## 8/10/2021

I was disheartened to discover our federal government under CMS is placing an undue hardship on hospitals to have at risk money for 2022 based upon the covid 19 vaccination rates. My hospital cannot stand up for the rights for their workers due to this. I work at MVH in Dayton, Ohio. I was furloughed as an RN for 3 weeks and brought back as the nurse manager for the endoscopy unit until the open position had been filled. I went to work putting myself at risk knowing I could get covid 19 from our patients and/or co-workers. I put myself and my family at risk every day at work while others stayed at home in fear and caught up on Netflix - without a vaccine and we had to re-use N 95 masks. I worked 60 plus hours and was taking risks not many others had to make and now I have been mandated a vaccine I do not want. Even though I am a nurse, life experiences had led me to lead a life of organic, non-toxic, homeopathic/herbal remedies. I cannot remember the last time I took an antibiotic. I believe in keeping my immune system strong so I do not need a drug and definitely not a vaccine. For the first time in my life, I am looking for a career outside of healthcare and trust me I am not the only one. The nurseto-patient ratios are not sustainable nor safe and it is not fair to our families and patients. This mandate will cause more nurses to either retire early or leave healthcare for good. Even if I get the vaccine, I can still get covid and spread it to others so I am not protecting others. If this vaccine was for Ebola, I would be the first in line - a 50% death rate. I have already had covid 19 for the majority there is a 99.9% survival rate why would I risk an adverse event from the covid 19 vaccine? Would you? Thank you for any help you can provide!

Thank you,

Kathy Monnin