

Chair Eklund, Vice Chair Manning, Ranking Minority Member Thomas, and the members of the Senate Judiciary Committee, my name is Shyam Rajadhyaksha and I am submitting this testimony in support of Senate Bill 11, the Ohio Fairness Act.

I support LGBTQ-inclusive nondiscrimination protections for Ohio because it shows Ohio is open to all people. The Ohio Fairness Act goes beyond just including LGBTQ communities; it reaffirms that Ohio is welcoming to all people regardless of sexual orientation, gender identity or expression, national origin, religion, disability, veteran status, and other protected classes. The majority of counties in Ohio are losing population, which is why we need to attract new talent from around the world to rebuild Ohio's economy. The Ohio Fairness Act encourages people to choose Ohio to build their careers and families.

I urge you to pass Senate Bill 11, the Ohio Fairness Act.

Thank you for your time and consideration.