#### As Introduced

# 134th General Assembly Regular Session 2021-2022

H. B. No. 676

### **Representative Brinkman**

# A BILL

То	amend section 4123.57 of the Revised Code	1
	regarding permanent partial disability awards	2
	under the Workers' Compensation Law.	3

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 4123.57 of the Revised Code be	4
amended to read as follows:	5
Sec. 4123.57. Partial disability compensation shall be	6
paid as follows.	7
Except as provided in this section, not earlier than	8
twenty-six weeks after the date of termination of the latest	9
period of payments under section 4123.56 of the Revised Code or	10
twenty-six weeks after the termination of wages in lieu of those	11
payments, or not earlier than twenty-six weeks after the date of	12
the injury or contraction of an occupational disease in the	13
absence of payments under section 4123.56 of the Revised Code or	14
wages in lieu of those payments, the employee may file an	15
application with the bureau of workers' compensation for the	16
determination of the percentage of the employee's permanent	17
partial disability resulting from an injury or occupational	18
disease.	19

Whenever the application is filed, the bureau shall send a 20 copy of the application to the employee's employer or the 21 employer's representative and shall schedule the employee for a 22 medical examination by the bureau medical section. The bureau 23 shall send a copy of the report of the medical examination to 2.4 the employee, the employer, and their representatives. 2.5 Thereafter, the administrator of workers' compensation shall 26 review the employee's claim file and make a tentative order as 27 the evidence before the administrator at the time of the making 28 of the order warrants. If the administrator determines that 29 there is a conflict of evidence, the administrator shall send 30 the application, along with the claimant's file, to the district 31 hearing officer who shall set the application for a hearing. 32

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If an employee fails to respond to an attempt to schedule a medical examination by the bureau medical section, or fails to attend a medical examination scheduled under this section without notice or explanation, the employee's application for a finding shall be dismissed without prejudice. The employee may refile the application. A dismissed application does not toll the continuing jurisdiction of the industrial commission under section 4123.52 of the Revised Code. The administrator shall adopt rules addressing the manner in which an employee will be notified of a possible dismissal and how an employee may refile an application for a determination.

The administrator shall notify the employee, the employer,

and their representatives, in writing, of the tentative order

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and of the parties' right to request a hearing. Unless the

employee, the employer, or their representative notifies the

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administrator, in writing, of an objection to the tentative

order within twenty days after receipt of the notice thereof,

the tentative order shall go into effect and the employee shall

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receive the	compensation provided in the	order. In no event 51
shall there	be a reconsideration of a ter	tative order issued 52
under this	division.	53

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If the employee, the employer, or their representatives timely notify the administrator of an objection to the tentative order, the matter shall be referred to a district hearing officer who shall set the application for hearing with written notices to all interested persons. Upon referral to a district hearing officer, the employer may obtain a medical examination of the employee, pursuant to rules of the industrial commission.

60 (A) The district hearing officer, upon the application, 61 shall determine the percentage of the employee's permanent 62 disability, except as is subject to division (B) of this 63 section, based upon that condition of the employee resulting 64 from the injury or occupational disease and causing permanent 65 impairment evidenced by medical or clinical findings reasonably 66 demonstrable. The employee shall receive sixty-six and two-67 thirds per cent of the employee's average weekly wage, but not 68 more than a maximum of thirty-three and one-third per cent of 69 the statewide average weekly wage as defined in division (C) of 70 section 4123.62 of the Revised Code, per week regardless of the 71 average weekly wage, for the number of weeks which equals the 72 73 percentage of two hundred weeks. Except on application for reconsideration, review, or modification, which is filed within 74 ten days after the date of receipt of the decision of the 75 district hearing officer, in no instance shall the former award 76 be modified unless it is found from medical or clinical findings 77 that the condition of the claimant resulting from the injury has 78 so progressed as to have increased the percentage of permanent 79 partial disability. A staff hearing officer shall hear an 80 application for reconsideration filed and the staff hearing 81

officer's decision is final. An employee may file an application	82
for a subsequent determination of the percentage of the	83
employee's permanent disability. If such an application is	84
filed, the bureau shall send a copy of the application to the	85
employer or the employer's representative. No sooner than sixty	86
days from the date of the mailing of the application to the	87
employer or the employer's representative, the administrator	88
shall review the application. The administrator may require a	89
medical examination or medical review of the employee. The	90
administrator shall issue a tentative order based upon the	91
evidence before the administrator, provided that if the	92
administrator requires a medical examination or medical review,	93
the administrator shall not issue the tentative order until the	94
completion of the examination or review.	95

The employer may obtain a medical examination of the 96 employee and may submit medical evidence at any stage of the 97 process up to a hearing before the district hearing officer, 98 pursuant to rules of the commission. The administrator shall 99 notify the employee, the employer, and their representatives, in 100 writing, of the nature and amount of any tentative order issued 101 on an application requesting a subsequent determination of the 102 percentage of an employee's permanent disability. An employee, 103 employer, or their representatives may object to the tentative 104 order within twenty days after the receipt of the notice 105 thereof. If no timely objection is made, the tentative order 106 shall go into effect. In no event shall there be a 107 reconsideration of a tentative order issued under this division. 108 If an objection is timely made, the application for a subsequent 109 determination shall be referred to a district hearing officer 110 who shall set the application for a hearing with written notice 111 to all interested persons. No application for subsequent 112

percentage determinations on the same claim for injury or	113
occupational disease shall be accepted for review by the	114
district hearing officer unless supported by substantial	115
evidence of new and changed circumstances developing since the	116
time of the hearing on the original or last determination.	117
No award shall be made under this division based upon a	118
percentage of disability which, when taken with all other	119
percentages of permanent disability, exceeds one hundred per	120
cent. If the percentage of the permanent disability of the	121
employee equals or exceeds ninety per cent, compensation for	122
permanent partial disability shall be paid for two hundred	123
weeks.	124
Compensation payable under this division accrues and is	125
payable to the employee from the date of last payment of	126
compensation, or, in cases where no previous compensation has	127
been paid, from the date of the injury or the date of the	128
diagnosis of the occupational disease. An award under this	129
division shall be paid in weekly installments.	130
When an award under this division has been made prior to	131
the death of an employee, all unpaid installments accrued or to-	132
accrue under the provisions of the award are payable to the	133
surviving spouse, or if there is no surviving spouse, to the	134
dependent children of the employee, and if there are no children	135
surviving, then to other dependents as the administrator	136
determines.	137
(B) For purposes of this division, "payable per week"	138
means the seven-consecutive-day period in which compensation is	139
paid in installments according to the schedule associated with	140

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the applicable injury as set forth in this division.

An award under this division shall be paid in weekly	142
<u>installments</u> . Compensation paid in weekly installments according	143
to the schedule described in this division may only be commuted	144
to one or more lump sum payments pursuant to the procedure set	145
forth in section 4123.64 of the Revised Code.	146
In cases included in the following schedule the	147
compensation payable per week to the employee is the statewide	148
average weekly wage as defined in division (C) of section	149
4123.62 of the Revised Code per week and shall be paid in	150
installments according to the following schedule:	151
For the loss of a first finger, commonly known as a thumb,	152
sixty weeks.	153
For the loss of a second finger, commonly called index	154
finger, thirty-five weeks.	155
For the loss of a third finger, thirty weeks.	156
For the loss of a fourth finger, twenty weeks.	157
For the loss of a fifth finger, commonly known as the	158
little finger, fifteen weeks.	159
The loss of a second, or distal, phalange of the thumb is	160
considered equal to the loss of one half of such thumb; the loss	161
of more than one half of such thumb is considered equal to the	162
loss of the whole thumb.	163
The loss of the third, or distal, phalange of any finger	164
is considered equal to the loss of one-third of the finger.	165
The loss of the middle, or second, phalange of any finger	166
is considered equal to the loss of two-thirds of the finger.	167
The loss of more than the middle and distal phalanges of	168

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any finger is considered equal to the loss of the whole finger.	169
In no case shall the amount received for more than one finger	170
exceed the amount provided in this schedule for the loss of a	171
hand.	172
For the loss of the metacarpal bone (bones of the palm)	173
for the corresponding thumb, or fingers, add ten weeks to the	174
number of weeks under this division.	175
For ankylosis (total stiffness of) or contractures (due to	176
scars or injuries) which makes any of the fingers, thumbs, or	177
parts of either useless, the same number of weeks apply to the	178
members or parts thereof as given for the loss thereof.	179
If the claimant has suffered the loss of two or more	180
fingers by amputation or ankylosis and the nature of the	181
claimant's employment in the course of which the claimant was	182
working at the time of the injury or occupational disease is	183
such that the handicap or disability resulting from the loss of	184
fingers, or loss of use of fingers, exceeds the normal handicap	185
or disability resulting from the loss of fingers, or loss of use	186
of fingers, the administrator may take that fact into	187
consideration and increase the award of compensation	188
accordingly, but the award made shall not exceed the amount of	189
compensation for loss of a hand.	190
For the loss of a hand, one hundred seventy-five weeks.	191
For the loss of an arm, two hundred twenty-five weeks.	192
For the loss of a great toe, thirty weeks.	193
For the loss of one of the toes other than the great toe,	194
ten weeks.	195
The loss of more than two-thirds of any toe is considered	196

equal to the loss of the whole toe.	197
The loss of less than two-thirds of any toe is considered	198
no loss, except as to the great toe; the loss of the great toe	199
up to the interphalangeal joint is co-equal to the loss of one-	200
half of the great toe; the loss of the great toe beyond the	201
interphalangeal joint is considered equal to the loss of the	202
whole great toe.	203
For the loss of a foot, one hundred fifty weeks.	204
For the loss of a leg, two hundred weeks.	205
For the loss of the sight of an eye, one hundred twenty-	206
five weeks.	207
For the permanent partial loss of sight of an eye, the	208
portion of one hundred twenty-five weeks as the administrator in	209
each case determines, based upon the percentage of vision	210
actually lost as a result of the injury or occupational disease,	211
but, in no case shall an award of compensation be made for less	212
than twenty-five per cent loss of uncorrected vision. "Loss of	213
uncorrected—vision" means the percentage of vision actually lost	214
as the result of the injury or occupational disease after any	215
corrective surgery or other corrections to vision.	216
For the permanent and total loss of hearing of one ear,	217
twenty-five weeks; but in no case shall an award of compensation	218
be made for less than permanent and total loss of hearing of one	219
ear.	220
For the permanent and total loss of hearing, one hundred	221
twenty-five weeks; but, except pursuant to the next preceding	222
paragraph, in no case shall an award of compensation be made for	223
less than permanent and total loss of hearing.	224

In case an injury or occupational disease results in	225
serious facial or head disfigurement which either impairs or may	226
in the future impair the opportunities to secure or retain	227
employment, the administrator shall make an award of	228
compensation as it deems proper and equitable, in view of the	229
nature of the disfigurement, and not to exceed the sum of ten	230
thousand dollars. For the purpose of making the award, it is not	231
material whether the employee is gainfully employed in any	232
occupation or trade at the time of the administrator's	233
determination.	234

When an award under this division has been made prior to 235 the death of an employee all Payment of weekly installments for 236 an award under this division shall stop on the employee's death. 237 If an employee dies in the middle of a week, payment shall be 238 made for the full week in which the employee dies. Any unpaid 239 weekly installments accrued or to accrue under the provisions of 240 the award due to the employee for the weeks prior to the 241 employee's death, or for the remainder of the week in which the 242 employee dies, shall be payable to the surviving spouse, or if 243 there is no surviving spouse, to the dependent children of the 244 employee and if there are no such children, then to such 245 dependents as the administrator determines. 246

When an employee has sustained the a scheduled loss of a 247 member by severance under this division, but no award has been 248 made on account thereof prior to the employee's death, the 249 administrator shall make an award in accordance with this 250 division for the loss which shall be payable to the surviving 251 spouse, or if there is no surviving spouse, to the dependent 252 children of the employee and if there are no such children, then 253 to such dependents as the administrator determines, provided 254 that the award may be paid only for the weeks prior to the 255

employee's death or for the remainder of the week in which the	256
employee dies.	257
(C) Compensation for partial impairment under divisions	258
(A) and (B) of this section is in addition to the compensation	259
paid the employee pursuant to section 4123.56 of the Revised	260
Code. A claimant may receive compensation under divisions (A)	261
and (B) of this section.	262
In all cases arising under division (B) of this section,	263
if it is determined by any one of the following: (1) the amputee	264
clinic at University hospital, Ohio state university; (2) the	265
opportunities for Ohioans with disabilities agency; (3) an	266
amputee clinic or prescribing physician approved by the	267
administrator or the administrator's designee, that an injured	268
or disabled employee is in need of an artificial appliance, or	269
in need of a repair thereof, regardless of whether the appliance	270
or its repair will be serviceable in the vocational	271
rehabilitation of the injured employee, and regardless of	272
whether the employee has returned to or can ever again return to	273
any gainful employment, the bureau shall pay the cost of the	274
artificial appliance or its repair out of the surplus created by	275
division (B) of section 4123.34 of the Revised Code.	276
In those cases where an opportunities for Ohioans with	277
disabilities agency's recommendation that an injured or disabled	278
employee is in need of an artificial appliance would conflict	279
with their state plan, adopted pursuant to the "Rehabilitation	280
Act of 1973," 87 Stat. 355, 29 U.S.C.A. 701, the administrator	281
or the administrator's designee or the bureau may obtain a	282
recommendation from an amputee clinic or prescribing physician	283
that they determine appropriate.	284
(D) If an employee of a state fund employer makes	285

application for a finding and the administrator finds that the	286
employee has contracted silicosis as defined in division (Y), or	287
coal miners' pneumoconiosis as defined in division (Z), or	288
asbestosis as defined in division (BB) of section 4123.68 of the	289
Revised Code, and that a change of such employee's occupation is	290
medically advisable in order to decrease substantially further	291
exposure to silica dust, asbestos, or coal dust and if the	292
employee, after the finding, has changed or shall change the	293
employee's occupation to an occupation in which the exposure to	294
silica dust, asbestos, or coal dust is substantially decreased,	295
the administrator shall allow to the employee an amount equal to	296
fifty per cent of the statewide average weekly wage per week for	297
a period of thirty weeks, commencing as of the date of the	298
discontinuance or change, and for a period of one hundred weeks	299
immediately following the expiration of the period of thirty	300
weeks, the employee shall receive sixty-six and two-thirds per	301
cent of the loss of wages resulting directly and solely from the	302
change of occupation but not to exceed a maximum of an amount	303
equal to fifty per cent of the statewide average weekly wage per	304
week. No such employee is entitled to receive more than one	305
allowance on account of discontinuance of employment or change	306
of occupation and benefits shall cease for any period during	307
which the employee is employed in an occupation in which the	308
exposure to silica dust, asbestos, or coal dust is not	309
substantially less than the exposure in the occupation in which	310
the employee was formerly employed or for any period during	311
which the employee may be entitled to receive compensation or	312
benefits under section 4123.68 of the Revised Code on account of	313
disability from silicosis, asbestosis, or coal miners'	314
pneumoconiosis. An award for change of occupation for a coal	315
miner who has contracted coal miners' pneumoconiosis may be	316
granted under this division even though the coal miner continues	317

employment with the same employer, so long as the coal miner's	318
employment subsequent to the change is such that the coal	319
miner's exposure to coal dust is substantially decreased and a	320
change of occupation is certified by the claimant as permanent.	321
The administrator may accord to the employee medical and other	322
benefits in accordance with section 4123.66 of the Revised Code.	323
(E) If a firefighter or police officer makes application	324

4 for a finding and the administrator finds that the firefighter 325 or police officer has contracted a cardiovascular and pulmonary 326 disease as defined in division (W) of section 4123.68 of the 327 Revised Code, and that a change of the firefighter's or police 328 officer's occupation is medically advisable in order to decrease 329 substantially further exposure to smoke, toxic gases, chemical 330 fumes, and other toxic vapors, and if the firefighter, or police 331 officer, after the finding, has changed or changes occupation to 332 an occupation in which the exposure to smoke, toxic gases, 333 chemical fumes, and other toxic vapors is substantially 334 decreased, the administrator shall allow to the firefighter or 335 police officer an amount equal to fifty per cent of the 336 statewide average weekly wage per week for a period of thirty 337 weeks, commencing as of the date of the discontinuance or 338 change, and for a period of seventy-five weeks immediately 339 following the expiration of the period of thirty weeks the 340 administrator shall allow the firefighter or police officer 341 sixty-six and two-thirds per cent of the loss of wages resulting 342 directly and solely from the change of occupation but not to 343 exceed a maximum of an amount equal to fifty per cent of the 344 statewide average weekly wage per week. No such firefighter or 345 police officer is entitled to receive more than one allowance on 346 account of discontinuance of employment or change of occupation 347 and benefits shall cease for any period during which the 348 H. B. No. 676
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firefighter or police officer is employed in an occupation in	349
which the exposure to smoke, toxic gases, chemical fumes, and	350
other toxic vapors is not substantially less than the exposure	351
in the occupation in which the firefighter or police officer was	352
formerly employed or for any period during which the firefighter	353
or police officer may be entitled to receive compensation or	354
benefits under section 4123.68 of the Revised Code on account of	355
disability from a cardiovascular and pulmonary disease. The	356
administrator may accord to the firefighter or police officer	357
medical and other benefits in accordance with section 4123.66 of	358
the Revised Code.	359
(F) An order issued under this section is appealable	360
pursuant to section 4123.511 of the Revised Code but is not	361
appealable to court under section 4123.512 of the Revised Code.	362
Section 2. That existing section 4123.57 of the Revised	363
Code is hereby repealed.	364
Section 3. Sections 1 and 2 of this act apply to all	365
claims pursuant to Chapters 4121., 4123., 4127., and 4131. of	366
the Revised Code arising on or after the effective date of this	367
section.	368