

H. B. No. 327
As Introduced

_____ moved to amend as follows:

In line 35, delete "Each" and insert "Subject to division (B) of
this section, each" 1 2

In line 54, after "(B)" insert "A contract for a public improvement
or services entered into or renewed on and after the effective date of
this section may include a provision waiving the requirement in division
(A) (1) of this section when both of the following apply:" 3 4 5 6

(1) The contractor rehires an employee whose identity and
working status the contractor has previously confirmed using e-
verify; 7 8 9

(2) The contractor is not required to reverify the
employee's eligibility to work under 8 U.S.C. 1324a(b) because
the circumstances described in 8 CFR 274a.2(c) (1) (i) apply. 10 11 12

(C)" 13

In line 56, delete "division (A)" 14

In line 57, delete the first "of" 15

In line 63, delete "division (A) of" 16



In line 66, delete "(B)" and insert "(C)" 17

In line 114, delete "(A)" and insert "(A) (1)" 18

In line 116, delete "(1) After" and insert "(a) Except as provided
in division (A) (2) of this section, after" 19 20

In line 118, delete "(2)" and insert "(b)" 21

After line 120, insert: 22

"(2) An employer is not required to comply with division
(A) (1) (a) of this section if the employer hires an individual
whom the employer has previously employed if both of the
following apply: 23 24 25 26

(a) The employer has previously complied with division (A)
(1) of this section with respect to that individual; 27 28

(b) The employer is not required to reverify the
employee's eligibility to work under 8 U.S.C. 1324a(b) because
the circumstances described in 8 CFR 274a.2(c) (1) (i) apply." 29 30 31

In line 121, delete "(B) A" and insert "(B) (1) Subject to division
(B) (2) of this section, a" 32 33

After line 128, insert: 34

"(2) A contract for a nonresidential construction project
entered into on or after the effective date of this section may
include a provision waiving the requirement in division (B) (1)
of this section when both of the following apply: 35 36 37 38

(a) The nonresidential construction contractor responsible
for the project or a subcontractor rehires a tradesperson whose
identity and working status the contractor or subcontractor has
previously confirmed using e-verify; 39 40 41 42

(b) The contractor or subcontractor is not required to 43
reverify the tradesperson's eligibility to work under 8 U.S.C. 44
1324a(b) because the circumstances described in 8 CFR 274a.2(c) 45
(1)(i) apply." 46

The motion was _____ agreed to.

SYNOPSIS 47

Rehiring a previously verified employee 48

R.C. 4151.02, 4151.03, and 4151.11 49

Exempts a covered employer from the bill's requirement to 50
verify an employee's work eligibility through E-verify when the 51
employer rehires an employee previously employed by the employer 52
and both of the following apply: 53

--The employer previously used E-verify to verify the 54
employee's work eligibility; 55

--The employee's previously executed Form I-9 is 56
sufficient for purposes of the federal Immigration Reform and 57
Control Act because the employee was re-hired within three years 58
of the form's initial execution and the employer updated the 59
form to reflect the date of rehire. 60

Allows the parties to a contract requiring an individual's 61
work eligibility to be verified through E-verify to waive the 62
requirement under the circumstances described above. 63