Written Opposition Testimony re: HB 399 Before the House State and Local Government Committee By Nancy Brown February 16, 2020

Chairman Wiggam, Vice Chair Stephens, Ranking Member Kelly and members of the House State and Local Government Committee. Thank you for the opportunity to provide opposition testimony on HB 399

I started my business which was a small hair salon in 1975 as a single woman with 3 stylists and myself. I had previously taught in a Cosmetology School and worked in salons. I have experienced many facets of the Beauty Industry. Currently we employ 250 stylists, spa technicians, nail tech, massage therapists, nail technicians, in our salons. Cosmetology teachers and staff in our Schools

Here is what I have learned works to turn out successful people ready for employment.

- Students need 1500 hours to complete a cosmetology program to get the theory, practical, and technical experience to work on the <u>public safely</u> and with the skills necessary for the very high touch required for the services that require <u>chemical</u>, <u>physical and personal contact</u>.
- Cosmetology Schools provide the training in personal safety and the recognition of communicable conditions. Cosmetology Schools provide the practical experience students need with low priced services for guests in our clinic. Students must be certified to perform services and be under the <u>supervision of licensed educators</u>.
- There is no such thing as less education less hours of practice time make for a better cosmetologist. A first- time service in hair color or chemical could take 4 hours or more Why so many clock hours? A student needs must practice to be observed and coached.
- Ohio leads the nation in testing and licensure of the Cosmetologists and Barbers. these careers provide a good living and a good business opportunity with less than a year of training. Ohio's current cosmetology license at 1500 hours provides three Licensures. Complete training in hair services, training in Spa and massage, and nails.

as the primary business owners or stylists in salon or independents.

• I have worked as a Stylist, a Vocational Shool teacher, a Salon owner as well as the School Owner. My experience has taught me that a 1500 hour program produces more opportunities for employment / less training=less success.

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