30 examination that incorporates the standards or procedures described in division (A)(1) of this section. If an employer 31 fails to forward the report in the form required by the board on 32 or before the date that is sixty days after the employee becomes 33 a member of the fund, the board shall assess against the 34 employer a penalty determined under section 742.353 of the 3.5 Revised Code. 36
- (B) Application for a disability benefit may be made by a 37 member of the fund or, if the member is incapacitated as defined 38 in rules adopted by the board, by a person acting on the 39 member's behalf. Not later than fourteen days after receiving an 40 application for a disability benefit from a member or a person 41 acting on behalf of a member, the board shall notify the 42 member's employer that an application has been filed. The notice 43 shall state the member's position or rank. Not later than 44 twenty-eight days after receiving the notice or filing an 45 application on behalf of a member, the employer shall forward to 46 the board a statement certifying the member's job description 47 and any other information required by the board to process the 48 application. 49

If the member applying for a disability benefit becomes-	50
<pre>became a member of the fund prior to the date the minimum</pre>	51
standards or procedures described in division (A)(1) of this	52
section take took effect, the board may request from the	53
member's employer a copy of the physician's report of the	54
member's physical examination taken on entry into the police or	55
fire department or, if the employer does not have a copy of the	56
report, a written statement certifying that the employer does	57
not have a copy of the report. If an employer fails to forward	58
the report or statement in the form required by the board on or	59
before the date that is twenty-eight days after the date of the	60
request, the board shall assess against the employer a penalty	61
determined under section 742.353 of the Revised Code. The	62
The board shall maintain the information submitted under	63
this division and division (A)(2) of this section in the	64
member's file.	65
(C) For purposes of determining under division (D) of this	66
section whether a member of the fund is disabled, the board	67
shall adopt rules establishing objective criteria under which	68
the board shall make the determination is to be made. The rules	69
shall include standards that provide for all of the following:	70
(1) Evaluating a member's illness or injury on which an	71
application for disability benefits is based;	72
(2) Defining the occupational duties of a police officer	73
or firefighter;	74
(3) Providing for the board to assign competent and	75
disinterested do both of the following:	76
(a) Assign physicians, other health care professionals,	77
and vocational evaluators who are competent and disinterested to	78
	_

H. B. No. 542 Page 4
As Introduced

conduct examinations of a member;	79
(b) Specify the types of health care professionals the	80
board may assign to conduct examinations of a member.	81
(4) Requiring a written report for each disability	82
application that includes a summary of findings, medical	83
opinions, including an opinion on whether the illness or injury	84
upon which the member's application for disability benefits is	85
based was caused or induced by the actual performance of the	86
member's official duties, and any recommendations or comments	87
based on the medical opinions;	88
(5) Providing for the board to consider Taking into	89
<pre>consideration the member's potential for retraining or</pre>	90
reemployment.	91
(D) This division does not apply to members of the fund	92
who have elected to receive benefits and pensions in accordance	93
with division (A) or (B) of section 742.37 of the Revised Code	94
or from a police relief and pension fund or a firemen's relief	95
and pension fund in accordance with the rules of that fund in	96
force on April 1, 1947. The board may grant disability benefits	97
to a member based solely on a review of an application for	98
disability benefits and supporting medical documentation or may	99
require the member to undergo a medical examination, a	100
vocational evaluation, or both. Any medical examination or	101
vocational evaluation shall be conducted by a physician, other	102
health care professional, or vocational evaluator assigned in	103
accordance with rules adopted under division (C)(3) of this	104
section.	105
As used in this division:	106
"Totally disabled" means a member of the fund is unable to	107

perform the duties of any gainful occupation for which the	108
member is reasonably fitted by training, experience, and	109
accomplishments. Absolute helplessness is not a prerequisite of	110
being totally disabled.	111
"Permanently disabled" means a condition of disability	112
that is expected to last for a continuous period of not less	113
than twelve months after an application for disability benefits	114
is filed and from which there is no present indication of	115
recovery.	116
"Hazardous duty" has the same meaning as in 5 C.F.R.	117
550.902, as amended.	118
(1) A member of the fund who is permanently and totally	119
disabled as the result of the performance of the member's	120
official duties as a member of a police or fire department shall	121
be paid annual disability benefits in accordance with division	122
(A) of section 742.39 of the Revised Code. In determining	123
whether a member of the fund is permanently and totally	124
disabled, the board shall consider standards adopted under	125
division (C) of this section applicable to the determination.	126
(2) A member of the fund who is permanently and partially	127
disabled as the result of the performance of the member's	128
official duties as a member of a police or fire department	129
shall, if the disability prevents the member from performing	130
those duties and impairs the member's earning capacity, receive	131
annual disability benefits in accordance with division (B) of	132
section 742.39 of the Revised Code. In determining whether a	133
member of the fund is permanently and partially disabled, the	134
board shall consider standards adopted under division (C) of	135
this section applicable to the determination.	136

(3)(a) A member of the fund who is permanently disabled as	137
a result of heart disease or any cardiovascular or respiratory	138
disease of a chronic nature, which disease or any evidence of	139
which disease was not revealed by the physical examination	140
passed by the member on entry into the department or another	141
examination specified in rules the board adopts under section	142
742.10 of the Revised Code, is presumed to have incurred the	143
disease while performing the member's official duties, unless	144
the contrary is shown by competent evidence. The board may waive	145
the requirement that the absence of disease be evidenced by a	146
physical examination if competent medical evidence of a type	147
specified in rules adopted under section 742.10 of the Revised	148
Code is submitted documenting that the disease was not evident	149
prior to or at the time of entry into the department.	150
(b) A member of the fund who is a member of a fire	151
department, has been assigned to at least six years of hazardous	152
duty as a member of a fire department, and is disabled as a	153
result of cancer, is presumed to have incurred the cancer while	154
performing the member's official duties if the member was	155
exposed to an agent classified by the international agency for	156
research on cancer or its successor agency as a group 1 or 2A	157
carcinogen.	158
(c) The presumption described in division (D)(3)(b) of	159
this section is rebuttable in any of the following situations:	160
(i) There is evidence that the member incurred the type of	161
cancer being alleged before becoming a member of the department.	162
(ii) There is evidence that the member's exposure, outside	163
the scope of the member's official duties, to cigarettes,	164
tobacco products, or other conditions presenting an extremely	165
<u> </u>	

166

high risk for the development of the cancer alleged, was

probably a significant factor in the cause or progression of the	167
cancer.	168
(iii) There is evidence that shows, by a preponderance of	169
competent scientific evidence, that exposure to the type of	170
carcinogen alleged did not or could not have caused the cancer	171
being alleged.	172
(iv) There is evidence that the member was not exposed to	173
an agent classified by the international agency for research on	174
cancer or its successor agency as a group 1 or 2A carcinogen.	175
(v) The member is seventy years of age or older.	176
(d) The presumption described in division (D)(3)(b) of	177
this section does not apply if it has been more than fifteen	178
years since the member was last assigned to hazardous duty as a	179
member of a fire department.	180
(4) A member of the fund who has five or more years of	181
service credit and has incurred a permanent disability not	182
caused or induced by the actual performance of the member's	183
official duties as a member of the department, or by the	184
member's own negligence, shall if the disability prevents the	185
member from performing those duties and impairs the member's	186
earning capacity, receive annual disability benefits in	187
accordance with division (C) of section 742.39 of the Revised	188
Code. In determining whether a member of the fund is permanently	189
disabled, the board shall consider standards adopted under	190
division (C) of this section applicable to the determination.	191
(5) The board shall notify a member of its final action	192
awarding a disability benefit to the member within thirty days	193
of the final action. The notice shall be sent by certified mail,	194
return receipt requested. Not later than ninety days after	195

receipt of notice from the board, the member shall elect, on a	196
form provided by the board, either to accept or waive the	197
disability benefit award. If the member elects to waive the	198
disability benefit award or fails to make an election within the	199
time period, the award is rescinded. A member who later seeks a	200
disability benefit award shall be required to make a new	201
application, which shall be dealt with in accordance with the	202
procedures used for original disability benefit applications.	203
A person is not eligible to apply for or receive	204
disability benefits under this division, section 742.39 of the	205
Revised Code, or division (C)(2), (3), (4), or (5) of former	206
section 742.37 of the Revised Code unless the person is a member	207
of the fund on the date on which the application for disability	208
benefits is submitted to the fund.	209
With the exception of persons who may make application for	210
increased benefits as provided in division (D)(2) or (4) of this	211
section or division (C)(3) or (5) of former section 742.37 of	212
the Revised Code on or after July 24, 1986, or persons who may	213
make application for benefits as provided in section 742.26 of	214
the Revised Code, no person receiving a pension or benefit under	215
this section or division (C) of former section 742.37 of the	216
Revised Code may apply for any new, changed, or different	217
benefit.	218
(E) Notwithstanding the requirement of section 742.41 of	219
the Revised Code that all medical reports and recommendations	220
required are privileged, the board shall submit to the	221
administrator of workers' compensation any data necessary for	222
the report required under section 4123.86 of the Revised Code.	223
Section 2. That existing section 742.38 of the Revised	224
Code is hereby repealed.	225